



Finance/Personnel Committee

Regular Meeting

335 South Broadway
De Pere, WI 54115
<http://www.de-pere.org>

Minutes

Tuesday, October 10, 2017

7:30 PM

De Pere City Hall Council Chambers

1. Call to Order. Mayor Walsh called the regular meeting of the Finance/Personnel Committee to order at 7:30 PM on October 10, 2017, at De Pere City Hall Council Chambers, 335 South Broadway Street, De Pere, Wisconsin 54115.

Attendee Name	Title	Status	Arrived
Scott Crevier	Alderman	Present	
Ryan Jennings	Alderman	Present	
Larry Lueck	Alderman	Present	
Casey Nelson	Alderman	Present	
Michael J. Walsh	Mayor	Present	

Also Present: City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Police Chief Derek Beiderwieden, Assistant Fire Chief Rich Annen, Finance Director Joseph Zegers, Human Resource Director Shannon Metzler and Members of the Public.

2. Approval of the Minutes of the September 12, 2017, Regular Meeting of the Finance/Personnel Committee.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderman
SECONDER:	Ryan Jennings, Alderman
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

3. Approval of Police Overtime Report for September 2017.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Casey Nelson, Alderman
SECONDER:	Michael J. Walsh, Mayor
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

4. Fire Department Overtime and LifeQuest Medical Billing Reports for September, 2017.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael J. Walsh, Mayor
SECONDER:	Casey Nelson, Alderman
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

5. Consideration of Shared Master Calendar of Events with Definitely De Pere, De Pere Chamber of Commerce and the City of De Pere (Requested by Alderman Hansen).

Alderman Jennings indicated that it was brought up at the De Pere Business Walk that businesses desired a shared calendar to provide a single location for businesses and visitors to locate events occurring in De Pere and he offered, on behalf of Definitely De Pere, a willingness to share events but not facilitate management of the calendar. Mayor Walsh indicated that while the idea of a share calendar is a good one, it would be difficult to implement, and although the City is looking to add a part-time communications position, given the number of events for the school districts and St. Norbert College alone, coordinating a calendar and screening events would be very time consuming for the City to take on, as the City position would be part-time. Administrator Delo shared that the Chamber does currently have a Community Calendar available for event

submissions, shared following Chamber approval. Alderperson Crevier also commented on the effort that would be required for maintaining a calendar and that perhaps links could be provided on the City website to other calendars. The Mayor indicated he supports the Chamber maintaining a shared calendar. Alderpersons Nelson and Jennings both support the idea of links being provided for other calendars, as part of the City's website redesign. The Mayor made a Motion that the City not create/maintain a shared calendar, which was seconded by Alderperson Crevier. Upon vote, motion carried unanimously.

RESULT:	DISCUSSED
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6. Consider Request to Purchase New Self Contained Breathing Apparatus (SCBA) for the Fire Department.*

Alderperson Crevier requested clarification on Chief Matzke's request to increase the SCBAs for paid on call staff from 10 to 20 and whether this would create additional cost. Assistant Fire Chief Annen advised that the actual cost of replacing this system was significantly less than budgeted, such that the cost would increase slightly, to approximately \$180,000, but not up to the original projected amount and is sufficient to provide for the 20 SCBAs requested.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderperson
SECONDER:	Casey Nelson, Alderperson
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

7. Acceptance of \$1,100 Donation from WI Public Service to Police Department.*

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderperson
SECONDER:	Ryan Jennings, Alderperson
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

8. Acceptance of \$500 Donation from Shopko Foundation to Police Department.*

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Casey Nelson, Alderperson
SECONDER:	Michael J. Walsh, Mayor
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

9. Acceptance of \$1,500 Donation from WalMart to Police Department.*

Alderperson Jennings commended the generosity of local businesses and Wisconsin Public Service.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderperson
SECONDER:	Ryan Jennings, Alderperson
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

10. Police Request to Adopt Certain Commercial Motor Vehicle Rules into City Ordinance*

In response to Alderperson Crevier's question, Chief Beiderwieden explained that this item would not change officer activity, it changes the structure of tickets and where the fine goes. Officers can currently enforce under state law in circuit court through the district attorney's office. If the City were to adopt Chapter 194, officers could then issue

municipal citations to enforce the ordinance, and it would be a convenience to the City to handle tickets and payments through municipal court. In response to Alderperson Nelson's question on whether other municipalities are doing the same, Chief Beiderwieden indicated that most municipalities adopt typical traffic laws and rules, and the City currently has an officer dedicated to traffic enforcement.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Larry Lueck, Alderperson
SECONDER:	Scott Crevier, Alderperson
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

11. Consideration of 2018 Benefit Renewal and Plan Design Changes*

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael J. Walsh, Mayor
SECONDER:	Casey Nelson, Alderperson
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

12. Consider Creation of Chapter 9 DPMC Non-Discrimination in Housing, Accommodation and Employment*

Alderperson Nelson explained that this item was tabled at the last meeting to allow local businesses to be contacted for input. Definitely De Pere, the De Pere Chamber and the Green Bay Chamber were sent the draft ordinance and cover letter. The Green Bay Chamber provided one feedback response to the City Attorney. Alderperson Nelson received support of the proposed ordinance, some of which is included in the Agenda packet, some by way of phone calls and signatures which were collected from residents and businesses by audience members. Due to the support he has received, Alderperson Nelson believes the community would benefit from approval.

Mayor Walsh asked if anyone present would like to speak on the item; no one came forward.

Alderperson Lueck commended the City Attorney for providing answers to his questions quickly, and while he is not concerned with merits, he expressed concerns with jurisdiction, how the ordinance will apply as drafted, the City's ability to designate protected classes, practical implementation and applicability of the ordinance, complaints being handled by the City Administrator, and that the City could only impose a fine and no other remedial measures. City Attorney Schmidt-Lehman answered Alderperson Lueck's questions on these issues by explaining the ADA complaint process for City facilities in Chapter 102 of the City's ordinances, the authority by which the City can designate protected classes, that under the proposed ordinance, complaints are handled by the City Administrator, with the City Attorney's office making the determination as to when the City would have jurisdiction to handle or when a complainant would be referred to state or federal agencies, and explained that the City would only have the authority to impose a fine, issued as a municipal court citation. Administrator Delo clarified with the City Attorney that the City Administrator would have the ability to attempt voluntary informal resolution and that the City Attorney's office would make the ordinance enforcement determination.

Alderperson Crevier asked about progress of efforts at state level initiated by Representative Mark Spreitzer and Senator Tim Carpenter, as well as feedback received

from the City's larger employers such as the college, Humana, Shopko or other organizations. City Attorney Schmidt-Lehman advised she was not aware of the efforts and the state level, and despite sending the request out twice for feedback, no responses were received from those employers.

Mayor Walsh made a Motion to open the meeting, seconded by Alderperson Crevier. Upon vote, motion carried unanimously. John Grunseth came forward and indicated that he has been in contact with Spreitzer's office and was advised that the matter is at committee. Lane Morein, a graduate student who worked on this project, concurred with the comments provided by Mr. Grunseth, expressed support of the ordinance and advised that Assembly Bill 418 has been sent to committee and is not progressing. Misty Gudlinski commented that Stevens Point recently added a gender identity clause to its discrimination ordinance and that Portage County is considering adding it countywide; that Appleton has a transgender individual on its City Council; expressed support of this ordinance and is taking notes for consideration of bringing this matter to Fond du Lac. Stacy Mallete commented that everyone should have the ability to work without fearing discrimination and that until there is action at the state and federal level, the local level should lead the way by allowing individuals to make their voice heard. Jonathon Gigot voiced support as a De Pere resident, since others that spoke were from out of town and encouraged the City to lead. Mayor Walsh moved to go back to regular order, seconded by Alderperson Nelson. Upon vote, motion carried unanimously.

Alderperson Nelson advised that he has spoken to the Mayor of Appleton and his proposal was modeled after Appleton's ordinance. Appleton has handled two complaints, which were resolved by the Mayor's office. Alderperson Nelson further indicated that his proposal is not meant to be punitive, it is meant to show that the community is accepting and will not discriminate. Alderperson Jennings expressed his support of stepping up at the local level. Alderperson Crevier expressed that he has more to learn on this issue and appreciates Alderperson Lueck's legal approach. Alderperson Lueck commended Alderperson Nelson on his efforts and the quality of the draft ordinance. Alderperson Lueck asked City Attorney Schmidt-Lehman about speaking to Alderperson Nelson individually after the meeting, and she advised that under the circumstances given, she did not believe such a discussion would be contrary to open meetings laws.

RESULT:	ADOPTED [3 TO 2]
MOVER:	Michael J. Walsh, Mayor
SECONDER:	Casey Nelson, Alderperson
AYES:	Ryan Jennings, Casey Nelson, Michael J. Walsh
NAYS:	Scott Crevier, Larry Lueck

13. Procedures for Post Issuance Tax Compliance for Tax –Exempt Borrowings.*

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Casey Nelson, Alderperson
SECONDER:	Michael J. Walsh, Mayor
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

14. TIF 5, 6, 7, & 8 Audit Agreement with Schenck, SC.*

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Casey Nelson, Alderperson
SECONDER:	Scott Crevier, Alderperson
AYES:	Crevier, Jennings, Lueck, Nelson, Walsh

15. Public Comment and announcements.

The Mayor offered anyone in the audience to speak on any item not on the Agenda; no one came forward.

16. Future agenda items.

None.

17. Adjournment.

Upon Motion of Mayor Walsh, seconded by Alderperson Nelson, the Finance/Personnel Committee unanimously adjourned at 8:17 PM.

Respectfully submitted,
Angela Zills