



Finance/Personnel Committee

335 South Broadway

De Pere, WI 54115

<http://www.de-pere.org>

Regular Meeting

Minutes

Tuesday, October 14, 2014

7:30 PM

De Pere City Hall Council Chambers

Call to order.

Mayor Michael J. Walsh called the regular meeting of the Finance/Personnel Committee to order at 7:30 PM on October 14, 2014 at De Pere City Hall Council Chambers, 335 S. Broadway Street, De Pere, WI.

Attendee Name	Title	Status	Arrived
Scott Crevier	Alderman	Present	
Michael Donovan	Alderman	Present	
Larry Lueck	Alderman	Present	
Lisa Rafferty	Alderman	Excused	
Michael J. Walsh	Mayor	Present	

Also present: City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Police Chief Derek Beiderwieden, Interim Fire Chief Jeff Roemer, Human Resources Director Shannon Metzler, Finance Director Joe Zegers, Building Inspector Dave Hongisto and members of the public.

2. Approval of the minutes of the September 9, 2014 regular meeting of the Finance/Personnel Committee.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael Donovan, Alderman
SECONDER:	Scott Crevier, Alderman
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

3. Approval of Police Overtime for September 2014

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Larry Lueck, Alderman
SECONDER:	Scott Crevier, Alderman
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

4. Fire Department Overtime and EMS Billing Report for the Month of September.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderman
SECONDER:	Michael J. Walsh, Mayor
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

5. Consideration of donation for purchase of power cots. *
The donation of \$15,000 to purchase one power cot is from Donna Gilson in memory of late husband.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Larry Lueck, Alderperson
SECONDER:	Scott Crevier, Alderperson
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

6. Consideration of Anonymous Donation of \$1,000 designated for Police Body Cameras. *

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderperson
SECONDER:	Michael J. Walsh, Mayor
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

7. WPS Foundation Public Safety Grant Acceptance. *

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderperson
SECONDER:	Larry Lueck, Alderperson
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

8. Consider Request by City Attorney to Transfer Funds from Unassigned Reserves. *

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael Donovan, Alderperson
SECONDER:	Larry Lueck, Alderperson
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

9. Consideration of 2015 Health and Dental Renewal and Plan Design Changes. *

Human Resources Director Metzler introduced the City's new benefit consultant from M3, Cindy Van Asten. Cindy explained all changes noted in the memo and responded to committee member questions. Discussion followed. Upon discussion, Mayor Walsh moved, seconded by Alderperson Donovan to open the meeting. Upon vote, motion carried unanimously.

Paul Minten, retiree, stated he found the retiree premium increase to be excessive and expressed his disappointment in the lack of retiree representation on the wellness team. He asked for all current retirees under age of 65 be grandfathered in and have future retirees pay the increase.

Mayor Walsh moved, seconded by Alderperson Donovan to return to regular order. Upon vote, motion carried unanimously. Mayor Walsh moved, seconded by Alderperson Crevier to approve all changes as presented. Upon vote, motion was approved with 3 ayes and 1 nay.

RESULT:	ADOPTED [3 TO 1]
MOVER:	Michael J. Walsh, Mayor
SECONDER:	Scott Crevier, Alderperson
AYES:	Scott Crevier, Larry Lueck, Michael J. Walsh
NAYS:	Michael Donovan
EXCUSED:	Lisa Rafferty

10. Approval of Performance Management-Annual Performance Appraisal Policy and updated Compensation Policy. *

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael Donovan, Alderperson
SECONDER:	Scott Crevier, Alderperson
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

11. Determine Salaries for Mayor and City Council for 2016 and 2017. *
- Human Resources Director Metzler provided an overview and responded to committee member questions. Discussion followed. Upon discussion, Alderperson Crevier moved, seconded by Alderperson Lueck to increase salaries 2% in 2016 and 2017 for the Mayor and Alderpersons. Upon vote, motion was approved unanimously.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderperson
SECONDER:	Larry Lueck, Alderperson
AYES:	Scott Crevier, Michael Donovan, Larry Lueck, Michael J. Walsh
EXCUSED:	Lisa Rafferty

12. Public comment and announcements.
None.
13. Future agenda items.
None.
14. Consider Request of West De Pere School District to Cancel Reimbursement.
Mayor Walsh moved, seconded by Alderperson Lueck to go into closed session at 8:16 p.m. Upon roll call vote, motion carried unanimously.
Mayor Walsh moved, seconded by Alderperson Lueck to reconvene in open session at 8:41 p.m. Upon roll call vote, motion carried unanimously.
Item will go forward to the Council with no recommendation from the Finance/Personnel Committee.
15. Adjournment.

Upon motion by Mayor Walsh, seconded by Alderperson Crevier, the Finance/Personnel Committee unanimously adjourned at 8:42 p.m.

Respectfully submitted,
Jennifer Dupont