



Board of Health

Regular Meeting

335 South Broadway
De Pere, WI 54115
www.deperewi.gov

Agenda

Monday, May 11, 2026

5:15 PM

Council Chambers and Virtual

Pursuant to Wisconsin Statute 19.84, Notice is hereby given to the public that a meeting of the **Board of Health** of the City of De Pere will be held on **May 11, 2026** at **5:15 PM** in the **COUNCIL CHAMBERS, 2ND FLOOR CITY HALL, 335 S. BROADWAY STREET, DE PERE.**

Electronic Meeting Access:

<https://www.gotomeet.me/DePere>

Telephonic Meeting Access:

1 (866) 899 4679 -or- 1 (312) 757-3117

Access Code: 154-883-285

1. CALL TO ORDER
2. ROLL CALL
3. PRESENTATIONS/AWARDS/RECOGNITION
4. PUBLIC COMMENTS
Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Board of Health. §6-3(f) DPMC
5. NEW BUSINESS
 - A. Approval of the minutes from the February 9th, 2026 Board of Health meeting.
 - B. Nomination and appointment of vice chairperson to the Board of Health.
 - C. Consideration and possible action on a formal agreement with the Village of Howard for citizen animal response team (CART) services.*
 - D. Consideration and possible action on the 2025 health department annual report.
 - E. Consideration and possible action on the 2026 health department policies and procedures.
 - F. Director's report May 2026.

- G. Communicable disease report Q1.
- H. Environmental health report Q1.
- I. Program performance dashboard Q1.
- 6. OLD BUSINESS
- 7. INFORMATIONAL
- 8. FUTURE AGENDA ITEMS
- 9. ADJOURNMENT

Any person wishing to attend this meeting who, because of disability, requires special accommodations should contact the Health Department at 920-339-4054 by noon on the previous day so that arrangements can be made.

The Public or Members of the Board of Health, which may count toward an official quorum, may attend the meeting either in person in the Council Chambers or telephonically or electronically via video conferencing or other appropriate technological means.

This meeting may also be rebroadcast on TV throughout the week and available on demand at <https://deperewi.portal.civicclerk.com/>.



City of De Pere, Wisconsin

5.A

Request for Board of Health Action

Meeting Date: May 11, 2026

Department: Health

From: Chrystal Woller, Health Director/Officer

Subject: Approval of the minutes from the February 9th, 2026 Board of Health meeting.

Recommendation: Staff recommends approval

Meeting minutes from the February 9th Board of Health meeting.

Attachments:
BOH minutes 2-9-2026



Board of Health

Regular Meeting

Minutes

335 South Broadway
De Pere, WI 54115
www.deperewi.gov

Monday, February 9, 2026

5:15 PM

City Hall, Council Chambers

1. Call to Order

- a. Welcome New Board of Health Member, Julie Massey, Ed.D.

Julie Massey gave a brief history of how she came to be on the Board of Health. She attended St. Norbert College. In 1998, she moved back to De Pere with her family. Julie worked at St. Norbert until 2024. She now does part-time consulting in higher education. Julie became interested in this board position after working closely with Chrystal Woller at St. Norbert during the COVID-19 outbreak. She is looking forward to serving on the Board of Health.

- b. Roll Call.

Present: Pamela Gantz, Teresa Gulyas, Julie Massey, Devin Perock

Absent:

Excused: Robyn Lauritsen

Also in attendance: Chrystal Woller, Kelly Burke

- c. Public Comment on Matters not on the Agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Board of Health. §6-3(f) DPMC

No public comments.

- d. Approval of the minutes of the November 10, 2025 meeting.

RESULT:	Passed
MOVER:	Devin Perock
SECONDER:	Pamela Gantz
AYES:	Pamela Gantz, Teresa Gulyas, Devin Perock
NAYS:	None

- e. Nomination and Appointment of Chairperson to the Board of Health.

RESULT:	Passed
MOVER:	Pamela Gantz
SECONDER:	Devin Perock
AYES:	Pamela Gantz, Teresa Gulyas, Julie Massey, Devin Perock
NAYS:	None

Chrystal Woller explained that it is up to the Board of Health to appoint a new chairperson after Dennis Hibray retired. The chair will be effective immediately upon vote. Pamela Ganz nominated Teresa Gulyas to be chairperson. Devon Perock seconded the motion. Upon vote, Teresa Gulyas was named the new chairperson of the Board of Health. Chrystal added that in May the Board will need to nominate a Vice-Chair.

- f. Consideration and Possible Action to Support Public Health Accrediting Board's Pathways Recognition Process for De Pere Health Department.

RESULT:	Passed
MOVER:	Pamela Gantz
SECONDER:	Julie Massey
AYES:	Pamela Gantz, Teresa Gulyas, Julie Massey, Devin Perock
NAYS:	None

Chrystal Woller explained that local health departments are encouraged to complete the pathway to accreditation. The De Pere Health Department is intending to complete the pathways recognition process, but not actual accreditation. Accreditation is a large expense and needs to be completed every 5 years. The pathways recognition is a year-long process and there is a grant to cover the expenses. Pathways recognition is a one-time process; it is not repeated.

- g. Consideration and Possible Action to Approve the 2026-2030 De Pere Health Department Strategic Plan.

RESULT:	Passed
MOVER:	Pamela Gantz
SECONDER:	Julie Massey
AYES:	Pamela Gantz, Teresa Gulyas, Julie Massey, Devin Perock
NAYS:	None

Chrystal Woller explained that the Health Department began the strategic planning process in May 2025. This is a 5-year plan. Chrystal reported that the health department hired a consultant who was funded through the Public Health Infrastructure grant. The consultant walked the health department staff through this process for almost a year. Chrystal Woller pointed out that there are activities and strategies identified at the end of the plan which the health department plans to incorporate into the quarterly programmatic dashboard. Chrystal explained that we (health department) revised our mission, vision and values and now have a motto. Chrystal added that this is the first time we have ever surveyed the public and stakeholders to inform the strategic plan. Having a strategic plan is a requirement for the WI DHS Chapter 140 review. It's embedded in the state administrative code.

Julie Massey asked if there was thought about how to hear from more voices. Chrystal Woller responded, saying our consultant recommended using social media. The health department tried having surveys at community events, but that didn't work as well as the attendees are not all De Pere residents. Julie Massey also asked how technology is integrating with the rest of the city. Chrystal responded that the health department is working closely with developmental services. As part of our public health emergency preparedness grant, the health department is working with GIS staff to help us understand how ArcGIS (a program to collect and map data) can inform public health interventions. GIS is helping filter addresses within the City of De Pere proper from the entire 54115 area code (which includes addresses outside city limits). Julie Massey asked if the strategies would be able to be accomplished by the staff with the existing team. Chrystal Woller responded that the health department team is small and mighty, and ambitious. If there is something we cannot get to, we will carry it on to the next plan.

- h. Program Performance Dashboard End of Year 2025.

Chrystal Woller explained that if the dashboard is in the color green, we achieved. If it is in red, we did not. Chrystal explained that we are measuring and monitoring staff capacity for

our environmental health sanitarian. This position is well over capacity. This is why the fairgrounds inspections were delegated to Brown County. We also worked with the De Pere code enforcer to complete some of the fuel pump weights and measures responsibility. Chrystal reported that she and Sara Lornson have crossed-trained to take over the animal bite follow-up.

These changes will allow Trista more time for the new growth happening in De Pere. Trista inspects the restaurants and schools annually and also performs re-inspections as needed. Chrystal reported that we had been measuring flu vaccine uptake. This year we were only allowed to give free flu vaccine to children eligible for the VFC program, so our numbers decreased. Children (age 0-18) could only come to the health department for flu vaccine if they were on Medicaid or didn't have medical insurance.

Chrystal pointed out that the number of people trained in Narcan distribution is also in red on the dashboard. The health department gives free Narcan to anyone who is interested in having it. Historically, we educated students at MCW, staff and the general public. This last year, the fire department started training people also. Therefore, we don't see the numbers on our dashboard, but people are still receiving training. Pamela Gantz asked if anyone was doing Narcan training in the schools. Chrystal responded that we have only done training at the Medical College. St. Norbert has its own Health and Wellness Center. We could collaborate with them in the future. Teresa Gulyas asked if Narcan is appropriate for the elderly who mistake their medication. Chrystal responded that it is effective if the medication is an opioid. Chrystal added that we are working with the fire department on a leave-behind program. If the De Pere Fire Dept. identifies there is someone who would benefit from having Narcan in the home, we collaborate with Fire to distribute it to them.

Chrystal added that our coverage rates for vaccinations in children under 2 are yellow on the dashboard but aligned with the rest of the state. We are putting out messaging to remind parents to have their children vaccinated and the importance of vaccines.

Pamela Ganz asked why the "Steps to Safety" program says NA. Chrystal Woller explained that this is a voluntary program, and sometimes older adults are reluctant to allow us and the fire department into their home.

i. Communicable Disease Report End of Year 2025.

Danielle Teske prepared the CD report. Not only do we respond to the CD cases and report to the state, but we also do prevention activities, which are listed in Danielle's memo. The Pride event at Oneida Casino was well attended. The response to condoms in our local taverns has been well received. Chlamydia is our most commonly reported communicable disease.

j. Environmental Health Report January 2026.

Trista Groth prepared the attached memo. Trista highlighted that sometimes our De Pere families may not qualify for lead remediation assistance, so she worked with Developmental Services to see if their loan program could cover lead remediation. Developmental services approved it, as did Council and Finance.

Trista also wrote in her report that the State has updated their inspection software to a cloud-based program. The Department of Safety and Professional Services (DSPS) upgraded first, so she is navigating this change, and so is Kelly. In addition, the state made a revision to the state code for lodging, which added new licensure categories.

k. Director's Report January 2026.

Chrystal Woller explained that our social connection events were a success. We had "Building Belonging in Our Organizations and Community" in October. We also held a senior ball, which was very successful. This was an intergenerational dance with seniors and college

students. We had over 100 participants. The St. Norbert College jazz band played. We will consider another event like this in the future. The Senior Ball was funded through our maternal child health grant.

WALHDAB meetings are held in the odd months. The board is invited to attend.

Chrystal Woller reported that the state has given \$400,000 to each WI region. We are in the Northeast region, and Winnebago County is the fiscal agent for our funding. As a group, the local health departments had to come up with a project plan. Per Chrystal, our region is working on a mutual aid agreement to increase staffing capacity in an emergency.

Chrystal Woller reported that the health department is funding additional training for car seat technicians. The additional trainees are a police department employee and two fire department employees. The health department also co-sponsored the new AED at the Nelson Family Pavilion.

Chrystal Woller stated that Sara Lornson was selected to participate in WI DHS senior leadership program for 2026. This is the first time it is being offered to Deputy Health Officers.

1. Grant Summary 2026.

Chrystal Woller stated that ARPA has sunset.

We still have the Public Health Infrastructure grant carry-over until 2027. This grant pays our seasonal intern, paid for our consultant for our strategic plan, training for car seat technicians, and staffing to assist with Bingocize.

The other grants are our standard grants. The health department received a decrease in funding for our immunization grant but received an increase in the Maternal Child Health grant, which may be due to our change to a level 3 health department.

m. Future agenda items.

Agenda items for the next meeting on May 11th include nominating a vice chair, approving the policies and procedures and approving the annual report.

2. Adjournment

Meeting adjourned at 6:14 pm

RESULT:	Passed
MOVER:	Pamela Gantz
SECONDER:	Julie Massey
AYES:	Pamela Gantz, Teresa Gulyas, Julie Massey, Devin Perock
NAYS:	None

Respectfully submitted,
Kelly Burke



City of De Pere, Wisconsin

5.B

Request for Board of Health Action

Meeting Date: May 11, 2026

Department: Health

From: Chrystal Woller, Health Director/Officer

Subject: Nomination and appointment of vice chairperson to the Board of Health.

Recommendation: Staff recommends the nomination and approval of a vice chairperson.

Nomination and Appointment of Vice Chairperson to the Board of Health

Attachments:
Memo_Nomination and Appointment of Vice Chairperson to the Board of Health

CITY OF DE PERE

MEMO



To: Board of Health
From: Chrystal Woller BSN, RN, MBA, Health Director
Meeting Date: 5/11/2026

Re: Nomination and Appointment of Vice Chairperson to the Board of Health

Due to the nomination and appointment of Vice Chairperson, Terri Gulyas, as Chairperson to the Board of Health in February 2026, membership will need to nominate and appoint a new Vice Chairperson to fulfill the Chairperson's role in her absence. This term would be effective immediately and coincide with the term set forth in his/her membership.



City of De Pere, Wisconsin

5.C

Request for Board of Health Action

Meeting Date: May 11, 2026
Department: Health
From: Chrystal Woller, Health Director/Officer
Subject: Consideration and possible action on a formal agreement with the Village of Howard for citizen animal response team (CART) services.*
Recommendation: Staff recommends approval

Consideration and approval of a formal agreement with the Village of Howard for Citizen Animal Response Team (CART) services*

Attachments:
Memo_CART, Updated Sample Humane Officer MOU (De Pere version) (clean 5-26)

CITY OF DE PERE

MEMO



To: Board of Health

From: Chrystal Woller BSN, RN, MBA, Health Director/Chief Jeremy Muraski, DPPD

Meeting Date: 5/11/2026

Re: Consideration of a formal agreement with the Village of Howard for Citizen Animal Response Team (CART) services*

Historically, the Health Department has funded response services related to wild animals that pose a potential public health risk to residents, such as animals exhibiting signs of rabies or other communicable diseases. Separately, the De Pere Police Department (DPPD) has utilized and funded the same service provider for assistance with domestic or exotic animals when situations exceeded the department's capacity to manage safely.

Although these services have been provided to the City for many years, they have been rendered without the support of a formal agreement. The Village of Howard's Citizen Animal Response Team providing these services is now seeking to formalize the existing working relationship to ensure clarity regarding responsibilities, cost structures, and expectations. This agreement does not create new obligations; rather, it documents practices already in place.

It is important to note that the referenced agreement would only be executed when services are specifically requested by DPPD or De Pere Health Department. Formalizing this arrangement will support accountability, ensure continuity of response capabilities, and protect both the City and the service provider by having clear, mutually understood terms. This agreement has been reviewed by legal.

AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE VILLAGE OF HOWARD AND THE CITY OF DE PERE FOR ANIMAL PICK UP (HUMANE OFFICER AND CITIZEN ANIMAL RESPONSE TEAM (CART)) SERVICES PURSUANT TO WISCONSIN STATUTE §66.0301.

This Agreement is entered into this _____ day of _____, 2026, between the City of De Pere, a Wisconsin municipal corporation (the “City”) and the Village of Howard, a Wisconsin municipal corporation (the “Village”), (hereinafter referred to individually as a “Party” or collectively as “the Parties”) pursuant to the authority set out in Wis. Stat. § 66.0301 regarding municipal intergovernmental cooperation.

WHEREAS the Village and the City agree that there would be a mutual benefit to both communities if the Village provides animal pick up (animal control/humane officer and citizen animal response team) services to the City; and

WHEREAS the sharing of the cost of the equipment and operations for animal control / humane officer and citizen animal response team represents an opportunity to reduce costs, operate safely and more efficiently and provide greater response to its citizens;

NOW, THEREFORE, BE IT RESOLVED that the Village and the City mutually agree on the terms and conditions of an intergovernmental agreement for the Village to provide animal pick up (animal control / humane officer and citizen animal response team) services to the City as follows:

CONTRACT

For good and valuable consideration, including the mutual covenants contained herein, the Village and the City do hereby enter into the following Agreement pursuant to Wisconsin Statute §66.0301:

1) INTENT

The intent of this Agreement is to set forth the responsibility of the Parties for animal pick up (animal control / humane officer and citizen animal response team) services furnished by the Village to the City.

2) DEFINITIONS

- a. For the purposes of this Agreement, the following terms shall be defined as follows:
 - i. The term “CART” shall mean Citizen Animal Response Team.
 - ii. The term “Officer” shall mean the Humane Officer.
 - iii. The term “Public Safety Risk” shall mean a sick/injured wild animal that if not captured or attempted to be captured, poses a risk to

health and safety by way of injury, property damage or spreading of disease to humans or other animals.

3) VILLAGE OF HOWARD RESPONSIBILITY

a. During the term of this Agreement, the Village shall have the following responsibilities:

- i. The Village shall be the employer of the Officer and all CART personnel.
- ii. The Village shall maintain animal control equipment used by the CART personnel.
- iii. The Village shall provide training for the Officer and CART personnel.
- iv. The Village will provide animal response services according to the following Officer and CART protocols:
 1. Upon request by the City Police Department or an authorized representative from the De Pere Health Department, the Officer will respond to animal rescue calls. When the Officer is not available, CART personnel shall respond.
 2. Capture and transport as follows:
 - a. Domestic Animals – Humane Society
 - b. Wildlife – Wildlife Sanctuary
Injured domestic animals shall be taken to Blue Pearl Fox Valley or a local ER Animal Hospital if available. Blue Pearl or the local ER Animal Hospital will speak with the On-Call Humane Society vet to determine best course of treatment. Costs will be billed to the Humane Society and handled under the current prevailing sheltering agreement in place between the City and the Humane Society.
 3. The Officer or CART will respond to domestic animal calls **only if requested by an officer of the De Pere Police Department or an authorized representative from the De Pere Health Department.**
 - a. **The Officer or CART will respond to any domestic animal calls if the De Pere Police Department or an authorized representative from the De Pere Health Department deems they do not have the capacity to handle and transport safely, such as but not limited to exotics, reptiles, amphibians, or snakes.**

b. **The Officer or CART will respond to cats and dogs as requested as well.**

4. The Officer or CART will respond to wildlife calls **if requested by De Pere Police or an authorized representative from the De Pere Health Department. Wildlife calls will only be billed to the City of De Pere if it is a qualifying Public Safety Risk situation.**

5. Services will be available upon request 24/7.

6. The Officer or CART will provide pick up assistance or advice only. The Officer or CART will not do any enforcement unless a new agreement is constructed and the Officer is appointed in accordance with WI Chap 173.

v. The Village shall carry comprehensive property and liability insurance for the Officer and CART operations.

vi. The Village shall process all payrolls for the Officer and CART personnel.

vii. The Village will invoice the City Police Department within 30 days of services rendered for animal control services. The Village will include with the invoice a report of all animal call responses made by the Officer or CART personnel in the City.

1. For the Humane Officer and CART responses, billing will be a flat fee charge of \$20.00 per hour plus mileage (IRS Standard Rate).

4) CITY OF DE PERE RESPONSIBILITY

a. During the term of this Agreement, the City shall have the following responsibilities:

i. The City will make payment to the Village within thirty (30) days of the monthly billings for the Officer and CART services, according to the calculation outlined.

5) INDEMNIFICATION

Each Party agrees to save and hold harmless, to the fullest extent allowed by law, the other Party and its principals, officers, employees, and volunteers from and against all

claims, demands, suits, actions, payments, liabilities, judgments, and expenses (including court-ordered attorneys' fees), arising out of or resulting from the acts or omissions of their principals, officers, employees, or volunteers in the performance of this Agreement. Liability includes any claims, damages, losses, and expenses arising out of or resulting from performance of this Agreement that results in any claim for damage whatsoever including any bodily injury, civil rights liability, sickness, disease, or damage to or destruction of tangible property, including any loss of use resulting therefrom. Nothing in this Agreement shall require either Party to indemnify or hold harmless the other Party from liability for the negligent or wrongful acts or omissions of said other Party or its principals, officers, or employees. The hold harmless and indemnity provisions of this Agreement shall survive the termination of this Agreement and shall remain operative until the time that all potential claims or potential civil actions by the Parties or by third parties shall expire under existing law.

6) RESERVATION OF RIGHTS

Notwithstanding any other portions of this Agreement, nothing contained herein is intended to waive or estop the Parties or their insurers from relying upon the limitations, defenses, and immunities contained within Sections 345.05 and 893.80, Wis. Stats. To the extent that indemnification is available and enforceable, the Parties or their insurers shall not be liable in indemnity, contribution, or otherwise for an amount greater than the limits of liability of municipal claims established under Wisconsin law.

7) GOVERNING LAW

This Agreement shall be construed in accordance with the laws of the state of Wisconsin.

8) MODIFICATIONS

This Agreement may be amended or modified in writing signed by the Parties.

9) TERM & TERMINATION

This Agreement is effective as of the date written above and shall remain in effect for a period of one (1) year. Upon expiration of the initial Agreement term, this Agreement shall automatically renew for successive one (1) year increments unless a notice of termination is delivered to the other Party with at least a (60) days' notice.

10) AUTHORITY

The undersigned represent that they have the lawful authority to execute this Agreement on behalf of their governing body.

11) ASSIGNMENT

Unless authorized and agreed upon in writing by the City in its sole discretion, the Village may not assign or otherwise transfer any right or privilege conferred by this Agreement.

12) NOTICE

Any notice required or permitted under this Agreement shall be deemed sufficiently given or served if personally delivered or properly sent by First-Class Mail, addressed as follows:

If to City:

Attn: Health Officer/Director or Police Chief

335 S. Broadway

De Pere, WI 54115

If to Village:

Attn: Humane Officer/Administrator

13) WAIVER

No waiver of any default of City or Village hereunder shall be implied from any omission to take any action on account of such default if such default persists or is repeated, and no express waiver shall affect any default other than the default specified in the express waiver and that only for the time and to the extent therein stated. One or more waivers by City or

Village shall not be construed as a waiver of a subsequent breach of the same covenant, term or condition.

14) FINAL AGREEMENT

This Agreement terminates and supersedes all prior understandings or agreements on the subject matter hereof. This Agreement may be modified only by further writing that is duly executed by all Parties.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and year first above written:

CITY OF DE PERE

By:

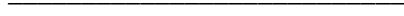
Kimberly T. Flom, City Manager

Carey E. Danen, City Clerk

VILLAGE OF HOWARD

By:

Name, Title



Name, Title



City of De Pere, Wisconsin

5.D

Request for Board of Health Action

Meeting Date: May 11, 2026

Department: Health

From: Chrystal Woller, Health Director/Officer

Subject: Consideration and possible action on the 2025 health department annual report.

Recommendation: Staff recommends approval

Approval of the 2025 Annual Report

Attachments:

Memo_Annual Report, DE PERE Annual Report 2025 - DRAFT

CITY OF DE PERE

MEMO



To: Members of the Board of Health
From: Chrystal Woller BSN, RN, MBA
Meeting Date: 5/11/2026

Re: Approval of the 2025 Annual Report

On behalf of the health department staff team, we are excited to present the 2025 Annual Report! What a pleasure it has been serving this community in 2025. Please reach out if you have any questions at all. A special thank you to Deputy Health Officer, Sara Lornson, for her work on this report!

DRAFT COPY!!



DE PERE HEALTH DEPARTMENT

ANNUAL REPORT



2025



Contact Us



www.deperewi.gov



920-339-4054



deperhealth@deperewi.gov



335 S. Broadway, De Pere WI 54115

De Pere Health Department Annual Report 2025 Table of Contents

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- Foundational Public Health Services Framework (Overview)
- Organization at a Glance
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- Board of Health (BOH)
- City Demographics
- Budget Overview

Foundational Capabilities

- Assessment and Surveillance
- Policy Development and Support
- Community Partnership Development
- Health in All Policies
- Organizational Competencies
- Accountability and Performance Management
- Emergency Preparedness and Response
- Communications

Foundational Services

- Communicable Disease Control
- Chronic Disease & Injury Prevention
- Environmental Public Health
- Maternal, Child, & Family Health
- Access to & Linkage with Clinical Care



A Message from the Director

De Pere Community and Partners,

On behalf of the entire staff team, I am excited to share the collective work accomplished over the past year. This annual report reflects the commitment, collaboration, and dedication of our staff, community partners and residents who make De Pere such a great place to live, work, and play.

One accomplishment we're especially proud to share is a milestone for the De Pere Health Department. For the first time ever, we have been certified as a Level III health department—the highest-level designation in the state of Wisconsin. After an in-depth review by the Wisconsin Department of Health Services Division of Public Health in April 2025, we successfully met the rigorous Level III requirements outlined in Wis. Admin. Code s. 140.05. We received official notification of this achievement on May 15, 2025, and our next review will take place in 2030. This recognition is truly a reflection of our community's shared dedication to health.

As you read through the report, I hope you'll see, not just what we've accomplished, but what's possible when a community comes together. And I encourage you to stay involved—lend your voice, share your perspective, and join us at future community conversations and initiatives. Your participation truly makes the "De Pere difference".

Thank you for your continued support. We look forward to continuing this journey with you.

With gratitude,

A handwritten signature in black ink, appearing to read "Jodie Wren".

How to use this Report

The De Pere Health Department Annual Report is a comprehensive document that summarizes the department's activities, accomplishments, and impact over the past year. It serves as both an accountability tool and a communication resource for stakeholders, including city leadership, the Board of Health, community partners, and residents.

Use this report to:

- ✓ **Learn about each public health program**
Each program or special initiative includes a brief description of the target population, target geographic area, priority health areas, and evidence-based practices utilized.
- ✓ **Access 2025 operations data**
Operations data, including 2025 expense information, staffing structure, and active grants received over the year is included.
- ✓ **Review data on each program's performance**
Each program includes performance measure data that highlights key deliverables. Most programs also include population or program outcome data to describe the impact of the program on De Pere and the clients served.
- ✓ **Explore our milestones and moments of growth**
De Pere Health Department accomplished significant achievements throughout 2025.



Foundational Public Health Services

The **Foundational Public Health Services** framework outlines the unique responsibilities of governmental public health and defines the minimum set of **foundational capabilities** and **foundational areas** that must be available in the community to provide fair and just opportunities for all to be healthy.

Linking the De Pere Health Department Services to the Foundational Public Health Services

Foundational Capabilities

Assessment / Surveillance

Community Health Assessment (CHA), Community Health Improvement Plan (CHIP)

Community Partnership Development

Non-Profits
Business Community
K-12 Schools/College/Childcare
Healthcare

Health For All

Health in All Policies

Organizational Competencies

Workforce Development Plan

Policy Development & Support

Chapter 140 Review
Strategic Planning

Accountability & Performance Management

Performance Management
Dashboard/Quality Improvement

Emergency Preparedness & Response

Emergency Preparedness Outreach & Community Events
NEW HERC/RTAC

Communication

Social Media Campaigns
Community Outreach & Engagement

Foundational Areas



Communicable Disease Control

- Immunizations
- Animal Bites
- Disease Investigation



Chronic Disease & Injury Prevention

- Child Passenger Safety
- Bike Helmet Fittings
- Fall Prevention
- Substance Use
- Medication Disposal
- Gun Locks
- Mental Health
- Suicide Prevention



Environmental Public Health

- Licensing & Inspections
- Food Safety Education
- Health Hazards & Nuisance Complaints
- Weights and Measures
- Radon
- Lead Program



Maternal, Child, & Family Health

- Library Picnic & Play
- Lactation Support
- Developmental Screenings



Access to & Linkage to Clinical Care

- Connecting to care

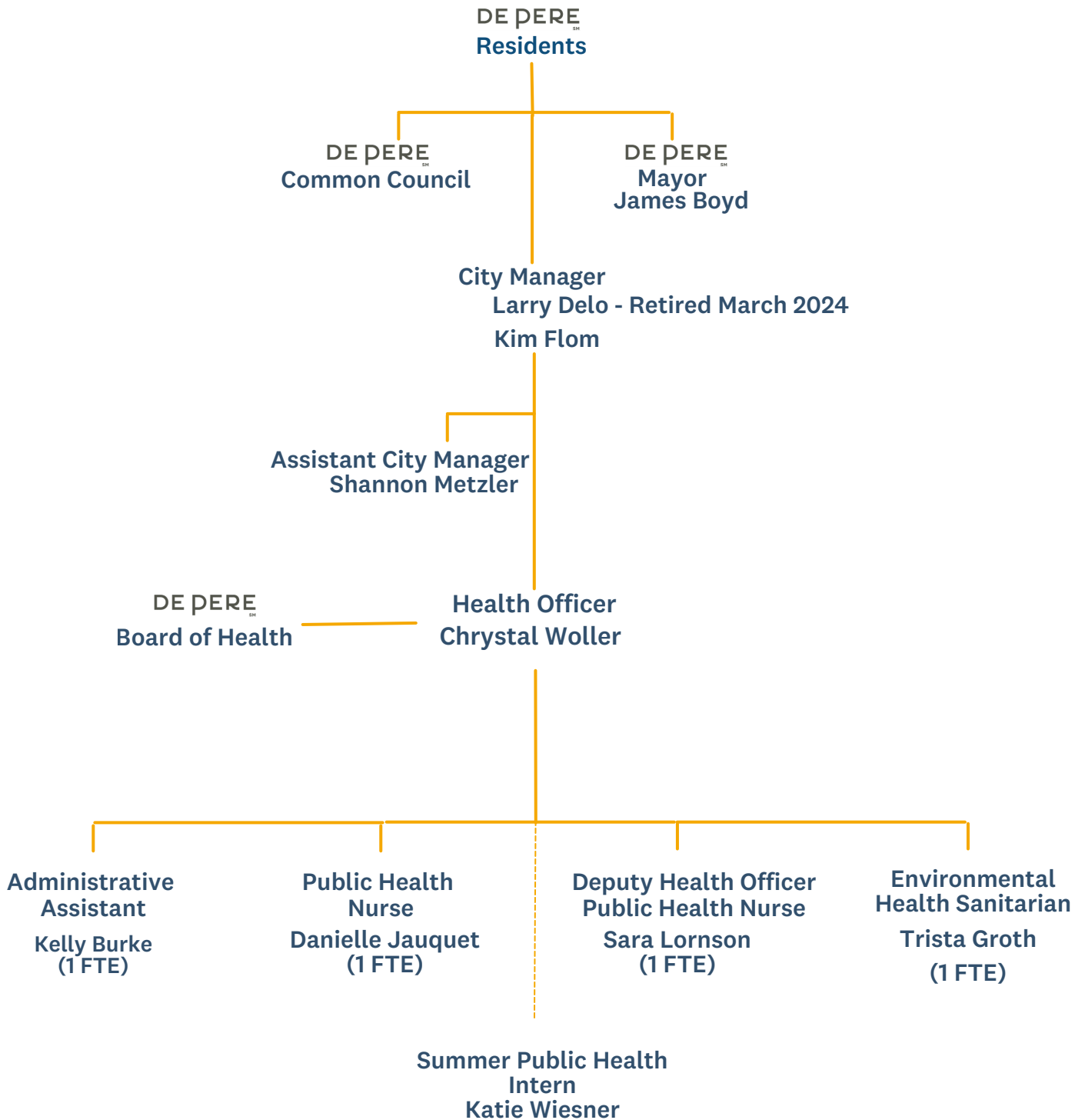


Health for All





Organization at a Glance





Organization at a Glance

De Pere Health Department Staff

Health Officer/ Director
Chrystal Woller, BSN, RN, MBA

Public Health Nurses
Sara Lornson, BSN, RN, Deputy Health Officer
Danielle Teske, BSN, RN, CPH

Environmental Health Sanitarian
Trista Groth, BS, RS, CSP

Administrative Assistant
Kelly Burke, BA

Public Health Intern (Seasonal - Summer)
Katie Wiesner



Mission

De Pere Health Department provides community leadership to promote and protect the health of De Pere residents through prevention, education, and quality services.

Vision

De Pere, a community where all people can live well and flourish together.



Board of Health (BOH)

2025 Board Members

Pamela Gantz
Alderspersion

Devin Perock
Alderspersion

Dennis Hibray, Chair
Citizen Member
(resigned 12/31/2025)

Teresa Gulyas, Vice Chair
RN, MSN, MED
Citizen Member

Robyn Lauritsen, Family
Nurse Practitioner
Citizen Member

Dr. Cassie Schandel-
Medical Advisor

The De Pere Board of Health consists of members appointed by the mayor with expertise in health, policy, and community engagement. Meetings are held quarterly, or as needed, and are open to the public in accordance with Wisconsin Open Meetings Law. Decisions are made through majority vote, following discussion and review of relevant data and recommendations from the Health Officer.



What is the Board of Health?

The City of De Pere Board of Health serves as the governing body responsible for overseeing public health policies, programs, and initiatives within the city. Its primary role is to protect and promote the health and well-being of residents through evidence-based decision-making and compliance with state and local regulations.

Actions Items Supporting Public Health Policy

- Reviewed & Approved 2025 Policies & Procedures
- Reviewed & Approved 2024 Annual Report
- Cooperative Agreement with Brown County Public Health to inspect County Fairgrounds
- Reviewed and Approved 2026 Budget
- Review and approved various grant contracts with WI DHS
- Ordinance Revision Lodging Forfeiture Provisions: Tourist Rooming House in preparation for the 2025 NFL Draft



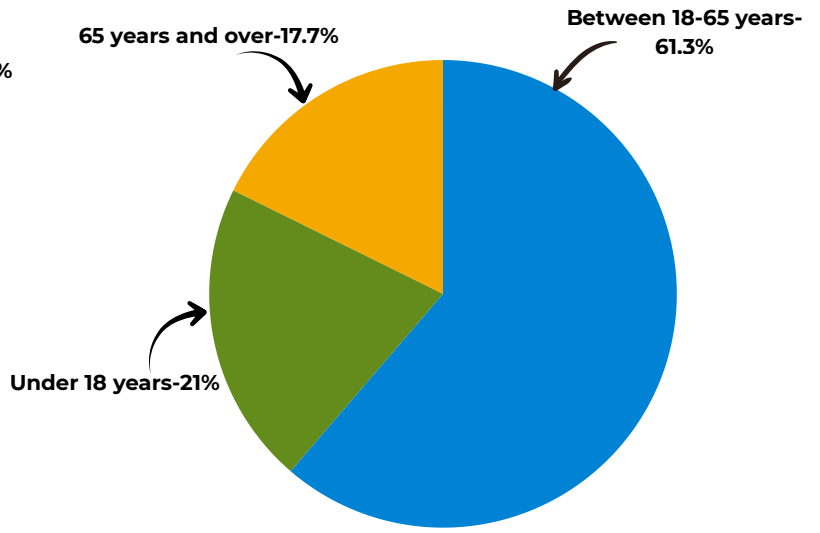
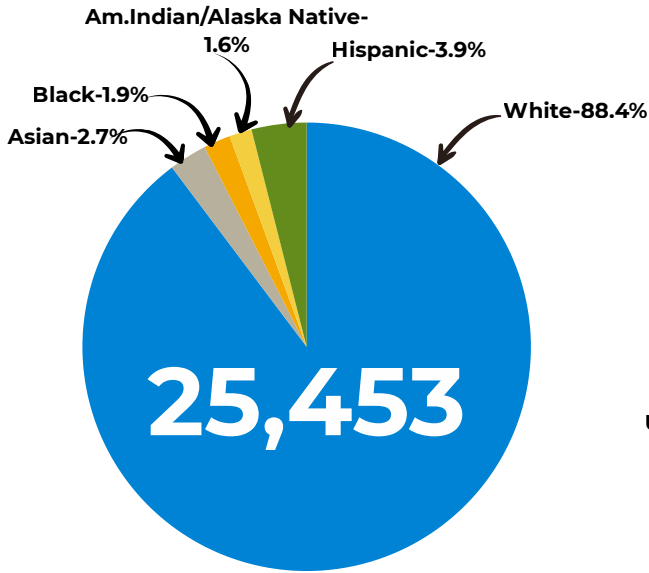


Demographics

Total Population

Race

Age



*Census QuickFacts (population estimates July 1, 2024)

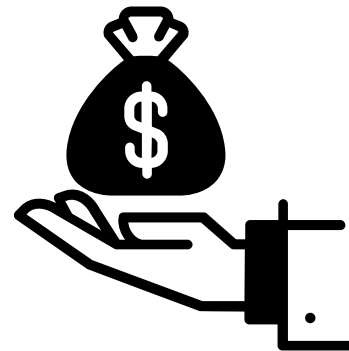
Education & Income

Education

Income



High School Graduate of Higher - 96.5%



Median Household Income - \$84,869

4.9%

Uninsured People Under the Age of 65

6.1%

Children in Poverty

2.9%

Unemployment

*City Health Dashboard
*Census QuickFacts (population estimates July 1, 2024)

Financial Report



Targets			
	Budget	6 Month Actual	Year End Actual
Revenue	\$240,215	\$157,451	\$248,218
Expenditures	\$755,615	\$337,415	\$723,120
% Tax Levy Funded (Actual)			66%

Revenue Breakdown			
	Budget	6 Month Actual	Year End Actual
Public Health	\$420	\$380	\$755
Licensing/Permits	\$106,000	\$103,343	\$121,220
Health Grants	\$98,790	\$17,024	\$81,947
Weights & Measures	\$21,005	\$21,026	\$21,441
COVID 19 Grants	\$14,000	\$15,678	\$22,855

Expense Breakdown			
	Budget	6 Month Actual	Year End Actual
Personnel	\$620,295	\$291,966	\$636,647
Non-Personnel	\$135,320	\$45,449	\$86,473

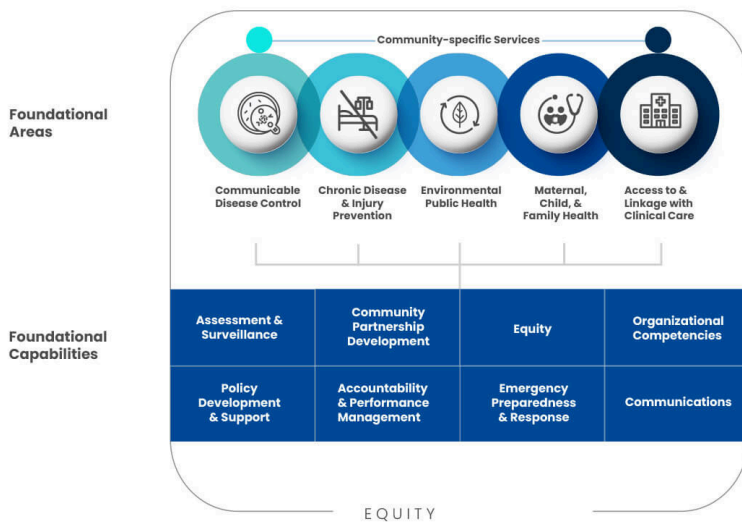




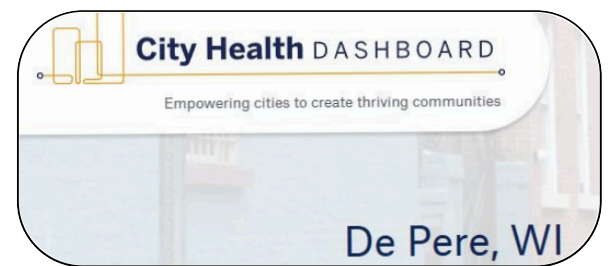
Foundational Public Health Capabilities

Public health infrastructure consists of Foundational Capabilities that are the cross-cutting skills and capacities needed to support basic public health protections, programs, and activities key to ensuring community health, well-being, and achieving equitable outcomes. Foundational Public Health Capabilities are the essential skills, resources, and systems that every public health agency needs to effectively protect and promote community health. They represent the core infrastructure required to deliver public health services consistently and equitably, regardless of the size or location of the jurisdiction.

Foundational Public Health Services



A Data Source for the City of De Pere



One of the capabilities that builds a strong public health infrastructure is assessment & surveillance. This data assists in supporting and guiding public health planning and decision-making. This dashboard now offers data on over 40 measures of health and drivers of health for over 970 cities across the U.S. – all cities over population 50,000 plus a growing set of smaller places, like De Pere.



Assessment & Surveillance

The De Pere Health Department relies on Assessment and Surveillance as a core capability to understand and improve the health of our community. This function ensures that decisions and interventions are based on accurate, timely, and relevant data. Assessment and surveillance provide the evidence base for public health actions in De Pere. By monitoring health trends and risks, the department can allocate resources effectively, design targeted interventions, and ensure accountability in protecting the health of every resident. **A snapshot of core activities include:** the collaborative Community Health Assessment/Health Improvement Planning process with Brown County partners and the enhanced use of JotForm for syndromic surveillance/confirmed illness and diseases with K-12 schools/college/daycare, nursing home/assisted living to inform public health prevention messaging and intervention.

Community Health Assessment (CHA) Community Health Improvement Plan (CHIP)

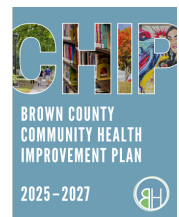
What is a CHA/CHIP?

The Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) are two key components of public health planning. A CHA is a systematic process of collecting and analyzing data about the health status, needs, and resources of a community. It involves gathering data from sources like hospitals, surveys, and public health records, and engaging community members for input. A CHIP is a long-term, strategic plan developed based on CHA findings. It outlines strategies and partnerships to improve health outcomes and serves as a roadmap for coordinated action among health departments, hospitals, schools, and community organizations. It guides resource allocation, program development, and progress tracking over several years.

Why are They Important?

The Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) help us understand and improve the health of De Pere residents. The CHA looks at local health data to identify our community's biggest health needs and challenges. The CHIP uses that information to set priorities and create action plans with clear goals. Together, they guide decisions and resources, promote collaboration with hospitals, schools, and community partners, ensure transparency and accountability, and help us build a healthier, stronger community.

Brown County Community Health Improvement Plan (CHIP) Top 3 Health Priorities for 2025-2027



The Brown County CHIP is a collaborative effort led by the Beyond Health Steering Committee. Together with other local organizations, efforts and resources are focused on the goals identified in the CHIP.

1

Mental Health and Substance Use

2

Healthy and Safe Homes

3

Pathways to Healthcare

Community Health Improvement Plan 2025 Annual Report-Brown County

FOCUS AREA #1: MENTAL HEALTH AND SUBSTANCE USE

Goal 1: Decrease number of poor mental health days.

Lead: Brown County Coalition for Suicide Prevention (BCCFSP)

Objective 1: By the end of 2027, increase number of community members participating in mental health trainings.

- 483 community members participated in trainings, including Question, Persuade, Respond (QPR) Gatekeeper Training, VA SAVE Training, Mental Health First Aid, and Signs of Suicide (SOS) Training.
- Three new Mental Health First Aid trainers and two QPR trainers were trained.

Objective 2: By the end of 2027, increase community events to build social connectedness, reduce stigma, and increase community awareness around mental health resources.

- Several events were held, including Table Talks, Loss Support meetings, the Northeast WI Suicide Prevention Summit, and the Be The Light Walk

Goal 2: Prevent excessive alcohol use.

Lead: Brown County Coalition for Change

Objective 1: By the end of 2027, increase public knowledge of/education around responsible consumption of alcohol and alternatives.

- Section Yellow held a sober tailgate for the first five home Packer games at Stadium View.
- A public facing Facebook Page, Section Yellow Nation, was added to expand awareness of Section Yellow's efforts.
- Section Yellow was featured in the Wallstreet Journal in a story about normalizing sobriety in a drinking culture.

Goal 3: Increase resources to prevent opioid-related overdoses.

Lead: Brown County Coalition for Change

Objective 1: By the end of 2027, reduce barriers to prevention and treatment services.

- The coalition worked on a new website and establishing subgroups that meet regularly, which are Prevention, Recovery, Retention, and Section Yellow.
- Fentanyl and xylazine test strips were purchased and distributed to community organizations and members.
- The coalition sponsored the 3rd Annual Recovery Awareness and Memorial Walk hosted by Dalmont Pheonix Foundation and the Mandolin Foundation

Community Wins

- The Greater Green Bay YMCA installed a new Public Health Vending Machine outside of the Ferguson Family YMCA. The vending machine provides Narcan, fentanyl test strips, and personal care products.
- N.E.W. Community Clinic opened a new behavioral health clinic that will provide medication assisted treatment (MAT) for substance use disorders

Community Health Improvement Plan 2025 Annual Report-Brown County

FOCUS AREA #2: HEALTHY AND SAFE HOMES

Goal: Increase access to economically attainable and safe housing

Lead: Brown County Homeless and Housing Coalition

Objective 1: By the end of 2027, increase rent-based education programming available to Brown County tenants.

- The Brown County Rent Smart Collaboration hosted its first in-person Rent Smart cohort.
- The Salvation Army of Greater Green Bay also hosted two Rent Smart cohorts.

Objective 2: By the end of 2027, increase resources to support landlords providing economically attainable housing options in Brown County.

- The Landlord Engagement Workgroup service providers (House of Hope, Golden House, Salvation Army, Catholic Charities, Brown County Housing Authority, and NEWCAP) presented on services and programs at the Apartment Association of Northeast Wisconsin's meeting.

Community Wins

The Salvation Army of Greater Green Bay's Tenant Success Fund was launched with funding from The Greater Green Bay Community Foundation's One Community Fund. This fund helps remove barriers that people may face when accessing rental units – such as evictions, credit, or rental history. The funding helps landlords cover risks like missed rent payment or damages. Support is also provided to households enrolled in the program through tenant education courses and case management.

FOCUS AREA #3: PATHWAYS TO HEALTHCARE

Goal: Help people get the right medical care when and where they need it.

Lead: Pathways to Healthcare Workgroup

Objective 1: By the end of 2027, reduce preventable emergency department visits at all healthcare systems.

Objective 2: By the end of 2027, increase participation in community-based chronic disease prevention programming at participating organizations.

Objective 3: By the end of 2027, expand evidence-based screening and intervention programs across a lifespan at all participating locations.

- The groundwork was laid for this new group by inviting partners to the table, developing objectives and strategies, and identifying lead representatives for each strategies. Organizations represented by this group include Prevea, HSHS, Emplify, Aurora BayCare, N.E.W. Community Clinic, Aging and Disability Resource Center (ADRC), De Pere Health Department, and Brown County Public Health.

Community Wins

The ADRC recruited four new facilitators for Healthy Living with Diabetes. The new multi-disciplinary Food is Medicine workgroup was launched.



Community Partnership Development

Building strong community partnerships are essential for improving health in De Pere. Public health works best when we work together. Partnering and collaborating with our local schools, businesses, nonprofits, and faith-based organizations allows us to share resources and expertise to make the most impact, solve problems together by addressing health priorities as a team, build trust and engagement so programs reflect what our community truly needs, and improve health outcomes through coordinated efforts that reach everyone. Partnerships create a stronger, healthier, and more resilient community. When we collaborate, we can achieve more than any one organization could alone.

Community Collaboration Highlights



Main Street Award!

In March of 2025, Wisconsin Economic Development Corporation (WEDC) celebrated Wisconsin Main Street success stories and honored De Pere Health Department and community partner Definitely De Pere at the 34th annual Main Street Awards ceremony.



Best Diversity, Inclusion, and Belonging Initiative (Organization)

Launched in 2024, the city of De Pere's Belonging Belongs Here Campaign aims to address the growing crisis of loneliness and social isolation. The initiative inspired meaningful connections through a variety of community-driven events, including a mural contest, presentations, public art, and a citywide social media campaign.





Building Belonging

with the help of our community partners....



Social connections within a community are vital because they form the foundation for individual well-being and collective resilience. Strong social ties reduce feelings of isolation and loneliness, which are linked to anxiety, depression, and other mental health challenges. Having people to share experiences with creates a sense of belonging and emotional support. Social connections create a shared identity and cultural continuity. They help people feel valued and understood, which is essential for personal fulfillment and community harmony. Maternal and Child Health Block Grant funds supported the purchase of a “Buddy Bench” in Lawton Park and helped make two community belonging events possible. These efforts were strengthened through collaboration with community partners, whose involvement was essential in creating inclusive, welcoming spaces for residents of all ages.

Lawton Park Bench

In collaboration with the De Pere Parks Department, the health department sponsored a community park bench which was installed at Lawton Park in July. A simple environmental change—like installing a new park bench—can have a powerful impact on community wellbeing. Benches create natural gathering spot, offering a place to rest, pause, and connect. Spaces like this, are intended to create moments of interactions between people, allowing relationships to grow and the community to strengthen.



Building Belonging in Our Organizations and Communities

Those communities with more connectedness and cohesion are associated with better overall health outcomes. This training, led by the University of Wisconsin Population Health Institute, helped participants consider ways they can build belonging within their organization as well as with the broader community. DPHD staff, along with close community partners, St. Norbert College, De Pere Chamber of Commerce, and De Pere Rotary Club, hosted this well attended belonging training.



Senior Ball

On November 20th, 2025 from 2-4 pm at St. Norbert College (SNC), DPHD and SNC staff hosted an intergenerational connectedness program called “Senior Ball” for older adults age 55+ and St. Norbert College students. Their was entertainment with live music, dance lessons and fun conversation! This event was planned in collaboration with SNC Health and Wellness Center & Music Department, SNC students and the health department.



Public Health
Prevent. Promote. Protect.
De Pere Health Department





Health For All

Health in All Policies

A significant part of our work this year centered on planning. As a department, we want to be sure that all voices are heard and respected as programs and services are designed or expanded. By engaging directly with those most impacted, we continued building services that are accessible, community-informed, and responsive to real needs. This people-first approach aligns with the Health in All Policies framework, which calls for cross-department collaboration and intentional consideration of health impacts across all areas of local government.

In 2025, the De Pere Health Department continued advancing the Community Health Improvement Plan with a strong commitment to supporting safe & affordable housing and access to healthcare. Department staff have worked alongside community members and local partners to elevate housing and access to healthcare as a key social determinant of health and an essential foundation for well-being. This effort reflected our broader focus on policy, systems, and environmental changes that help create healthier living conditions for all.

We are committed to continuing this work in the years to come. We will keep collaborating with departments, organizations, and residents to weave health considerations into policy development, program design, and system-level decisions. By strengthening these connections and continuing to champion health across sectors, we can help ensure that all members of the De Pere community have the opportunity to live healthy, safe, and supported lives.





Organizational Competencies

Growing and promoting a strong future public health workforce remains a core value of De Pere Health Department. In 2025, the health department provided 180 hours of public health mentorship to an MPH student attending University of Michigan School of Public Health. Throughout 2025, DPHD hosted two nursing students for their community health practicum from University of Wisconsin Green Bay and Grand Canyon University, totaling approximately 170 hours.



The De Pere Health Department is committed to maintaining a diverse, skilled, knowledgeable, and passionate public health workforce. Throughout 2025, the De Pere Health Department participated in numerous trainings and conferences to strengthen the capacity of the team to best support the De Pere community and achieve its mission to protect and promote the overall health and wellbeing of the community by recognizing the unique values and needs of our diverse population.



PrevCon Injury Prevention Conference in Washington D.C.



NACCHO Preparedness Summit in San Antonio, TX

Training topics:

- Public Health Preparedness
- Emergency Management
- Partnership Building
- Substance Misuse Prevention
- Mental Health
- Suicide Prevention
- Child Injury Prevention
- Adult Injury Prevention
- Public Health Policy
- Chronic Disease Prevention
- Immunizations
- Environmental Health
- Health Literacy
- Data Modernization



Organizational Competencies

Summer/ Fall 2025 Environmental Public Health Intern!

The Environmental/Public Health Intern role offers students a chance to put their knowledge into practice while helping promote and improve environmental and public health. Working under close supervision, the internship includes a variety of experiences such as inspecting food, lodging, and recreational facilities, investigating and addressing environmental nuisances and hazards, and assisting with public health outreach and education.



”
What is the most valuable thing you learned during your experience?

I mostly grew in leadership. As an intern for a small health department that handles multiple programs, I had the opportunity to take the lead in creating resources, conducting data projects, pool water sampling, and performing TRH inspections. I didn't have this opportunity in college often, as students are usually in supportive roles. Through this internship, I developed confidence as a leader by providing the community with resources and answering questions. - Katie Wiesner





Policy Development & Support

The De Pere Health Department is committed to working collaboratively with community partners, local organizations, and decision-makers to review and shape policies that improve health outcomes. This means actively monitoring and enforcing local ordinances, providing health impact data to inform decisions at the quarterly Board of Health meetings, and facilitating inclusive planning processes such as the Community Health Improvement Plan and strategic planning. In doing this, the De Pere Health Department ensures that policies and programs are evidence-based, aligned with Wisconsin Level III health department standards, and effectively implemented to protect and promote the health of all residents.



Chapter 140 Review: Leveling Up

In 2025, De Pere Health Department staff, City Administration, and Board of Health members reviewed policies and initiatives that supported/contributed to the alignment with Wisconsin state statutes for Level III health department designation, the highest-level designation in the state of Wisconsin. De Pere Health Department was evaluated in April 2025 by the Wisconsin Department of Health Services (DHS) Division of Public Health (DPH) and successfully met the additional level III requirements contained in Wis. Admin. Code s. 140.05 for workforce development, quality improvement, and performance management; a focus on social determinants of health; expertise in population health; and acting as the community health strategist. This determination was communicated on May 15th, 2025. This work included laying the foundation for enhanced policy development and comprehensive planning processes that meet the highest standards of public health practice.





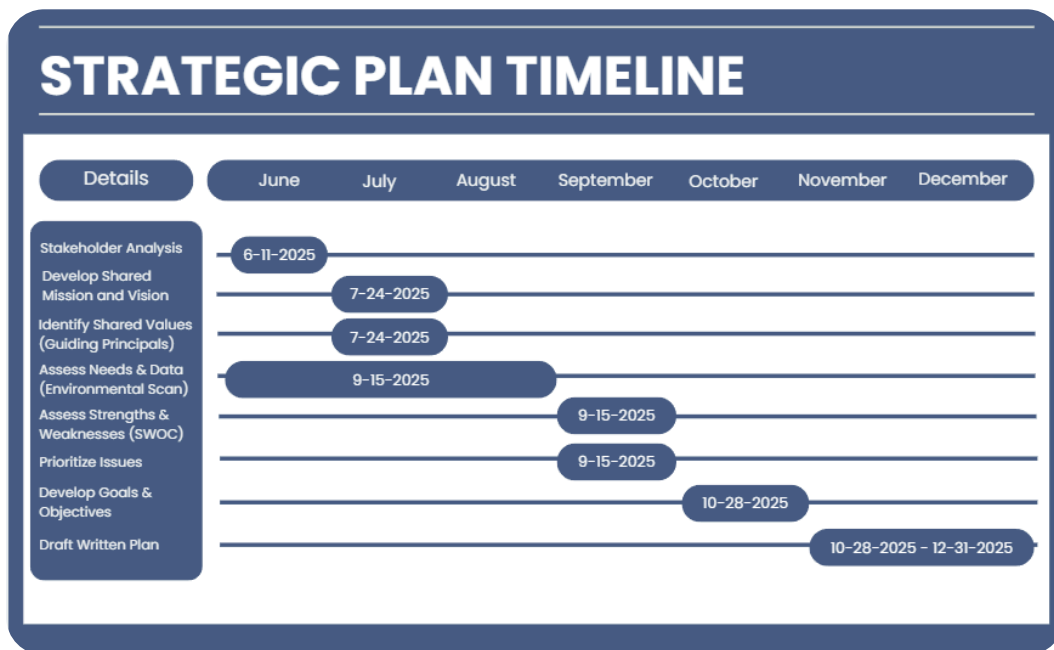
Policy Development & Support

Strategic Planning Process: Initiated in June 2025

In the Spring of 2025, De Pere Health Department contracted with Ujima United, LLC to facilitate the department’s strategic planning process, engaging the community and stakeholders alike. These contributions have been invaluable in shaping a plan that reflects our community’s needs and aspirations.

- DPHD staff provided input through surveys, interviews, and planning sessions
- Community members completed the Community Awareness Survey
- Partner organizations provided input through the Partner Engagement Survey
- Board of Health/City Administration provided interest/engagement throughout the process

Through this effort, the department looks forward to a roadmap that ensures our department is positioned to deliver the full scope of essential public health services and lead with excellence. Timeline for completion is projected for January 2026.



A look to the future:

The De Pere Health Department’s 2026–2030 Strategic Plan will be presented to the Board of Health at the 2026 first-quarter meeting. Once the Board approves the plan, implementation will begin.





Accountability & Performance Management

The purpose of the Performance Management and Quality Improvement (PM/QI) System is to provide a structured framework that guides performance monitoring and quality improvement activities within the City of De Pere Health Department. Effective performance management enables the department to track key trends and data related to its systems, services, and processes, ensuring that progress can be measured over time. By routinely monitoring performance, the department can identify gaps, highlight opportunities for improvement, and prioritize areas where change will have the greatest impact. This data-driven approach directly informs and drives quality improvement initiatives, supporting ongoing enhancements in efficiency, effectiveness, and resource allocation. Together, PM and QI strengthen the department's ability to deliver high-quality public health services and achieve meaningful, measurable outcomes for the community.

By the numbers!

7

of programs with performance measures

30

of performance measures tracked

A look to the future:

The De Pere Health Department will continue to monitor key metrics and seek opportunities to strengthen performance across all programs. Using the Results Based Accountability (RBA) framework, the department will guide planning, measure outcomes, and support continuous improvement. This approach ensures each program tracks how much service is delivered, how well services are provided, and whether residents are better off as a result. Ongoing data collection, analysis, and reporting will help align efforts with community needs and drive future progress.

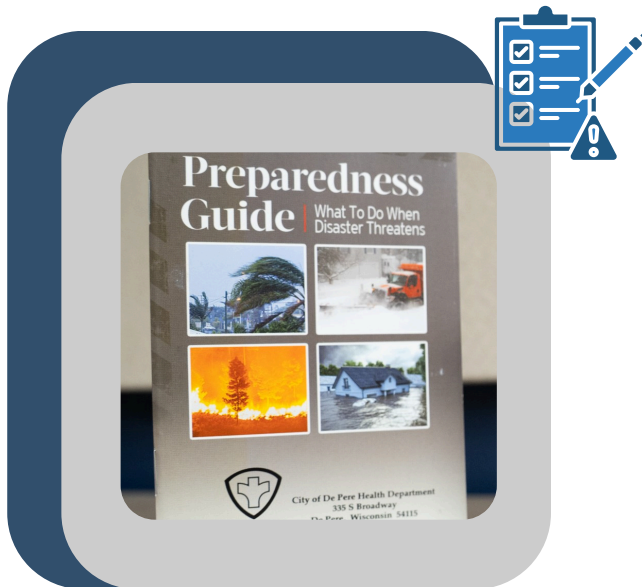


Emergency Preparedness & Response

Through Public Health Emergency Preparedness (PHEP) De Pere Health Department continues to plan, prepare, and respond to public health emergencies in collaboration with local, regional, and state partners. Public health emergency preparedness in De Pere is essential to protect the health and safety of our community. By planning ahead, coordinating resources, and ensuring rapid response capabilities, we can minimize the impact of emergencies, whether they involve disease outbreaks, natural disasters, or other public health threats. Preparedness strengthens resilience, saves lives, and ensures that De Pere remains a safe and healthy place for all residents

Emergency Preparedness & Response Highlights: Severe Weather Awareness Week 2025

During Severe Weather Awareness Week (April 7–11, 2025), the De Pere Health Department distributed 30 free weather radios and emergency preparedness guides to residents, helping ensure our community is better equipped for emergencies.



This banner was installed over Reid Street during the month of April for Severe Weather Awareness.



Emergency Preparedness & Response

Emergency Preparedness & Response Highlights: Senior Safety Expo

The public health preparedness (PHEP) grant funded a “Senior Safety Expo” on June 25th at the De Pere Community Center. This first ever expo intended to better prepare our older adults in the event of an emergency. Free emergency preparedness kits were disseminated. In addition, education and resources were provided on food safety, fire safety, identity theft, home modifications/safety, medication safety, disaster preparedness, balance screenings, hearing screenings, and movement classes!



This was a collaborative effort could not be possible without support from our partners to include: De Pere Fire Rescue, De Pere Police Department, De Pere Community Center, Brown County Adult Protective Services, Suicide Prevention Coalition, Brown County Emergency Management, and the Brown County Aging and Disability Resource Center, Brown County Falls Partnership, Empowered by Movement, Greenfield Rehabilitation Agency, and Hearing Advantage.





Emergency Preparedness & Response

Northeast Wisconsin Healthcare Emergency Readiness Coalition (NEW HERC)



The N.E.W. (Northeast Wisconsin) Healthcare Emergency Readiness Coalition (HERC) is a robust regional partnership dedicated to strengthening public health and medical system preparedness. It brings together healthcare providers, local and tribal public health agencies, emergency management, EMS, first responders, and community organizations across Brown, Door, Florence, Kewaunee, Manitowoc, Marinette, Oconto counties, and the Oneida Nation and Menominee Tribe. By contributing local context, leadership, and public health expertise, the De Pere Health Department helps strengthen the N.E.W. HERC's mission to protect communities across Northeast Wisconsin. Their board-level and operational engagement ensures alignment between regional readiness strategies and the health needs of De Pere's residents.

Regional Trauma Advisory Council (RTAC)



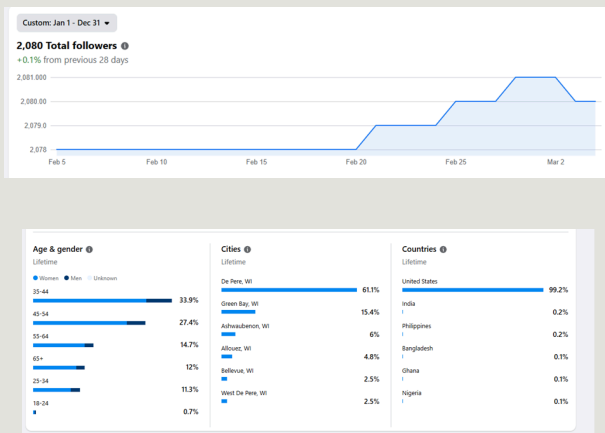
The N.E.W. Regional Trauma Readiness Coalition (RTAC) is a multidisciplinary collaborative dedicated to improving trauma preparedness, response, and system coordination throughout Northeast Wisconsin. The coalition brings together hospitals, EMS agencies, public health departments, emergency management, long-term care facilities, and regional community partners to create a unified approach to trauma readiness. The De Pere Health Department plays an important leadership role within this regional effort. Department staff actively participate in coalition meetings, planning groups, and training activities, ensuring local public health perspectives are fully integrated into trauma readiness strategies. A De Pere Health Department staff member also serves on the coalition's board as the designated public health representative. In this role, the representative provides guidance on community health needs, supports policy and planning decisions, and strengthens the connection between public health and healthcare partners across the trauma system.



Communications

De Pere Health Department is committed to providing proactive health education and prevention messaging at all times. These communications are shared promptly through a variety of channels, including social media, community events, email listservs, community partners, banners, and press releases. In 2025, the department focused its messaging on addressing community health needs, offering tips for maintaining well-being, and promoting available services.

FaceBook Data!



By the numbers!

2,080 Total Followers
175,062 Total Views
9,144 Total Engagement
200 Pieces of Content Shared



De Pere Health Department is now on Instagram!

NEW

By the numbers!

Press Releases

7

Instagram Posts

42

Banners Over Reid

9

A look to the future:

According to the 2025 community survey conducted to support the De Pere Health Department's strategic plan, residents expressed a desire for increased communication from the department. Looking ahead to 2026, we will implement goals aimed at strengthening community awareness and engagement with DPHD.



Foundational Public Health Areas

Public health programs, or Foundational Areas, are basic public health, topic-specific programs and services aimed at improving the health of the community.

Communicable Disease Control

Communicable disease management accounts for a large portion of the health department’s efforts, as it requires detailed follow up to ensure protection of the public. Managing communicable disease may involve investigation, inspection, isolation and/or the provision of medications or vaccines. The De Pere Health Department safeguards community health by promptly investigating reportable communicable diseases, disease-related complaints, and suspected outbreaks in accordance with established protocols and guidance. Additionally, our team administers and oversees the Wisconsin DHS Immunization Program, ensuring access and availability of vaccines for eligible individuals. Immunizations are provided both onsite at the health department and at various community-based locations.



Immunization Program

De Pere Health Department held 18 vaccination clinics in 2025 including those for influenza vaccine, back to school and routine vaccinations through Vaccines for Children (VFC- no insurance or on Badgercare). Criteria for receiving a free flu or COVID vaccine was different than in previous years, accounting for a significant difference in flu/COVID vaccines and total vaccines given at the health department. Additional activities related to improving vaccination rates included monthly reminder letters to families, monthly walk in clinics, social media posts, participation in the Northeast WI Immunization Coalition, and community outreach events such as De Pere Beer Gardens, De Pere Fire Rescue Open House, and a “Flu Fighters” germ workshop at Mulva Cultural Center.

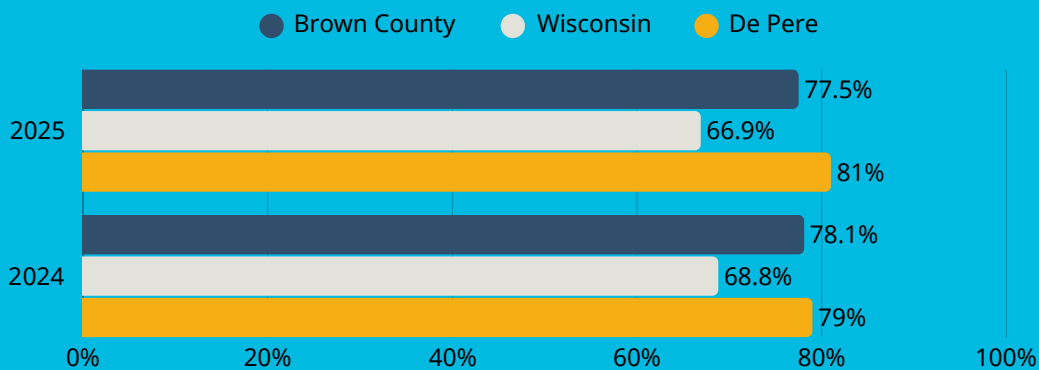


Communicable Disease Control

Immunization Data

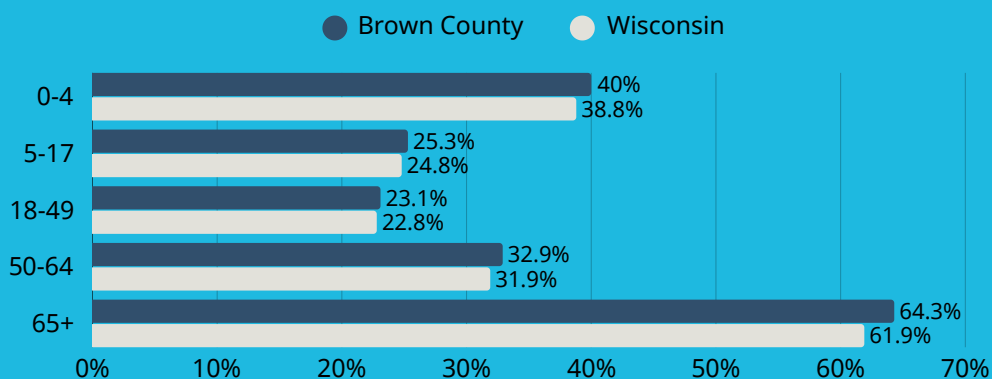
The De Pere Health Department continues to monitor immunization trends with concern, as vaccination uptake has been declining locally, statewide, and nationally. Despite these broader trends, it is important to note that routinely recommended vaccination rates for children 24 months of age remain higher in the City of De Pere compared to both Brown County and the State of Wisconsin overall. In 2025, the Health Department observed a significant decrease in the number of vaccines administered onsite, even though regular monthly clinics—including walk-in options—were consistently offered. In response, staff have worked diligently to communicate the value of timely vaccination and encourage residents to connect with their trusted healthcare providers for recommended immunizations.

% of 24-Months of Age Who Received All Recommended Doses of DtaP, Polio, MMR, Hib, Hep B, Varicella and Pneumococcal Vaccine



WI DHS (and Wisconsin Immunization Registry).

% of Residents Who Received at Least 1 Dose of Influenza Vaccine by Age (2025 Season)

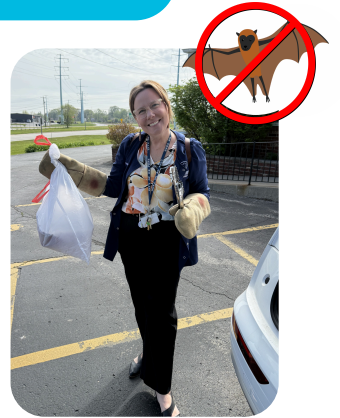


WI DHS (*data is not available by zip code for De Pere)

Communicable Disease Control

Animal Bites - Rabies Prevention

De Pere Health Department's Animal Bite and Rabies Control Program is in place to protect public health by preventing rabies through timely investigation of animal bites, risk assessment, and coordination of testing, treatment, and education. We strive to reduce exposure risks, ensure compliance with vaccination and quarantine laws, and provide accurate guidance to keep our community safe.



2025 City of De Pere Animal Bite Dashboard

All reported animal bites since 1/1/2025
Last updated: January 27, 2026

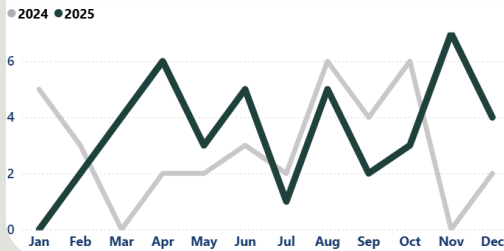
42

Total Bites

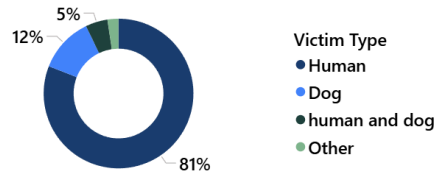
0

Animals Positive for Rabies

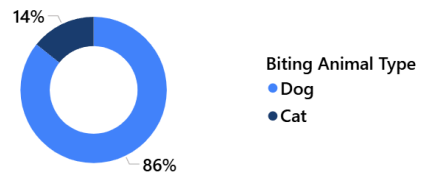
Number of Reported Bites by Month



Type of Bite Victims



Type of Biting Animals

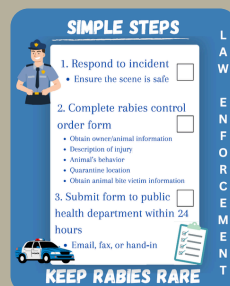


In 2025, DPHD Public Health Intern, Katie, created an "Animal Bite Dashboard" to assist in collecting and reporting data for animal bites that happen in the City of De Pere.

Education provided for De Pere Police Department and Health Department staff on rabies prevention and the importance of timely animal bite follow up.



Infographic created and shared with De Pere Police Staff with steps for timely animal bite follow up to help "Keep Rabies Rare!"



Infographic providing education to the community on City of De Pere Animal Ordinance and Responsible Pet Ownership. This infographic was disseminated to veterinary clinics and animal daycares within De Pere jurisdiction, along with being shared on social media.



Communicable Disease Control

<i>Recorded Communicable Diseases</i>	2025 total
Adult Lead	1
Babesiosis	1
Campylobacteriosis	8
Carbapenemase Producing Organisms	2
Carbon Monoxide Poisoning	3
Chlamydia Trachomatis Infection	55
Coronavirus, Novel 2019 (COVID-19) - Associated Hospitalization	8
Cryptosporidiosis	2
Ehrlichiosis/ Anaplasmosis	6
Gonorrhea	7
Haemophilus Influenzae Invasive Disease	1
Hepatitis C	2
Influenza – Associated Hospitalization	20
Invasive Streptococcal Disease (Groups A And B)	1
Kawasaki Disease	1
Legionellosis	2
Lyme Disease	15
Lyme Disease, Erythema Migrans (EM) Rash	8
Mycobacterial Disease (Nontuberculous)	3
Parapertussis	1
Pathogenic E.coli	20
Pelvic Inflammatory Disease	1
Pertussis (Whooping Cough)	1
Respiratory Syncytial Virus (RSV) - Associated Hospitalization	14
Salmonellosis	1
Syphilis	2
Tuberculosis, Latent Infection (LTBI)	4
Vibriosis	1
Yersiniosis	1

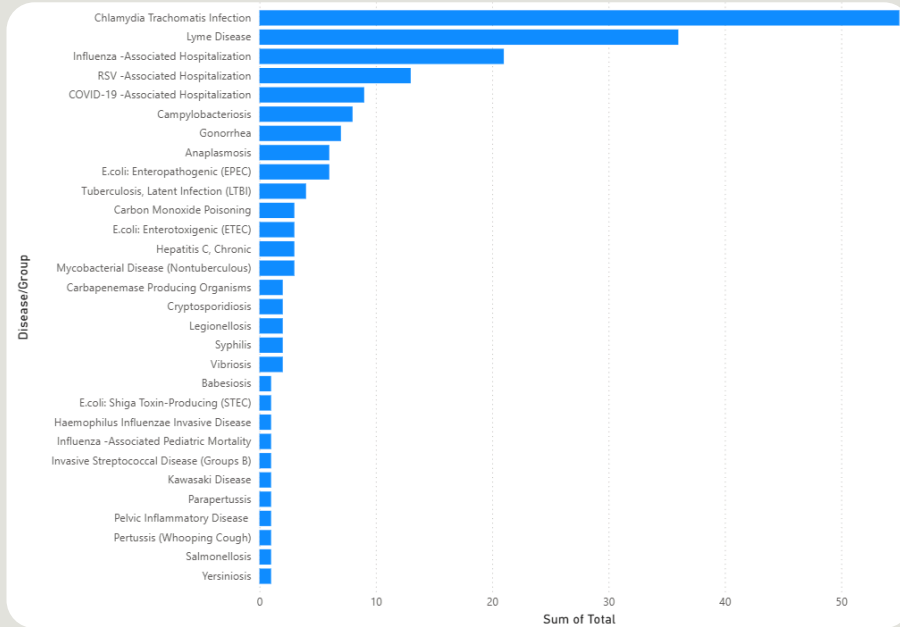
Total # of Communicable Disease for 2025:

192

*2025 communicable disease totals do not include positive RSV, influenza, or COVID-19 cases, as these conditions are no longer reportable to public health unless they involve a hospitalization or death.

Communicable Disease Control

Communicable Disease Data Dashboard



STI Workgroup

The Brown County STI Workgroup is a collaborative, multidisciplinary team formed to address the rising rates of sexually transmitted infections (STIs) across the region. The workgroup brings together public health departments and community organizations, with the shared goal of improving prevention, early detection, treatment access, and community awareness surrounding STIs. The De Pere Health Department plays an active and engaged role within this workgroup. Through this involvement, the De Pere Health Department helps shape coordinated outreach campaigns, supports the development of consistent messaging for healthcare partners, and identifies opportunities for cross-department collaboration. The department also assists with community education efforts, promotes testing resources, and shares best practices observed within De Pere.

CD Surveillance Team

De Pere Health Department staff actively participate in the Brown County Communicable Disease (CD) Surveillance Team, a regional collaboration focused on monitoring, investigating, and responding to reportable infectious diseases. Through this partnership, staff contribute timely case follow-up, share local trends, and support coordinated response efforts across jurisdictions.

Chronic Disease & Injury Prevention

The De Pere Health Department works collaboratively with community partners to coordinate and implement chronic disease and injury prevention programs and services.

Child Passenger Safety Program



30

Car Seats Installed

15

12 Car Seat Installation Clinics

De Pere Health Department staff host twice monthly car seat installation clinics at De Pere Fire Rescue.



When properly installed and used, child safety seats significantly reduce the risk of injury and save lives. In fact, young children secured in these seats have an 80% lower risk of fatal injury compared to those who are unrestrained. The De Pere Health Department is committed to child passenger safety, with two certified Child Passenger Safety Technicians (CPSTs) available to provide education and assist with car seat and booster seat installation, and prenatal safety checks.



Beyond monthly car seat clinic programming, the department actively participates in injury prevention coalition efforts and partners with the Center for Childhood Safety to support their community events



Education is also provided to parents and caregivers on the following topics:
 Safe Sleep, car seat recalls, unused seatbelts, projectiles, heatstroke, best practice vs. state law, safety in and around cars, bulky clothing, and car seat next steps!



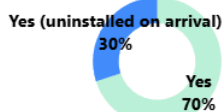
Car Seat Data Dashboard

2025 City of De Pere Car Seat Data Dashboard Program Results

Total Number of Car Seat Checks

30

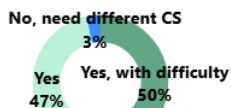
Safety Corrections Made?



Knowledge Improved?



Is Car Seat Compatible with Vehicle?



Chronic Disease & Injury Prevention

Bike Helmet Fitting Program



18

Bike Rodeos

260

Bike Helmets Fit & Distributed

DPHD staff collaborated with city and community partners such as De Pere Police Department, De Pere Fire Rescue, De Pere Parks and Rec, St. Norbert College, and Definitely De Pere to provide bike helmet fittings at events such as Tour De Pere, National Night Out, De Pere Beer Gardens, De Pere Fire Rescue Open House, and Green Bay Packer Training Camp!

Proper bike helmet fitting is critical to preventing serious head injuries and saving lives. A helmet that fits correctly provides maximum protection during a fall or crash, reducing the risk of traumatic brain injury by up to 85%. As a public health priority, ensuring that children wear properly fitted helmets promotes safe biking habits, reduces emergency care costs, and supports a healthier, more active community. The De Pere Health Department proudly partners with the De Pere Police Department, along with other community partners, to promote bicycle safety by educating children and ensuring proper helmet fitting at local bike rodeos. This collaboration helps create a fun, interactive environment where kids learn essential safety skills, reducing the risk of head injuries and encouraging lifelong safe biking habits



National Night Out!



Packer Training Camp!



Tour De Pere!



De Pere Beer Gardens!



Foxview Bike Rodeo!



Fire Rescue Open House

De Pere Health Department received a grant from the Regional Trauma Advisory Council (RTAC) for \$2,000 to purchase youth bike helmets. Additional bike helmets were purchased using Preventive Health and Health Services (PHHS) Block Grant Program funds.



Chronic Disease & Injury Prevention

Chronic Disease Prevention Program



By the numbers!

DPHD Nurses hosted two GrapeVine community presentations in 2025 the topics of Self Care and Better Sleep.

GrapeVine is a community based chronic disease prevention program provided by the Wisconsin Women’s Health Foundation (WWHF) dedicated to helping De Pere residents achieve their healthiest potential, at any age. DPHD nurses work directly with community members to share relevant and reliable education and support on a variety of health related topics.

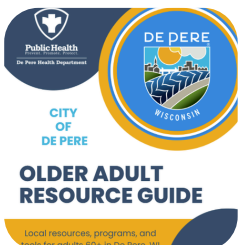


Fall Prevention

De Pere Health Department participates in several fall prevention and older adult health initiatives. We are part of the Brown County Fall Prevention Coalition, which continued its efforts in 2025 to reduce fall-related injuries among older adults by expanding community education, promoting evidence-based programs, and strengthening access to fall-prevention resources.

De Pere Health Department, along with De Pere Fire Rescue, also participates in the National Fire Protection Association (NFPA) Steps to Safety™ (S2S) Prevent Fire and Falls at Home program which pairs fire/EMS professionals with community partners, such as Public Health, to educate older adults about home fire and fall safety through group presentations and home visits. Any City of De Pere resident can request a Steps to Safety home visit with our De Pere Fire Rescue and De Pere Health Department staff. During the one-time visit, staff assess the home and habits for fall and fire risks including CO/smoke detector function (with replacement as needed), electrical cords, throw rugs, grab bars, health history, medications, and more.

Alongside this work, De Pere Health Department created and distributed the 2025 De Pere Older Adult Resource Guide, a comprehensive tool that helps residents learn about available community programs, home safety recommendations, and local fall-prevention opportunities. Together, these initiatives advance the county’s broader fall-prevention goals by increasing awareness, improving access to services, and empowering older adults to remain safe and active in their homes and communities.



Chronic Disease & Injury Prevention

Adult Injury Prevention Program



Adult injury prevention programs, such as Bingocize, play a vital role in promoting health, independence, and quality of life for older adults. These programs combine physical activity with cognitive engagement, helping to improve strength, balance, and flexibility—key factors in reducing falls and related injuries. By preventing injuries before they occur, we not only protect individual well-being but also reduce healthcare costs and support aging adults in remaining active and connected within their communities.

Bingocize® is an evidence-based socially engaging fall prevention program that combines exercise, health education, and the game of bingo. Bingocize continues to be a very popular injury prevention program for our older adult community.

By the numbers! ¹₂₃

In collaboration with De Pere Community Center, De Pere Health Department and Community Center staff hosted two Bingocize sessions in 2025!

Session One
Fall Prevention!
January - March
10 weeks - 30 participants!

Session Two
Nutrition!
September - November
10 weeks - 35 participants!



Two Bingocize Measures from the Performance Management Dashboard!

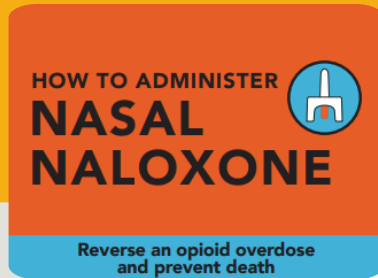
- 1 Percent of participants who feel comfortable implementing at least one fall reduction measure after starting Bingocize. (checked answers and/or true of those who answered)
- 2 Percent of participants who rate their satisfaction with the quality of the Bingocize program as satisfied or very satisfied (checked of those who answered).

Chronic Disease & Injury Prevention

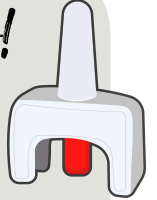
A Focus on Substance Use Prevention & Harm Reduction:

Naloxone Direct Program

The Naloxone Direct Program provides naloxone, an opioid overdose reversal medication, at no cost to eligible agencies for free distribution to people at risk for an opioid-related overdose and to people who may witness an opioid-related overdose.



By the numbers!



51

Individuals trained in Naloxone administration in 2025

5

Naloxone kits distributed to community members in 2025

Drug Disposal



Unused medications, especially opioids, stored at home increase the risk of accidental ingestion by children or pets, and misuse by those seeking to experiment. Many individuals who misuse prescription opioids report obtaining them from family or friends' leftover pills. The City of De Pere has a permanent drug take back site located inside De Pere City Hall.

Gun Lock Distribution



Gun locks physically block a firearm's trigger or barrel, greatly reducing the risk of accidental firing—especially in homes where children or inexperienced individuals may be present. DPHD staff provide free gun locks to residents at community outreach events.



Chronic Disease & Injury Prevention

A Focus on Substance Use Prevention & Harm Reduction Brown County Coalition for Change

De Pere Health Department is an active member of the Brown County Coalition for Change, which seeks to foster health and resilience throughout Brown County by reducing the impact of substance use/misuse. The work of Brown County Coalition for Change supports the Beyond Health Brown County Community Health Improvement Plan (CHIP), which identifies mental health and substance use as top priorities. Objectives include reducing barriers to prevention and treatment services and increasing public knowledge around responsible consumption of alcohol.

The coalition improved coordination through new subgroups focused on Prevention, Recovery, Retention, and Section Yellow. Brown County Coalition for Change also sponsored the 3rd Annual Recovery Awareness and Memorial Walk, reinforcing community support for those affected by addiction and recovery. Major community gains in 2025 included continued and increased access to Narcan, fentanyl and xylazine test strips, medication lock boxes, and safe medication disposal options as well as the opening of a new behavioral health clinic at N.E.W. Community Clinic providing medication-assisted treatment (MAT). The coalition also strengthened community education around responsible alcohol consumption and sober alternatives. Section Yellow expanded its visibility through sober tailgates at Packer home games and the NFL Draft and increased its outreach with a new public Facebook page, Section Yellow Nation.



Chronic Disease & Injury Prevention

Strengthening Suicide Prevention through Coalition Partnerships

De Pere Health Department and De Pere Police Department are active members of the Brown County Coalition for Suicide Prevention (BCCFSP). In 2025, BCCFSP continued its commitment to promoting mental wellness, increasing community awareness, and expanding access to suicide prevention education throughout Brown County. The coalition delivered a wide range of evidence-based trainings, including 10 QPR Gatekeeper Trainings reaching 133 adults, a Table Talk session with 35 community members, a VA SAVE Training for 9 participants, and SOS (Signs of Suicide) programming for 303 eighth-grade students in the De Pere School District. To further build local capacity, BCCFSP awarded full scholarships for two members to complete QPR Train-the-Trainer certifications.

Beyond trainings, BCCFSP deepened community engagement through a broad range of awareness events and outreach activities that connected thousands of residents with mental health information and support. These included the Green Bandana Project at St. Norbert College, the Northeast Wisconsin Suicide Prevention Summit, the Bay Port SOS Color Run, the HOPE Walk in Ashwaubenon, the NWTC Resource Fair, the De Pere Senior Safety Expo, the Farmers Market on Broadway, the NAMI Walk, Trunk or Treat at the Howe Community Center, and the Festival of Trees at the National Railroad Museum. Be The Light Walk alone registered 1,423 participants, demonstrating the community's strong commitment to awareness and remembrance. Attendees at these events engaged directly with coalition members to learn about local mental health resources and suicide prevention strategies.

By the numbers!

(2) Mental Health First Aid Trainings (MHFA)

(38) Individuals Trained in MHFA

(1) DPHD sponsored instructor training in Youth Mental Health First Aid



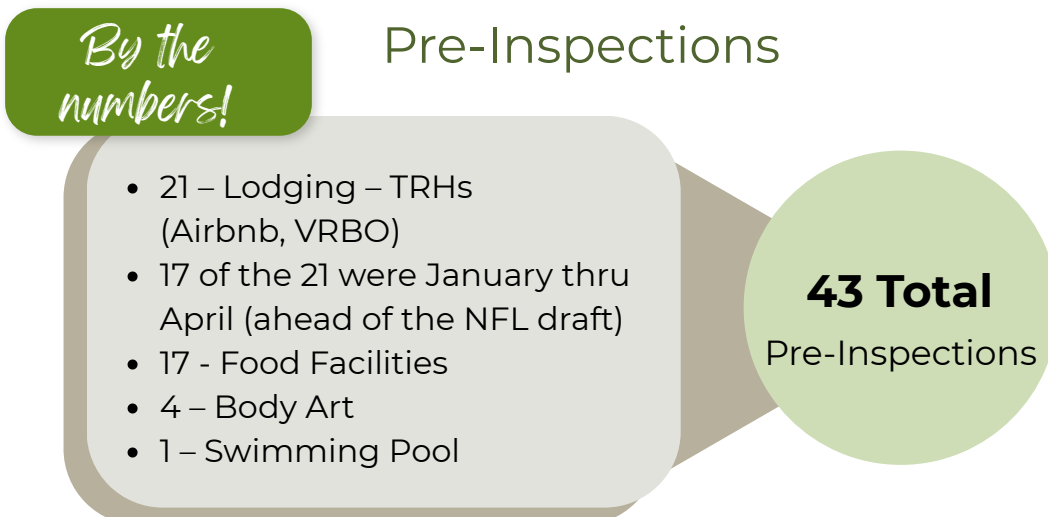
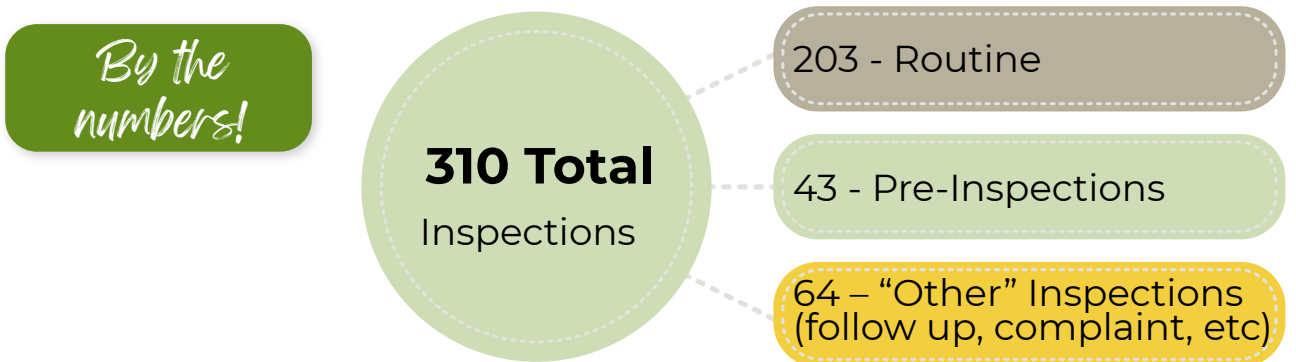
Environmental Health Program

Licensing & Inspection, Food Safety Education, Pool Water Sampling, Health Hazard & Nuisance Complaint Investigation, Weights & Measures, Radon, and Lead Poisoning Prevention

The Environmental Health program protects community health and safety by conducting regulatory oversight of restaurants and retail food establishments, public swimming pools, lodging facilities, campgrounds and recreational/educational camps, tattoo and body-piercing establishments, and facilities that use weights and measures devices. In addition to regulatory duties, the program provides timely information and education to stakeholders on a wide range of environmental health concerns.

Licensing & Inspection Program

Total Inspections Conducted in 2025

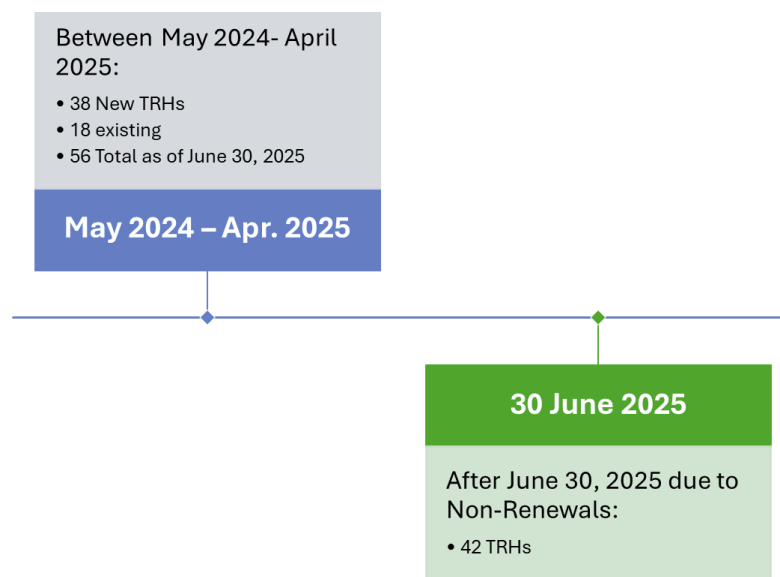


* Pre-Inspections are conducted for new businesses and during a Change of Owner.

Environmental Health Program

Lodging Update: The 2025 NFL Draft

In spring 2025, the Green Bay area hosted the NFL Draft, bringing a significant influx of visitors, temporary workers, and short-term residents to the region. This large-scale event generated increased activity across local public health systems as the community accommodated unprecedented tourism and temporary population growth. This unprecedented influx impacted short-term rental licensing and inspections as visualized below.



Licensing & Inspection for Special Events

“Special Events” – Any public event, ceremony, demonstration, exhibition, march, pageant, parade, procession, race, athletic event, show or other similar display which interferes with the usual flow or regulation of traffic upon the streets, sidewalks, or rights-of-way, or the usual use of parks or other public grounds.”

By the numbers!

The Sanitarian reviewed **47** Special Event applications in 2025. Retail Food stand inspections were conducted for the following:



Celebrate De Pere



Pink Flamingo



De Pere Farmers Markets



Flocktoberfest



De Pere Beer Gardens

Environmental Health Program

Food Safety Education

Food safety education is a critical component of the De Pere Health Department's mission to protect and promote community health. By offering accessible, evidence-based guidance to residents, food service operators, and community organizations, the department helps reduce the risk of foodborne illnesses and promotes safe food handling practices across the community.



Community Food Safety Education

Senior Safety Expo
Let's Talk Turkey Collab with Festival Foods



School Food Service staff In-Service

West De Pere School District
Unified District of De Pere



This banner was put up over Reid Street during the month of March 2025!

Public Pool Water Samplings: Bacteriological Testing

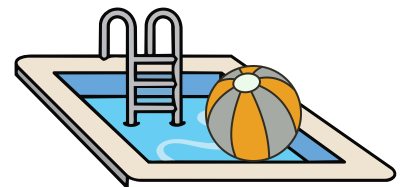
Routine pool water testing is an essential public health service that helps keep community members safe. Public pools, splash pads, and aquatic facilities are shared environments where contaminants can easily spread if water quality is not carefully monitored. By conducting regular testing, the health department ensures that disinfectant levels, pH, and overall water quality meet established safety standards.

Through an agreement with Brown County Public Health, pool water samples collected in De Pere are tested in their Environmental Health Laboratory.

By the numbers!

5 Seasonal pools
25 samples tested, 96% tested safe

9 Year-round pools
50 samples tested, 100% tested safe



Environmental Health Program

Health Hazards and Nuisance Complaints

The De Pere Health Department plays a vital role in protecting the well-being of the community, and one of the most important parts of that responsibility is responding promptly to health hazards and nuisance complaints. Each report, whether it involves unsafe living conditions, environmental concerns, or potential public health risks, offers an opportunity to prevent small problems from becoming larger ones.

By the numbers!

29 complaints were filed in SeeClickFix

7 complaints filed directly with the Health Department

- Pet waste
- # of Animals/Keeping of Animals
- Landlord tenant concerns
- Bedbugs
- Food establishment complaints

- Noise
- Keeping of Animals or pet waste
- Landlord tenant concerns

Weights & Measures

A municipality with a population over 5,000 must have a weights and measures program which enforces the provisions of WI Stat Chapter 98. In De Pere, the Health Department's Environmental Health Sanitarian is responsible for this program.

Purpose?

Consumer and Business Protection – The standards protect both buyers and sellers by ensuring devices are precise enough for fair trade without being prohibitively expensive to maintain.

How is this done?

Inspections are conducted to ensure accuracy of devices. For example, when you pump 10 gallons of gas, we ensure you are getting 10 gallons of gas. Or when you buy 1 lb of sliced ham at the grocery deli, you get 1 lb of ham.



Snapshot of Accuracy for 2025



Gas Pumps (retail motor fuel devices)

- 188 retail motor fuel devices tested
- 78% of devices were “within tolerance”, meaning the equipment is functioning reliably and legally according to standards.
- 21% of devices were “out of tolerance”, in the customer’s favor
- 1% of devices were “rejected” due to mechanical malfunction

Small Capacity Scales (i.e. grocery store deli scales)

- 104 small capacity scales tested
- 97.2% of devices were “within tolerance”, meaning the scales were functioning accurately and legally
- 2.8% of scales were “out of tolerance”, in either the customer’s favor or the business’s favor

Notes: All devices that were out of tolerance or rejected were ordered for repair or service.

Environmental Health Program

What is Radon?

Often called an “invisible killer,” radon is an odorless, colorless, and tasteless gas that is harmful to people’s health. Radon comes naturally from the ground. It can accumulate inside any building without warning, causing risk to all that live inside. Fortunately, testing for radon and mitigation is available, and it saves lives.

86 222

Rn

Radon

Radon Education & Testing

The De Pere Health Department (DPHD), in collaboration with the Northeast Wisconsin Radon Information Center, provides radon test kits and promotes community awareness about radon exposure. The program focuses on increasing access to testing, offering education about interpreting results, and providing guidance on mitigation when elevated levels are found.

During the month of January, DPHD offered radon test kits free of charge to City of De Pere residents. Along with the kits, residents received education on how to test their homes, what the results mean, and the potential health impacts associated with radon exposure. This outreach supports early detection and encourages residents to take steps that reduce their long-term health risks.

By the numbers!

69

Radon Kits Provided to Residents throughout 2025



CITY OF DE PERE Health Department



January is Radon Action Month
De Pere Health Department Urges Residents to Test Their Homes for Radon

DE PERE - January is National Radon Action Month and De Pere Health Department is encouraging everyone in the City of De Pere to test their homes for radon.

According to the Wisconsin Department of Health Services, an estimated 1 in 10 homes in Wisconsin have high radon levels. Radon is a naturally occurring, radioactive gas that enters homes through gaps or cracks and can build up inside. Radon is the second leading cause of lung cancer and is estimated to cause approximately 21,000 deaths each year in the U.S. Because of the ways that radon and tobacco smoke damage the lungs, high radon levels are especially dangerous for people who smoke. Their risk of lung cancer is 10 times higher than non-smokers.

A person cannot see, smell, or taste radon. The only way to know if a person has high radon levels is to **test** for it. Home radon tests are simple and inexpensive – and can help save lives. Free short term radon test kits are available, for city residents, while supplies last. To obtain a free test kit this January, stop at the De Pere Health Department at 333 S. Broadway, De Pere or call (920) 339-4054.

High radon levels can be reduced by fixing the home and installing a radon mitigation system. Radon reduction work generally requires a trained professional. More than 100 radon mitigation contractors in Wisconsin are nationally certified to install mitigation systems if elevated radon levels are found. Thousands of systems are installed in existing homes in Wisconsin each year.

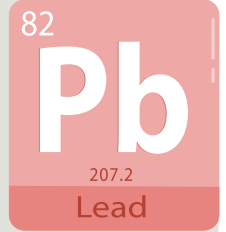
For additional information on local radon levels by zip code, how to **test**, the health risk, how to reduce radon levels in a house, or to find a certified radon mitigation contractor, look at the Wisconsin Department of Health Services website at www.lowradon.org.



This banner was put up over Reid Street during the month of January for Radon Awareness Month!

Environmental Health Program

Lead Poisoning Prevention Program



De Pere Health Department (DPHD) provides education to City of De Pere residents on the importance of preventing lead poisoning. Lead is a toxic heavy metal that can accumulate in the body—especially harmful to children under six—and even low levels can cause serious, long-lasting health issues when ingested or inhaled

A Year in Review:

De Pere Health Department (DPHD) staff distributed universal testing campaign materials to health care providers, childcare centers, and schools throughout the City of De Pere, and also shared the information through social media. This outreach is essential for increasing the number of children who receive blood lead testing under the new universal testing requirements by ensuring that families, caregivers, and providers are aware of the updated guidelines and understand the importance of early lead screening, DPHD helps promote timely testing, early identification of exposure, and faster connection to appropriate follow-up services. This broad distribution strategy strengthens community awareness and supports higher testing rates across the city.

Get your child tested for lead exposure **2 times by age 2**. It can have a big impact on their early development. Talk to your child's doctor, and for more information, visit dhs.wi.gov/2by2

WISCONSIN DEPARTMENT of HEALTH SERVICES

P-03557C (01/2025)

By the numbers!

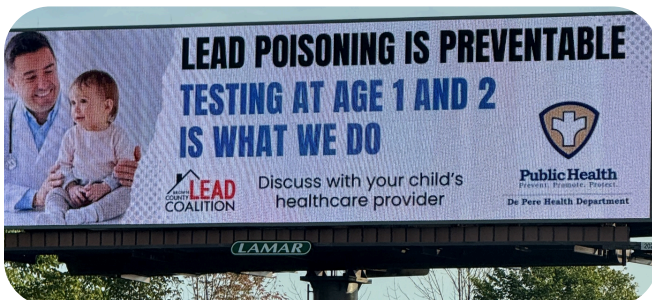
7 **418**

De Pere Children With Capillary Blood Tests Greater than 3.5mcg/dL

De Pere children tested for elevated blood lead levels



The De Pere Health Department is an active and committed participant in the Brown County Lead Coalition, a collaborative group dedicated to preventing childhood lead exposure, improving environmental health, and promoting safe housing throughout the region. The coalition brings together public health agencies, healthcare providers, housing partners, community organizations, and environmental health professionals to coordinate efforts, share data, and implement evidence-based strategies that reduce lead hazards in local homes and communities.



We developed a digital billboard displaying the new universal lead testing recommendations, which ran continuously throughout the month of October on an electronic billboard overlooking Highway 41.

Maternal, Child, & Family Health

The De Pere Health Department works to strengthen policies and systems that support the health and wellbeing of infants, children, and families in our community. We do this by offering targeted outreach, providing educational opportunities, and building strong relationships with community partners who serve these populations.

Kress Library Picnic and Play

De Pere Health Department staff partners with the Kress Family Library and the De Pere Community Center to offer monthly educational presentations and newsletters on topics related to child growth and development, health promotion, and injury prevention. Recent presentation themes have included safe sleep practices, early childhood nutrition, developmental milestones, emotional regulation in young children, and seasonal safety tips.

By the numbers!

485

Children and Caregivers Reached!



Education & Outreach to Families

To welcome the newest members of our community and engage their families, the De Pere Health Department now includes a “Belonging Begins Here” infant onesie in the standard resource packet provided to families with a new baby. This effort is part of the department’s broader social connection initiative, “Belonging Begins Here.” The onesie serves as a small but meaningful gesture to foster a sense of belonging from the very beginning, helping families feel supported, connected, and celebrated. Welcoming newborns and ensuring their families have access to key resources strengthens social connection and contributes to a healthier, more connected community. This initiative is funded through the Wisconsin Department of Health Services (WI DHS) Title V Maternal and Child Health Services Block Grant.

By the numbers!

262

Families reached!



Maternal, Child, & Family Health

Lactation Support

De Pere Health Department supports the lactation needs of community residents by connecting families to trusted community partners who provide essential lactation services. The department is also committed to advancing organizational policies and creating supportive environments that promote breastfeeding. This includes increasing awareness, offering education, and highlighting the importance of breastfeeding and providing human milk for optimal infant growth and development.

New in 2025: The Milk Depot!

NEW

City of De Pere Health Department Milk Depot

Become a Donor! Save a Life!

Milk - Snuggle - Donate - Repeat

Milk bank WGL saves tiny lives every day by connecting families with premature or ill babies with those that have extra milk to give.

- 1 Interest Form
- 2 Phone Interview
- 3 Application
- 4 Blood Draw

Approval → Donate!

Accepting milk donations from approved donors by appointment only:
<https://form.jotform.com/251065056902048>

Mothers' Milk Bank of the Western Great Lakes | Public Health De Pere Health Department

The Mothers' Milk Bank of the Western Great Lakes (Milk Bank WGL), and De Pere Health Department partner to provide a human milk drop-off depot to De Pere. This joint effort increases access for approved donors and families in the area, to donate lifesaving, critical nutrition for pediatric patients in need.

By the numbers!

**5,650 oz.
(44 gallons)**

*since opening
May 6th, 2025

Brown County Breastfeeding Coalition

De Pere Health Department staff actively participate in and help lead the Brown County Breastfeeding Coalition. Through this involvement, staff collaborate with regional partners to promote breastfeeding-friendly policies, share best practices, and strengthen community support systems for lactating families. By contributing to coalition planning, implementation, and leadership activities, the department helps advance coordinated efforts that improve breastfeeding outcomes across Brown County. This engagement ensures that local families benefit from consistent, evidence-based guidance and a strong network of community resources.



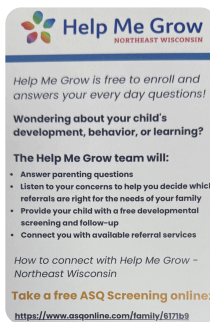
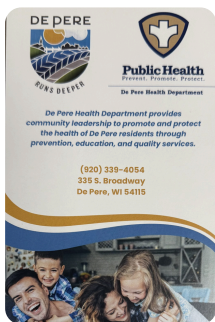
World Breastfeeding Week
Event August 5th, 2025

Maternal, Child, & Family Health

Developmental Screening: Why it Matters:

De Pere Health Department utilizes the Ages & Stages Questionnaires® (ASQ), a standardized, parent-completed developmental screening tool used to assess children from 1 month to 6 years of age. The ASQ evaluates key areas of early development, including communication, gross and fine motor skills, problem-solving abilities, and personal-social growth. Developmental screenings like the ASQ are essential because they help identify potential delays early, support timely intervention that promotes positive long-term outcomes, and strengthen family engagement by giving caregivers clear and actionable information about their child's development.

De Pere Health Department partners with Family and Childcare Resources of Northeast Wisconsin and Help Me Grow of Northeast Wisconsin to expand access to high-quality developmental screening tools for local families. Through these partnerships, families are provided convenient online access to the Ages & Stages Questionnaires (ASQ), allowing caregivers to complete screenings at home and receive timely follow-up and support. By working collaboratively with these community organizations, the department helps ensure that families can easily monitor their child's development, identify potential concerns early, and connect to appropriate resources. This coordinated approach strengthens developmental screening efforts across the region and enhances the overall support available to young children and their families.



By the numbers!

406

ASQ Developmental Screening
Rack Cards given out in 2025

Early Childhood Developmental Screening Team

De Pere Health Department staff actively participate in, and help lead, the Early Childhood Developmental Screening Team in Brown County. Through this role, staff work collaboratively with a wide network of community partners to strengthen local developmental screening efforts and ensure families receive consistent, coordinated support. Key partners include Birth to 3, WIC, Family and Childcare Resources of N.E.W., Help Me Grow, and other early childhood service providers. Working together, these organizations share expertise, align screening practices, and streamline referral pathways so that children with developmental concerns can be identified early and connected to appropriate services. This collaboration enhances the overall system of care in Brown County and helps ensure families receive the comprehensive support they need to promote healthy early development.

Access & Linkage with Clinical Care

Public health plays a key role in helping people connect with clinical care. This includes making sure they know how to access services, supporting health coverage enrollment, and working with local providers to improve care coordination. Health departments do not provide all clinical services themselves but ensure community members can access the care they need to stay healthy and prevent disease.



De Pere Health Department in Action: Strengthening Access and Connections to Clinical Care

- Offering **mobile, walk in and low cost vaccination** for those who qualify. If community members are not eligible, referring them to local healthcare providers for this service.
- Leading/mobilizing health systems, insurers and community partners to collectively plan and implement coordinated strategies to increase access to care. **(Pathways to Healthcare).**
- Creating and maintaining **resource guides** for vulnerable populations.
- Promoting/offering **developmental screenings** and ensuring follow-up care when concerns are identified.
- Linking people to the appropriate providers for **communicable disease follow-up and treatment.**

A Look to the Future

The health department looks forward to working with the City's GIS & Mapping Division to explore the feasibility in utilizing GIS mapping and hotspot analysis to identify areas of our community with the greatest barriers to care and prioritize those areas for outreach and program development.

By the numbers

51

Total number of health related referrals made to community agencies



City of De Pere, Wisconsin

5.E

Request for Board of Health Action

Meeting Date: May 11, 2026

Department: Health

From: Chrystal Woller, Health Director/Officer

Subject: Consideration and possible action on the 2026 health department policies and procedures.

Recommendation: Staff recommends approval

Consideration and Approval of the 2026 Policies and Procedures

Attachments:

Memo_Policy.Procedure, Table of Contents revised 2026

CITY OF DE PERE

MEMO



To: Members of the Board of Health
From: Chrystal Woller BSN, RN, MBA
Meeting Date: 5/11/2026

Re: Consideration and Approval of the 2026 Policies and Procedures

Staff conducted the annual review of the department's policies and procedures. Newly drafted policies include those bolded on the table of contents (Communication, Developmental Screening, Milk Bank Depot).

The communication policies are in alignment with the recommended Public Health Accrediting Board to include non-emergency communication procedures encompassing communication access for those with language and accessibility needs, coordinating with public health partners for unified public health messaging, designation of a public information officer for regular communication, ensuring accurate and timely public health communication, maintaining a contact list of key stakeholders for communication and tailoring public health communication for diverse audiences. All applicable policies and procedures align with public health's best practice standards.

Policy & Procedure Table of Contents revised 3/11/2026

Policy & Procedure		Effective Date	Reviewed/Revised Date
1	ADMINISTRATION		
A.	Administrative Policy	3/1/2014	1/5/2026
B.	After Hours Coverage	1/1/2007	1/5/2026
C.	Banner Policy for City of De Pere	City Policy	City Policy
D.	Cash Collection	1/1/2007	1/14/2026
E.	Civil Rights Compliance	3/1/2014	1/5/2026
F.	Delegation of Authority	3/1/2014	1/5/2026
G.	Fee Exempt Testing (WSLH)	3/1/2014	1/5/2026
H.	Fee Policy for Public Health Services	3/1/2014	1/5/2026
I.	Incident Report	5/17/2010	1/5/2026
J.	Invoicing	1/1/2007	1/14/2026
K.	Issuing Citations	1/1/2007	1/5/2026
L.	Communication Policies*	1/5/2026	1/5/2026
M.	Medical Advisor	3/1/2014	1/5/2026
N.	Policy & Procedure Access & Annual Review	3/1/2014	1/5/2026
O.	Public Health Supply Ordering	3/1/2014	1/14/2026
P.	Purchasing	5/18/2009	1/14/2026
2	ADULT HEALTH		
A.	Blood Pressure Measurement	1/15/2007	2/5/2026
B.	Fall Prevention	5/17/2010	2/5/2026
C.	Narcan Direct Program	5/1/2023	1/6/2026
3	COMMUNICABLE DISEASE		
A.	Communicable Disease Investigation and Control	1/1/2007	2/5/2026
B.	Tuberculosis (Active Disease Management and Latent Infection)	5/1/2011	2/17/2026
C.	Isolation and Quarantine	3/1/2025	2/17/2026
4	EMERGENCY PREPAREDNESS		
A.	Shelter Response	3/1/2014	1/6/2026
B.	Personal Protective Equipment: Respiratory Devices	1/1/2007	1/6/2026
C.	Response to Public Health Emergencies	3/1/2014	1/6/2026
5	HEALTH INFORMATION		
A.	Access to Vital Records	3/1/2014	1/5/2026
B.	Authorization for Release-Disclosure of PHI	2/12/2018	1/5/2026
C.	Client Referrals: Linking the Population to Essential Services	3/1/2014	1/14/2026
D.	Confidentiality and Record Retention	1/1/2007	3/11/2026
E.	Confidentiality Statement	City Policy	City Policy
F.	Documentation Guidelines	1/1/2007	3/11/2026
G.	Interpreter/Translator Services	3/1/2014	3/11/2026
H.	Notice of Privacy Practices	City Policy	City Policy
I.	Open Records Request	City Policy	City Policy
J.	Public Record Availability for Inspection & Copying	3/1/2014	2/5/2026
K.	Release of Immunization Records	1/1/2007	2/5/2026
6	IMMUNIZATION		
A.	Immunization Program Policy	1/1/2007	3/10/2026
B.	Uncontrollable Client Policy	1/1/2007	3/11/2026
C.	Vaccine Storage and Handling Policy	1/7/2016	3/11/2026

7	MATERNAL/CHILD HEALTH		
A.	Child Passenger Safety Inspection and Education Program	1/1/2007	1/6/2026
B.	Childhood Lead Prevention Program	1/1/2007	1/7/2026
C.	Mandatory Reporting	3/1/2014	1/6/2026
D.	Developmental Screening Program*	1/8/2026	1/12/2026
E.	Lactation Support	6/29/2017	1/6/2026
F.	Milk Bank Depot*	1/8/2026	1/12/2026
8	STAFF POLICIES		
A.	Conflict Resolution	3/1/2014	1/6/2026
B.	Employee Safety	3/1/2014	1/28/2026
C.	Flexible Schedule	3/1/2014	1/6/2026
D.	Mobile Unit	4/11/2023	1/7/2026
E.	Orientation	3/1/2014	1/7/2026
F.	Intern Policy	3/18/2024	1/7/2026
G.	Professional Staff Licensure	3/1/2014	1/6/2026
H.	Workforce Development	5/1/2014	2/2/2026
I.	Volunteer Policy*	10/10/2025	1/7/2026

Policy & Procedure		Effective Date	Revised/Reviewed Date
9	ENVIRONMENTAL HEALTH		
A.	Agent Program	4/1/2017	2/17/2026
B.	Animal Bites	1/1/2007	2/5/2026
C.	Animal Variance	7/20/2015	2/5/2026
D.	Bee Keeping	12/1/2015	2/17/2026
E.	Chicken Keeping	2/1/2016	2/17/2026
F.	Environmental Site Assessment	2/12/2015	2/17/2026
G.	Foodborne Illness Response	2/28/2022	2/17/2026
H.	Human Health Hazards and Public Nuisance	3/1/2014	2/6/2026
I.	Noise	1/1/2007	2/17/2026
J.	Pools	5/1/2018	2/17/2026
K.	Radon	4/2/2015	2/17/2026
L.	Water Main Break	10/2/2015	2/17/2026
10	WEIGHTS AND MEASURES		
A.	Weights & Measures Program	1/1/2007	2/17/2026
B.	Electronic Computing Scales Procedure	1/1/2016	2/17/2026
C.	Retail Motor Fuel Device Test Procedure	10/25/2021	2/17/2026



City of De Pere, Wisconsin

5.F

Request for Board of Health Action

Meeting Date: May 11, 2026

Department: Health

From: Chrystal Woller, Health Director/Officer

Subject: Director's report May 2026.

Recommendation: No action. Presentation only.

Director's Report

Attachments:
Director's Report 5.2026

CITY OF DE PERE

MEMO



To: Members of the Board of Health
From: Chrystal Woller BSN, RN, MBA
Meeting Date: 5/11/2026

Re: Director's Report

This report has captured many of the initiatives the department has been working on since we last met outside of the performance management dashboard and other staff updates.

- **WALHDAB Update:** Last met as the NE region on March 12th. Traci DeSalvo, Deputy State Epidemiologist for Communicable Disease and Christina Isenring from the Bureau of Operations were in attendance providing state staffing and program updates. Also discussed the regional grant (fiscal agent, Winnebago County) and the next steps for posting regional grant positions. Next meeting is scheduled for May 14, 2026. Reach out to Chrystal if interested in attending.
- **2025 Beyond Health Community Health Improvement Plan Annual Report posted on the De Pere Health Department website:** The 2025 CHIP Annual Report highlights progress across Brown County's priority health areas. Mental health efforts included training 483 community members and expanding events that promote awareness and connection. Substance use initiatives advanced through Section Yellow's sober-tailgate outreach, expanded public education, and increased distribution of harm-reduction tools. Housing partners delivered new Rent Smart education cohorts and launched resources like the Tenant Success Fund to reduce rental barriers. The Pathways to Healthcare Workgroup formalized strategies to reduce preventable ER visits and expand chronic disease prevention, while new facilitators and a Food is Medicine workgroup were added. Overall, the report reflects strong collaboration, and meaningful community wins across all focus areas.
- **Severe Weather Awareness Week:** As part of Severe Weather Awareness Week (April 13-17, 2026), the De Pere Health Department gave away 50 weather radios and emergency preparedness guides to City of De Pere residents free of charge. These preparedness tools were made possible through a preparedness grant awarded to the City of De Pere Health Department to help strengthen individual readiness as part of broader community resilience efforts. The demand for these preparedness tools was significantly greater than the supply we had. Another small supply will be available at the June 10th Senior Safety event at the Community Center.
- **Annual MCW Education session for new medical students:** Chrystal coordinated and led the 10th annual MCW medical student education session with special guests, Anna Nick (BCPH) and Dr. Ryan Westergaard (WI DHS Chief Medical Officer with WI DHS). This afternoon session provided students with an engaging introduction to core public health concepts, including prevention, population health, and the social determinants of health. Presenters highlighted how these factors influence community wellbeing and shape public health priorities. The visit also introduced students to local public health programs and services that support health improvement efforts. In addition, MCW learners were oriented to De Pere/Brown County's Community Health Improvement Plan (CHIP) process, gaining insight into how data,

partnerships, and community engagement drive long-term health strategies. This annual visit continues to strengthen awareness of public health practice and fosters meaningful connections between MCW and the local community.

- **Pathways Recognition Program (Public Health Accreditation Board) assessment continues:** The Pathways Recognition Program assessment for the PHAB Board is ongoing, with staff continuing to review required measures, document evidence, and align local practices with national public health standards. Assessment activities remain on schedule, with a goal of submitting the department assessment for review by July. We are actively refining materials to ensure clarity, completeness, and alignment with national standards. This continued progress supports our long-term goal of strengthening infrastructure, demonstrating quality, and positioning the department for successful recognition through the PHAB process.
- **Danielle to present local social connection efforts on a statewide stage, both at the Wisconsin Public Health Association/Wisconsin Association of Local Health Departments and Boards annual conference and on a UW Madison Population Health Institute forum:** The De Pere Health Department, in partnership with numerous community organizations, continues to advance social connection initiatives as part of the “Belonging Begins Here” campaign. Efforts highlighted include community-engaging events such as the *Join or Die* film screening and Joining Fair, intergenerational activities like the Senior Ball, micro-workshops on the science of social interaction, and a community-driven mural contest. These initiatives foster belonging across ages and backgrounds and are grounded in the Brown County CHA/CHIP process, emphasizing relationship-centered public health approaches. Strong partner collaboration has enabled creative programming, from onesie distributions to neighborhood-identified Buddy Bench installations. Overall, these activities demonstrate how intentional social infrastructure and shared spaces can reduce isolation, support civic engagement, and strengthen community wellbeing.
- **Public Health Seasonal Intern starting May 18th:** Excited to welcome Jordan Brady to our team in May! Jordan returns home from Norwich University (Vermont) where she is studying Environmental Science. We look forward to having her out and about with us in the community assisting with community programming and events. She will also assist Trista with Environmental Health duties.



City of De Pere, Wisconsin

5.G

Request for Board of Health Action

Meeting Date: May 11, 2026

Department: Health

From: Chrystal Woller, Health Director/Officer

Subject: Communicable disease report Q1.

Recommendation: Presentation only. No action required.

Q1 Communicable Disease Report

Attachments:
Health Dept Communicable Disease Report, Q1 2026 Disease Incident Count

CITY OF DE PERE

MEMO



To: Members of the Board of Health
From: Danielle Jauquet BSN, RN, Public Health Nurse
Date: 5/11/2026

Re: Communicable Disease Report Q1

The total number of CD cases and types of CD cases reported are down in Q1 2026 from Q1 2025 but numbers are very similar for specific diseases, such as respiratory virus hospitalizations, Lyme disease, and chlamydia. Gonorrhea numbers are rising after a dip (and at times, absence) in cases last year. We did have one probable varicella case this quarter without testing, no know exposure, and no subsequent spread. There were long term care facility outbreaks reported for COVID, acute respiratory illness (unknown), and acute gastroenteritis (unknown) that have now been closed.

Department activities related to communicable disease prevention included:

- Established a relationship with local PATCH group (Providers and Teens Communicating for Health)
 - Informational Meeting
 - Q&A Panel
 - Healthy Relationship presentation using [Toolkit for Teenagers from the Healthy Relationships Initiative](#)
 - STI communication preferences (input from teens)
- STI Workgroup activities
 - Continued condom distribution in De Pere
 - Gas Stations (restocked February 2026)
 - **Mobil:** 401 Reid St
 - **Citgo:** 1017 4th Street
 - **BP:** 302 N Broadway
 - Bars (restocked February 2026)
 - **The Abbey Bar:** 303 Reid St
 - **Long Branch Saloon:** 334 Main Ave
 - **La Vie Taverne:** 421 George St
 - **Otters on Birch:** 617 Birch St
 - Tavern League Meeting presentation
- Active participation in the 2026 Annual WI STI summit in Appleton
- Influenza vaccine clinics have been scheduled for 2026-2027 flu season [Flu \(Influenza\) Vaccines / De Pere, Wisconsin](#)
 - 9/26 De Pere Fire Rescue Open House at Station #1 (Mobile Unit, Walk-In, Flu Only)
 - ALL Wednesdays in October at De Pere Health Department (Appt only, Back to School VFC/Flu)
 - 10/22 De Pere Community Center (Mobile Unit, Walk-In, Flu Only)

- 11/19 TENTATIVE Picnic & Play at Kress Library (Mobile Unit, Walk-In, Flu Only, as remaining supply allows)
- Chrystal presented at the Senior Leader/New Health Officer Orientation on communicable disease topics and presented to MCW students on Public Health, including communicable diseases, with Dr. Westergaard.
- De Pere was recently granted access to the syndromic surveillance tool ESSENCE, which could be utilized for communicable disease related situations.



Disease Incidents by Episode Date

Jurisdiction: De Pere

		2026			
Disease Group	Disease	Jan	Feb	Mar	Total
Chlamydia Trachomatis Infection	<i>Group Total:</i>	4	3	3	10
Coronavirus	<i>Group Total:</i>	6	6	2	14
	CORONAVIRUS, NOVEL 2019 (COVID-19)	5	4	2	11
	CORONAVIRUS, NOVEL 2019 (COVID-19) - ASSOCIATED HOSPITALIZATION	1	2	0	3*
Gonorrhea	<i>Group Total:</i>	3	0	0	3
Influenza	<i>Group Total:</i>	39	40	29	108
	INFLUENZA	36	37	23	96
	INFLUENZA-ASSOCIATED HOSPITALIZATION	3	3	6	12*
Lyme Disease	<i>Group Total:</i>	1	1	1	3
Mycobacterial Disease (Nontuberculous)	<i>Group Total:</i>	0	1	0	1
RSV	<i>Group Total:</i>	6	6	8	20
	RESPIRATORY SYNCYTIAL VIRUS (RSV)	5	5	4	14
	RESPIRATORY SYNCYTIAL VIRUS (RSV) - ASSOCIATED HOSPITALIZATION	1	1	4	6*
Varicella (Chickenpox)	<i>Group Total:</i>	0	0	1	1
<i>Period Total:</i>		59	57	44	160

Default Filters: 'State' EQUAL TO 'WI'

Confirmed and Probable 1/1/26-3/31/26 (Q1)

*only HOSPITALIZED flu, COVID, and RSV are reportable
 (general numbers for flu, COVID, and RSV are incomplete d/t no reporting or follow up requirement)



City of De Pere, Wisconsin

5.H

Request for Board of Health Action

Meeting Date: May 11, 2026

Department: Health

From: Chrystal Woller, Health Director/Officer

Subject: Environmental health report Q1.

Recommendation: Presentation only. No action required.

Q1 Environmental Health Report

Attachments:
Environmental Health Report

CITY OF DE PERE

MEMO



To: Members of the Board of Health
From: Trista Groth CSP, RS, Environmental Health Sanitarian
Meeting Date: 5/11/2026

Re: Environmental Health Report

This year, in addition to the traditional January radon promotion activities, De Pere partnered with Brown County Public Health (BCPH) to promote and support their radon testing initiative through the Brown County Library system. BCPH was awarded a grant to increase radon testing in the community throughout the year. The grant funds were used to purchase several digital radon testing devices that provide real-time radon levels which is different than the current radon test kits that are used. The devices are held at the BC Libraries and are loaned out using the same process as checking out a library book. A Lunch & Learn session was held at the Kress Library where a BCPH staff member co-presented with our EH Sanitarian on this grant program. The session had full attendance, and the information was well received.

In March, the Environmental Health Sanitarian attended a week-long virtual FDA training course. The course, FD207 Plan Review for Food Establishments was delivered as an interactive, "hands-on" course by the National Environmental Health Association. The course included a comprehensive overview of the plan review process for retail food establishments with an emphasis on equipment and architectural design. The resources and tools acquired through this training will be used to review and improve existing plan review documents. The goal is to ensure consistency and thoroughness of the review process of all new food establishments, including mobiles (i.e. food trucks).

Last year we shared that the city's Development Services Department created a new Code Enforcement Specialist position. One of the job responsibilities of the position was to assist the Environmental Health Sanitarian with the Weights & Measures Program. As previously shared, State training for retail motor fuel devices (gas pumps) is/was scheduled for May, however the Code Enforcer that was hired resigned his position to the city in April. This unexpected change has prompted the Health Department to refocus on inspection efforts and to re-evaluate workload.

Licensing and inspection activities remain on schedule for completion prior to the close of the DATCP agent license year on June 30th. Staff are on track to finalize all required inspections within the established timeline. License renewal notices for the upcoming year will be sent to all licensed establishments on or around May 15th.



City of De Pere, Wisconsin

5.1

Request for Board of Health Action

Meeting Date: May 11, 2026

Department: Health

From: Chrystal Woller, Health Director/Officer

Subject: Program performance dashboard Q1.

Recommendation: Presentation only. No action required.

Q1 Program Performance Dashboard

Attachments:
Dashboard memo, DPHD Performance Management Dashboard 2026 Q1

CITY OF DE PERE

MEMO




To: Members of the Board of Health
From: Chrystal Woller BSN, RN, MBA
Meeting Date: 5/11/2026


Re: Program PM Dashboard Q1


The purpose of a Performance Management and Quality Improvement System is to provide a framework to guide program performance management (PM) and quality improvement (QI) activities at the City of De Pere Health Department. Effective performance management allows for monitoring of important trends in data related to the Department's systems, services, and processes, allowing for outcomes and improvements to be made and tracked over time related to efficiency, effectiveness, and resource allocation.


This year's Program Performance Dashboard features a refreshed design, thanks to the contributions of our epidemiologist intern. We plan to pilot this new functionality for one year and reassess. Please note, new performance measures have been added to reflect the **Year One** strategies outlined in the health department's newly approved strategic plan. Health department staff will monitor strategic plan progress through quarterly updates of performance measures and strategy milestones. These updates are incorporated into the Program Performance Dashboard, while key findings and progress summaries will be reviewed by staff at regular staff meetings and communicated to the Board of Health annually.

ADMINISTRATIVE


Percent of staff who completed Civil Rights Compliance training.	Q1	Q2	Q3	Q4	YTD	2026 Goal
	100%	0%	0%	0%	100%	100%
Indicator Status	 <p>YTD</p>					
Complete						


Support and execute targeted training opportunities in data analysis, visualization, and interpretation using public health tools for 100% of staff (Workforce Dev. Plan).	Q1	Q2	Q3	Q4	YTD	2026 Goal
	20%				20%	100%
Indicator Status	 <p>YTD</p>					
Pending						


Initiate 100% of "year one" objectives addressing community awareness priorities. (Strategic Plan)	Q1	Q2	Q3	Q4	YTD	2026 Goal
	25%				25%	100%
Indicator Status	 <p>YTD</p>					
Pending						

Initiate 100% of "year one" objectives addressing data & technology priorities. (Strategic Plan)	Q1	Q2	Q3	Q4	YTD	2026 Goal
	25%				25%	100%
Indicator Status	 <p>YTD</p>					
Pending						


EMERGENCY PREPAREDNESS


Public Health Emergency Plan has been reviewed and updated referencing Public Health Accrediting Board guidance.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	100%	0%	0%	0%	100%	100%
Complete	 YTD					


Percent of staff whose profiles and emergency call ranking are reviewed for accuracy and updated in the PCA Portal.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	100%	0%	0%	0%	100%	100%
Complete	 YTD					

Percent of Wisconsin Emergency Assistance Volunteer Registry (WEAVR) members, within jurisdiction, responding to an exercise/drill within 48 hours.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	NA	0%	0%	0%	0%	50%
Pending	 YTD					


COMMUNICABLE DISEASE


Percent of City of De Pere 2 year-olds who are compliant with the 4:3:1:3:3:4:1 primary vaccine series (to include late up to date).	Q1	Q2	Q3	Q4	YTD	2026 Goal
	77%				77%	82%
Indicator Status						
Pending						


Percent of animal bite incident reports addressed within 1 business day of receipt.	Q1	Q2	Q3	Q4	YTD	2026 Goal
	100%				100%	100%
Indicator Status						
Complete						

Average Communicable Disease response time (from staging to nursing assignment) within 24-72 hours in accordance with state statute disease response parameters.	Q1	Q2	Q3	Q4	YTD	2026 Goal
	1.276				1	24
Indicator Status						
Pending						


CHRONIC DISEASE & INJURY PREVENTION


Percent of program participants who feel confident in making modifications to improve lifestyle, home safety and/or diet.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	100				100	100
Complete	 YTD					


% of participants satisfied with the quality of the Chronic Disease/Injury Prevention programming offered by DPHD.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	100				100	100
Complete	 YTD					


The percentage of car seat checks where the technician identifies and corrects at least one critical safety issue.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	100				100	95
Complete	 YTD					

ENVIRONMENTAL HEALTH

Total number of short-term radon kits distributed for home testing.	Q1	Q2	Q3	Q4	YTD	2026 Goal
	52				52	80
Indicator Status	 <p>YTD</p>					
Pending						


Percent of children who received follow up for blood lead levels \geq 3.5 mcg/dL.	Q1	Q2	Q3	Q4	YTD	2026 Goal
	100				100	100
Indicator Status	 <p>YTD</p>					
Complete						


Percent of total DATCP/DSPS facilities inspected (routine inspection & pre-inspections).	Q1	Q2	Q3	Q4	YTD	2026 Goal
	24	0	0	0	24	100
Indicator Status	 <p>YTD</p>					
Pending						

Total number of DATCP/DSPS inspections conducted (this data is based on a calendar year).	Q1	Q2	Q3	Q4	YTD	2026 Goal
	60				60	256
Indicator Status	 <p>YTD</p>					
Pending						


De Pere Health Department
Performance Management Dashboard


2026


Staff capacity (by %) to meet inspection standards by FTE status (.8 FTE=224-256 inspections)	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	23%				0	100%
Pending	 YTD					

Percent of complaints acknowledged within 5 business days of substantiated human health hazard complaint.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	100				100	100
Complete	 YTD					


MATERNAL AND CHILD HEALTH


Total number of birth packets that are mailed to first time parents with resources and services.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	61				61	243
Pending	 YTD					

Total number of parents that have been informed of the ASQ developmental screenings and provided free access to the assessment tool.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	118				118	406
Pending	 YTD					

Total ounces of human milk collected and safely stored for processing at the Milk Bank for distribution to those in need.	Q1	Q2	Q3	Q4	YTD	2026 Goal
Indicator Status	1170				1170	5600
Pending	 YTD					

OUTREACH

Total number of health related referrals made to community agencies.	Q1	Q2	Q3	Q4	YTD	2026 Goal
	6				6	51
Indicator Status	 YTD					
Pending						

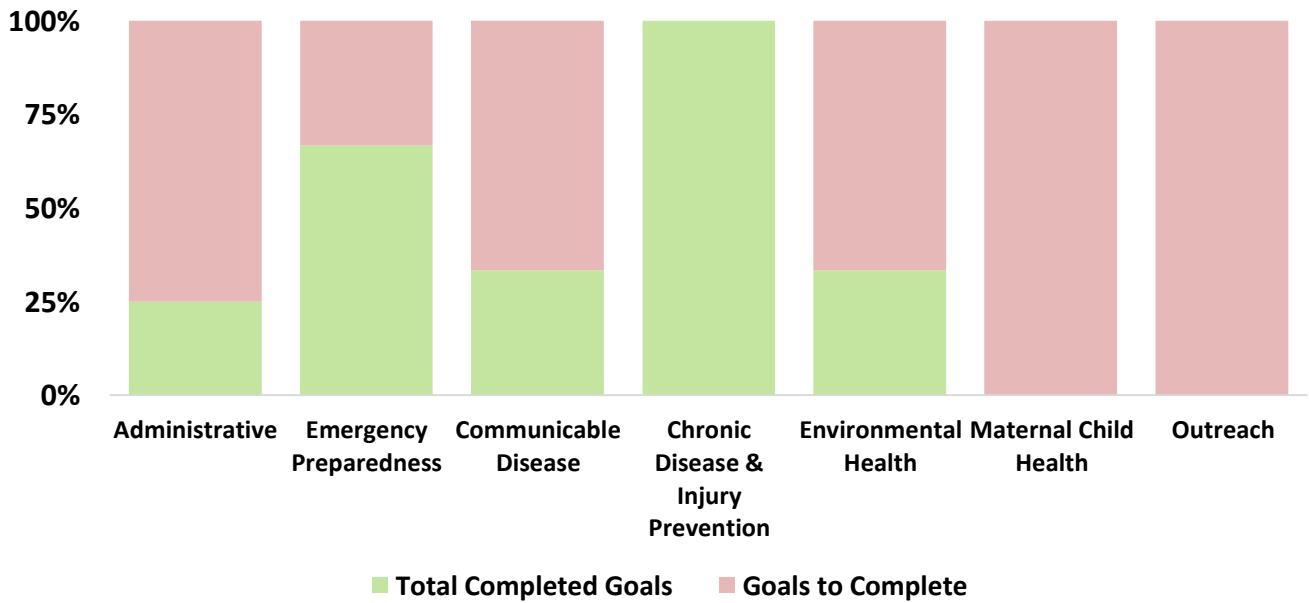
Total number community engagement/outreach events provided for members of the De Pere community connecting to and/or providing essential/valued services.	Q1	Q2	Q3	Q4	YTD	2026 Goal
	33				33	140
Indicator Status	 YTD					
Pending						

REVENUE

Public Health / Environmental Health	2026 Goal	Q1	Q2	Q3	Q4	Total Revenue Collected	Percent of Goal
General Public Health	\$420	\$40				\$40	10%
Food & Beverage Licenses	\$106,000	\$2,265				\$2,265	2%
Grants	\$86,371	\$14,423				\$14,423	17%
Weights & Measures	\$21,400	\$0				\$0	0%

2026 Cumulative Summary

Program	Total Completed Goals	Goals to Complete	% Complete
Administrative	1	3	25%
Emergency Preparedness	2	1	67%
Communicable Disease	1	2	33%
Chronic Disease & Injury Prevention	3	0	100%
Environmental Health	2	4	33%
Maternal Child Health	0	3	0%
Outreach	0	2	0%
TOTAL	9	15	38%



Revenue Summary

Fee Revenue Summary	
Fee Revenue Cumulative Total:	\$16,728
Fee Revenue Goal:	\$214,191
Percent Accomplished:	7%

