



Police and Fire Commission

Regular Meeting

335 South Broadway
De Pere, WI 54115
<https://www.deperewi.gov/>

Agenda

Wednesday, November 4, 2020

7:45 AM

Pursuant to Wisconsin Statutes 19.84, Notice is hereby given to the public that a meeting of the **Police and Fire Commission** of the City of De Pere will be held on **November 4, 2020 at 7:45 AM.**

Due to the current public health emergency, the meeting will be held electronically and the public may attend this meeting electronically or telephonically by accessing either:

Computer/smart phone accessing <https://www.gotomeet.me/DePere>

OR

You can also dial in using your phone.

United States (Toll Free): [1 866 899 4679](tel:18668994679)

United States: [+1 \(312\) 757-3117](tel:+13127573117)

Access Code: 154-883-285

THIS MEETING WILL NOT BE HELD IN PERSON.

I. Call to Order

1. Roll Call.
2. Approval of the minutes of the September 30, 2020 Police and Fire Commission Meeting.
3. Confirmation to the Appointments of a Police Recruit and a Police Officer.

PLEASE TAKE NOTICE, that pursuant to Sections 19.85(1)(c) and (e), Wisconsin Statutes, the Commission may convene in closed session to discuss employment of any public person over which the Commission has jurisdiction or exercises responsibility.

The Commission may then reconvene in open session to announce any action taken in closed session or for such other matters as are authorized by law.
4. Final Oral Exam - Police Officer Candidates.

PLEASE TAKE NOTICE, that pursuant to Sections 19.85(1)(c) and (e), Wisconsin Statutes, the Commission may convene in closed session for the purpose of conducting police officer oral interviews.

The Commission may then reconvene in open session to announce any action taken in closed session or for such other matters as may be permitted by law.
5. Creation of Police Officer Eligibility List.
6. Future agenda items.
7. Adjournment.

Any person wishing to attend this meeting who, because of disability, requires special accommodations should contact the Clerk's office at 339-4050 by Noon, the previous day so that arrangements can be made.

Agenda Sent To:

Police and Fire Commission

Mayor

Common Council

Human Resources Director

Chief of Police

Fire Chief

City Administrator

City Attorney

Bulletin Boards

Library/News Media



City of De Pere, Wisconsin

Request For Police and Fire Commission Action

MEETING DATE: November 4, 2020

DEPARTMENT: Human Resources

FROM: Kay Lenzen

SUBJECT: Approval of the minutes of the September 30, 2020 Police and Fire Commission Meeting.

ATTACHMENTS:

- 2020-09-30 Police and Fire Commission Meeting Minutes Draft (PDF)



Police and Fire Commission

Regular Meeting

335 South Broadway
De Pere, WI 54115
<https://www.deperewi.gov/>

Draft Minutes

Wednesday, September 30, 2020

8:15 AM

I. Call to Order

The meeting was called to order at 8:15 AM by Commission President Ted Penn

Attendee Name	Title	Status	Arrived
Ted Penn	Commission President	Present	
Jeffrey Ritter	Commissioner	Present	
Jayme Sellen	Commissioner	Excused	
Maureen Vanden Hogen	Commissioner	Present	

Also present were: Police Chief Derek Beiderwieden and Human Resources Generalist Tia Sirmans.

2. Approval of the minutes of the July 29, 2020 Police and Fire Commission Meeting.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Maureen Vanden Hogen, Commissioner
SECONDER:	Jeffrey Ritter, Commissioner
AYES:	Ted Penn, Jeffrey Ritter, Maureen Vanden Hogen
EXCUSED:	Jayme Sellen

3. Final Oral Exam - Police Officer Candidates.

PLEASE TAKE NOTICE, that pursuant to Sections 19.85(1)(c) and (e), Wisconsin Statutes, the Commission may convene in closed session for the purpose of conducting police officer oral interviews.

The Commission may then reconvene in open session to announce any action taken in closed session or for such other matters as may be permitted by law.

Moved by Commissioner Jeffrey Ritter to go into closed session. Motion seconded by Commissioner Maureen Vanden Hogen. Motion carried on a roll call vote.

Moved by Commissioner Jeffrey Ritter to resume in open session. Motion seconded by Commissioner Maureen Vanden Hogen. Motion carried on a roll call vote.

4. Creation of Police Officer Eligibility List.

Moved by Commissioner Maureen Vanden Hogen to put three (3) candidates on the eligibility list. Motion seconded by Commissioner Jeffrey Ritter. Motion carried.

5. Future agenda items.

None.

6. Adjournment.

Moved by Commissioner Maureen Vanden Hogen to adjourn the meeting at 10:55 a.m. Motion seconded by Commission President Ted Penn. Motion carried.

Respectfully submitted,
Kay Lenzen



City of De Pere, Wisconsin

Request For Police and Fire Commission Action

MEETING DATE: November 4, 2020

DEPARTMENT: Human Resources

FROM: Kay Lenzen

SUBJECT: Confirmation to the Appointments of a Police Recruit and a Police Officer.

ATTACHMENTS:

- 2020.11.04 PFC Meeting - Police Recruit Hiring Recommendation Memo (PDF)
- 2020.11.04 PFC Meeting - Police Officer Hiring Recommendation Memo (PDF)

CITY OF DE PERE
POLICE DEPARTMENT

MEMORANDUM

To: Police and Fire Commission

From: Derek A. Beiderwieden, Chief of Police

Date: October 26, 2020

Subject: Police Candidate Recommendation

The police department has two vacant police officer positions, with one more opening occurring in December, 2020. A list of potential candidates was approved late summer/early fall of 2020 by the Commission in order to fill vacancies. One candidate from the list has been selected and has successfully passed the background check, and psychological and health screenings.

I submit for your consideration Feng Moua with the recommendation to contingently hire him for the position of police officer for the City of De Pere. Mr. Moua will be sponsored by the department/City to attend the police academy, but he needs to be sworn in as a police officer in order for the City to be reimbursed for training costs by the state. The expected graduation date is May, 2021.

Mr. Moua is currently employed locally for a national delivery service and is a member of the Wisconsin National Guard.

I recommend confirming Feng Moua for the position of police officer with the City of De Pere for the purpose of attending the police training academy.

Thank you in advance for your consideration.

CITY OF DE PERE
POLICE DEPARTMENT

MEMORANDUM

To: Police and Fire Commission

From: Derek A. Beiderwieden, Chief of Police

Date: October 26, 2020

Subject: Police Candidate Recommendation

The police department has two vacant police officer positions, with one more opening occurring in December, 2020. A list of potential candidates was approved late summer/early fall of 2020 by the Commission in order to fill vacancies. One candidate from the list has been selected and has already successfully passed the background check and psychological. He is scheduled for the Physical screening in the near future.

I submit for your consideration John Dalcason with the recommendation to contingently hire him for the position of police officer for the City of De Pere.

Mr. Dalcason is currently employed by the Chicago Police Department with 17 years of law enforcement experience.

I recommend confirming John Dalcason for the position of police officer with the City of De Pere.

Thank you in advance for your consideration.



City of De Pere, Wisconsin

Request For Police and Fire Commission Action

MEETING DATE: November 4, 2020

DEPARTMENT: Human Resources

FROM: Kay Lenzen

SUBJECT: Final Oral Exam - Police Officer Candidates.



City of De Pere, Wisconsin

Request For Police and Fire Commission Action

MEETING DATE: November 4, 2020

DEPARTMENT: Human Resources

FROM: Kay Lenzen

SUBJECT: Creation of Police Officer Eligibility List.
