

**FINANCE/PERSONNEL COMMITTEE  
CITY OF DE PERE, WISCONSIN – November 8, 2011**

The Finance/Personnel Committee of the City of De Pere, Wisconsin, met in regular session at the Council Chambers in City Hall, on Tuesday, November 8, 2011.

Mayor Michael Walsh called the meeting to order at 7:31 p.m. Roll call was taken and the following members were present: Alderpersons Larry Lueck, Michael Donovan, Kathleen Van Vonderen and Daniel Robinson. Also present: City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Human Resources Director Shannon Metzler, Fire Chief Robert Kiser, Police Chief Derek Beiderwieden and Finance Director Joe Zegers.

Alderman Donovan moved, seconded by Alderman Robinson, to approve the minutes of the October 11, 2011 meeting. Upon vote, the minutes were approved unanimously.

3. Overtime report of the Fire Department for the month of October 2011. Mayor Walsh moved, seconded by Alderman Lueck, to approve the overtime report. Alderman Van Vonderen questioned the increase in staffing replacement, maintenance and fire training and Chief Kiser explained it was due to vacation/FMLA, quarterly ladder truck testing and technical resources training, respectively. Upon discussion and vote, motion was approved unanimously.

4. Overtime report of the Police Department for the month of October 2011. Mayor Walsh moved, seconded by Alderman Lueck, to approve the overtime report. Upon vote, motion was approved unanimously.

5. Overtime report of the Engineering Department for the month of October 2011. Alderman Robinson moved, seconded by Alderman Donovan, to approve the overtime report. Upon vote, motion was approved unanimously.

6. Consider proposed policy on furloughs. Human Resources Director Metzler provided an overview of the proposed policy and responded to committee member questions. Upon discussion, Mayor Walsh moved, seconded by Alderman Robinson to approve the policy. Upon vote, motion was approved unanimously.

7. Consider proposed ordinance regarding meeting attendance by telephone. Alderman Robinson moved, seconded by Alderman Van Vonderen to approve the ordinance. Discussion regarding last sentence of ordinance followed. Upon discussion, Mayor Walsh moved to amend the motion, seconded by Alderman Donovan to add “unless otherwise authorized by a majority vote of the Council members present at such meeting” to the last sentence of the ordinance. Upon further discussion and vote, motion was approved with 4 ayes and 1 nay; Alderman Lueck voted nay, all others voted aye. Mayor Walsh moved, seconded by Alderman Donovan to approve the motion as amended. Upon vote, motion was approved with 4 ayes and 1 nay; Alderman Lueck voted nay, all others voted aye.

8. Consider amendment to agreement with GRAEF to include construction engineering services. Mayor Walsh moved, seconded by Alderman Lueck to approve the amendment. Upon vote, motion was approved unanimously.

9. Investment results – 3<sup>rd</sup> quarter 2011. Spreadsheet was provided by Finance Director Zegers for information purposes.

10. Public Comment or other Announcements. Mayor Walsh asked if there was anyone present who wished to speak during public comment and there was no one present who wished to speak so public comment was closed.

11. Future Agenda Items. None.

Upon motion by Mayor Walsh, seconded by Alderperson Van Vonderen, the Finance/Personnel Committee unanimously adjourned at 8:09 p.m.

Respectfully submitted,

Jennifer Dupont  
Recording Secretary