



## Finance/Personnel Committee

335 South Broadway  
De Pere, WI 54115  
[www.deperewi.gov](http://www.deperewi.gov)

### Regular Meeting Agenda- AMENDED

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Tuesday, October 14, 2025

7:30 PM

Council Chambers and Virtual

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Pursuant to Wisconsin Statute 19.84, Notice is hereby given to the public that a meeting of the **Finance/Personnel Committee** of the City of De Pere will be held on **October 14, 2025 at 7:30 PM** in the **COUNCIL CHAMBERS, 2ND FLOOR CITY HALL, 335 S. BROADWAY STREET. DE PERE.**

**The Public or Members of the Finance/Personnel Committee, which may count toward an official quorum, may attend the meeting either in person in the Council Chambers or telephonically or electronically via video conferencing or other appropriate technological means. Telephonic or electronic access to the meeting is provided below:**

Computer/smart phone accessing <https://www.gotomeet.me/DePere>

OR

**You can also dial in using your phone.**  
United States (Toll Free): [1 866 899 4679](tel:18668994679)  
United States: [+1 \(312\) 757-3117](tel:+13127573117)  
Access Code: 154-883-285

*This meeting may also be rebroadcast on TV throughout the week and available on demand at <https://deperewi.portal.civicclerk.com/>.*

- I. Call to Order
  1. Roll Call
  2. Approval of the minutes of the September 9, 2025 Regular Meeting of the Finance/Personnel Committee.
  3. Public Comment on Matters not on the Agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Finance/Personnel Committee. §6-3(f) DPMC
  4. Consideration and Possible Action to approve emergency use of unassigned reserves for sanitary sewer line repairs at Legion Pool in the amount of \$15,295.\*
  5. Consideration and Possible Action to approve funds from unassigned reserves for City Hall generator repairs in the amount of \$16,657.14.\*
  6. Consideration and Possible Action to approve a three-year contract with Arctic Wolf in the

amount of \$25,500.\*

7. Consideration and Possible Action on the WI DPH immunization grant awarded to the Health Department in the amount of \$8,310.\*
8. Consideration and Possible Action to Amend Sections 2. General Guidelines of Employment, 3. General Policies, 4. Employee Conduct, 6. Compensation, 7. Time Off and Away from Work, 9. Separation from Employment and 10. Expenses and Reimbursements of the City of De Pere Employee Policy Manual.\*
9. Consideration and Possible Action to approve 2026 Benefit Renewal & Plan Design Changes.\*
10. Consideration and Possible Action on Approval of the Paramedic Reimbursement Program.\* (Held over from the August 12, 2025 meeting).
11. Consideration and Possible Action to approve the Side Letter of Agreement with the De Pere Professional Fire Firefighters Association Regarding Overtime Incentives.\*
12. Consideration and Possible Action of a Redevelopment Request for Proposals for Parcel WD-376, generally known as 360 Main Avenue. \*
13. Consideration and Possible Action on Sale Agreement Terms with Soft Light Photography LLC for the Purchase of Parcel ED-2384 for the Development of a 7,250 Square Foot Photography Studio for the purchase price of \$59,500. \*
14. Review and Discussion of the 2024 Annual Tax Increment District (TID) Summaries.
15. Cash and Investments Report
16. Future agenda items.
17. Adjournment.

Any person wishing to attend this meeting who, because of disability, requires special accommodations should contact the Clerk's office at 339-4050 by Noon, the previous day so that arrangements can be made.

Agenda Sent To:

Alderspersons  
City Administrator  
Mayor  
Department Heads  
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Mark Hank, Pages and Pours  
David Lepp, De Pere Deacons

