



Finance/Personnel Committee

Regular Meeting

Minutes

335 South Broadway
De Pere, WI 54115
www.deperewi.gov

Tuesday, February 11, 2025

7:30 PM

335 S. Broadway, De Pere, WI 54115

I. Call to Order

1. Roll Call

Mayor Boyd attended remotely.

2. Approval of the minutes of the January 14, 2025 Regular Meeting of the Finance/Personnel Committee.

RESULT:	Passed
MOVER:	Pamela Gantz
SECONDER:	Devin Perock
AYES:	James Boyd, Pamela Gantz, Amy Kunderinger, John Quigley, Devin Perock
NAYS:	None

3. Public Comment on Matters not on the Agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Finance and Personnel Committee. §6-3(f) DPMC

None.

4. Consideration and Request for Approval to Over-hire for Police. *

Chief Muraski confirmed that this request is not to add an additional position, but only to cover an anticipated gap.

RESULT:	Passed
MOVER:	James Boyd
SECONDER:	Pamela Gantz
AYES:	James Boyd, Pamela Gantz, Amy Kunderinger, John Quigley, Devin Perock

5. Consideration and Request to allow over-hire of one Firefighter for 2025.*

Chief Matzke situation is a little different, not quite as long to onboard, but have an age bubble high turnover. this is the 3rd time we've made this request. on pace this year to potentially replace 8 people. knew about this, just trying to manage. confirmed the same situation as Kunderinger's question before.

RESULT:	Passed
MOVER:	James Boyd
SECONDER:	Pamela Gantz

AYES:	James Boyd, Pamela Gantz, Amy Kunding, John Quigley, Devin Perock
NAYS:	None

6. Consideration and Possible Action on Changes to Collective Bargaining Agreement between the City of De Pere and De Pere Professional Firefighter's Association IAFF Local #141.*

Shannon Metzler pleased to announce tentative agreement for years 2022 & 2023. 2021 was in memo but that was a mistake.

Accepted same wage increases as police, made some language changes that are in packet. Will continue to work with them for 2024 and beyond. Still a ways apart in terms of wages (as is police). Arbitration scheduled for April, then fire will follow sometime after.

RESULT:	Passed
MOVER:	James Boyd
SECONDER:	Pamela Gantz
AYES:	James Boyd, Pamela Gantz, Amy Kunding, John Quigley, Devin Perock
NAYS:	None

7. Consideration and Possible Action on Contracting with Outside Legal Counsel for Interim Legal Services.*

Eric Erdman explained that they are requesting to contract with outside counsel firms. He identified some projects that would take up an inordinate amount of time. We want to have them available to potentially contract with them if there is a need. Asking for the authority to do this over next 3-4 months.

RESULT:	Passed
MOVER:	Devin Perock
SECONDER:	Amy Kunding
AYES:	James Boyd, Pamela Gantz, Amy Kunding, John Quigley, Devin Perock
NAYS:	None

8. Consideration and Possible Action on a request from Definitely De Pere to review the 2025 Tour De Pere Special Event for Fee Waivers.*

Tina Quigley gave background: In 2023 partnered with city and used ARPA funds to host Tour De Pere. It was a part of an 11 day competitive cycling series. It is more than just a bike race, it's a community festival. It takes considerable resources to put on, but they feel the economic impact is worth it.

Communities do come and go from the event, and Manitowoc is no longer participating this year; they were the day before us. They tried to find another community for that vacancy and came up short. They met in the fall and said they would consider taking on a 2-day. Making this request so they don't go in the hole for this event. Estimating a minimum of 100 hotel room nights with a 2-day event.

Dan Lindstrom said staff trying to negotiate cost for the 2-day event to mindful of cost savings.

9. Consideration and Possible Action on increasing the City's equipment capitalization threshold from \$5,000 to \$10,000.*

Pam Manley interim audit was beginning of January and they asked about it. It has been at \$5,000 for as long as anyone can remember. Auditors mentioned that with the cost of things, it would make sense to increase it.

RESULT:	Passed
MOVER:	James Boyd
SECONDER:	John Quigley
AYES:	James Boyd, Pamela Gantz, Amy Kunding, John Quigley, Devin Perock

NAYS:	None
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10. Consideration and Possible Action on TID #6 Financial Statements and Fund Transfer.*

Pam Manley said TID 6 was already being closed when she got here, 2023 audit they did an estimate. They did some journal entries to clear up, which meant the fund balance was low. The next audit showed it was higher. They did payments out to other jurisdictions last October. She put a couple of proposals in the memo.

One is to close TID 16; she and Dan Lindstrom recommend closing it. They also are requesting to transfer the balance to capital equipment fund, which means we could bond less this summer, or use it towards next year's budget.

RESULT:	Passed
MOVER:	James Boyd
SECONDER:	Devin Perock
AYES:	James Boyd, Pamela Gantz, Amy Kunding, John Quigley, Devin Perock
NAYS:	None

11. Cash and Investments Report for December 31st, 2024

RESULT:	Passed
MOVER:	James Boyd
SECONDER:	Devin Perock
AYES:	James Boyd, Pamela Gantz, Amy Kunding, John Quigley, Devin Perock
NAYS:	None

12. Future agenda items.

None.

13. Adjournment.

Mayor Boyd moved, seconded by Alderperson Gantz to adjourn the meeting at 7:56 PM.

RESULT:	Passed
MOVER:	James Boyd
SECONDER:	Pamela Gantz
AYES:	James Boyd, Pamela Gantz, Amy Kunding, John Quigley, Devin Perock
NAYS:	None