

**FINANCE/PERSONNEL COMMITTEE
CITY OF DE PERE, WISCONSIN – February 12, 2013**

The Finance/Personnel Committee of the City of De Pere, Wisconsin, met in regular session at the Council Chambers in City Hall, on Tuesday, February 12, 2013.

Aldersperson Van Vonderen called the meeting to order at 7:35 p.m. Roll call was taken and the following members were present: Alderspersons Michael Donovan, Daniel Robinson and Larry Lueck. Mayor Michael Walsh arrived at 7:41 p.m. Also present: City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Human Resources Director Shannon Metzler, Fire Chief Robert Kiser, Police Chief Derek Beiderwieden, Planning and Economic Development Director Ken Pabich, Finance Director Joe Zegers and members of the public.

Aldersperson Robinson moved, seconded by Aldersperson Donovan, to approve the minutes of the January 8, 2013 regular meeting. Upon vote, the minutes were approved unanimously.

3. Overtime report of the Fire Department for the month of January 2013. Aldersperson Robinson moved, seconded by Aldersperson Lueck to approve the overtime report. Chief Kiser explained the EMS training increase was due to EMT refresher training that is required every two years and paramedic CME training. Chief Kiser also noted he will be retiring effective April 12, 2013. Upon discussion and vote, motion was approved unanimously.

4. Overtime report of the Police Department for the month of January 2013. Aldersperson Donovan moved, seconded by Aldersperson Lueck, to approve the overtime report. Discussion followed. Upon discussion and vote, motion was approved unanimously.

5. Overtime report of the Engineering Department for the month of January 2013. Aldersperson Robinson moved, seconded by Mayor Walsh, to approve the overtime report. Upon vote, motion was approved unanimously.

6. Appeals of Stormwater Utility Fee: A. Theresa Gage B. Rodney Huth. City Attorney Schmidt-Lehman provided an overview of both appeals. Upon discussion, Aldersperson Robinson moved, seconded by Aldersperson Lueck to approve refund of 2012 payment and to waive stormwater management fees on future tax bills for both appeals. Upon vote, motion was approved unanimously.

7. Discuss request to mitigate WRS wage inequity for non-represented employees. Mayor Walsh read the 2 options for consideration. Discussion followed. Upon discussion, Aldersperson Van Vonderen moved, seconded by Aldersperson Donovan to approve option 2 with a change from 10 to 5 additional days of paid leave and a 1% bonus. Discussion followed. Upon discussion, motion was withdrawn by Aldersperson Van Vonderen. Aldersperson Van Vonderen moved, seconded by Aldersperson Robinson to approve option 2 as presented. Discussion followed. Upon discussion, motion was withdrawn by Aldersperson Van Vonderen. Aldersperson Van Vonderen moved, seconded by Aldersperson Lueck, to allow non-represented employees to choose between option 1 or 2. Upon vote, motion was approved with 4 ayes and 1 nay; Mayor Walsh voted nay, all others voted aye.

8. Consideration of Compensatory Time Policy for 2013. Alderperson Robinson moved, seconded by Alderperson Lueck to approve the compensatory time policy. Upon vote, motion was approved unanimously.

9. Consideration of Northeast Wisconsin Technical College Healthcare Student Placement Agreement. Alderperson Van Vonderen moved, seconded by Alderperson Robinson to approve the agreement. Upon vote, motion was approved unanimously.

10. Consider \$600 donation from Sharon Danen to be used to purchase personal protective gear for the Fire Department. Alderperson Donovan moved, seconded by Alderperson Van Vonderen to approve acceptance of the donation. Upon vote, motion was approved unanimously.

11. Consider out of state travel request for Planning Director to attend National Planning Conference in Chicago. Alderperson Donovan moved, seconded by Alderperson Lueck to approve the out of state travel request. Upon vote, motion was approved unanimously.

12. Consider out of state travel request for City Administrator to attend International City/County Manager Association Annual Conference in Boston. Alderperson Donovan moved, seconded by Alderperson Lueck to approve the out of state travel request. Upon vote, motion was approved unanimously.

13. Fourth Quarter Investment Report. Overview of investment report was provided by Finance Director Zegers. Item was for discussion purposes only, no action was taken.

14. Public Comment or other Announcements. Mayor Walsh asked if there was anyone present who wished to speak during public comment and there was no one present who wished to speak so public comment was closed.

15. Future Agenda Items. None.

16. Discuss Sliwka claim for sidewalk repair order. Alderperson Donovan moved, seconded by Alderperson Van Vonderen to open the meeting. Upon vote, motion carried unanimously.

Don Sliwka, 510 Acreview Drive, De Pere, provided information regarding the claim he filed for property he owns on Voelker Street.

Alderperson Robinson moved, seconded by Alderperson Donovan to return to regular order. Upon vote, motion was carried unanimously.

Mayor Walsh moved, seconded by Alderperson Van Vonderen to convene into closed session at 8:29 p.m. pursuant to Wis. Stats. §19.85(1)(g). Upon roll call vote, motion carried unanimously.

Alderperson Donovan moved, seconded by Alderperson Robinson to reconvene in open session at 8:31 p.m. pursuant to Wis. Stats. §19.85(2). Upon roll call vote, motion carried unanimously.

Alderperson Donovan moved, seconded by Alderperson Van Vonderen to recommend payment of the claim. Upon vote, motion was approved unanimously.

Upon motion by Mayor Walsh, seconded by Alderperson Van Vonderen, the Finance/Personnel Committee unanimously adjourned at 8:33 p.m.

Respectfully submitted,

Jennifer Dupont
Recording Secretary