

**FINANCE/PERSONNEL COMMITTEE  
CITY OF DE PERE, WISCONSIN – March 13, 2012**

The Finance/Personnel Committee of the City of De Pere, Wisconsin, met in regular session at the Council Chambers in City Hall, on Tuesday, March 13, 2012.

Mayor Michael Walsh called the meeting to order at 7:36 p.m. Roll call was taken and the following members were present: Alderpersons Michael Donovan, Kathleen Van Vonderen, Daniel Robinson and Larry Lueck. Also present: City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Human Resources Director Shannon Metzler, Fire Chief Robert Kiser, Police Chief Derek Beiderwieden, Planning & Economic Development Director Ken Pabich, Finance Director Joe Zegers, Police Benevolent Association President Charlie Leiterman, Police Association Business Agent Ed Vander Bloomen and members of the public.

Aldersperson Donovan moved, seconded by Mayor Walsh, to approve the minutes of the February 14, 2012 meeting. Upon discussion and vote, the minutes were approved unanimously.

3. Overtime report of the Fire Department for the month of February 2012. Aldersperson Robinson moved, seconded by Aldersperson Lueck, to approve the overtime report. Upon vote, motion was approved unanimously.

4. Overtime report of the Police Department for the month of February 2012. Aldersperson Van Vonderen moved, seconded by Aldersperson Donovan, to approve the overtime report. Upon discussion and vote, motion was approved unanimously.

5. Overtime report of the Engineering Department for the month of February 2012. Aldersperson Donovan moved, seconded by Aldersperson Robinson, to approve the overtime report. Upon vote, motion was approved unanimously.

6. Consideration of 2012 Compensatory Time Policy. Aldersperson Robinson moved, seconded by Aldersperson Lueck, to approve the policy. Upon vote, motion was approved unanimously.

7. Consider request to approve a Wellness Program for City employees. Aldersperson Donovan moved, seconded by Aldersperson Van Vonderen to approve the wellness program. Aldersperson Robinson questioned where funds will be taken from. Human Resources Director Metzler explain they are taken from the health fund and there will be a separate cash account to track wellness expenses. Upon discussion and vote, motion was approved unanimously.

8. Consider request to fill Clerk-Treasurer vacancy. Aldersperson Lueck moved, seconded by Aldersperson Van Vonderen to approve filling the vacancy. Upon vote, motion was approved unanimously.

9. Consideration of 2012 dental insurance renewal and premiums. Aldersperson Van Vonderen moved, seconded by Aldersperson Donovan to approve the renewal and premium rates. Upon discussion and vote, motion was approved unanimously.

10. Consider out of state travel request submitted by the Police Department. Aldersperson Van Vonderen moved, seconded by Aldersperson Lueck to approve the out of state travel request. Upon vote, motion was approved unanimously.

11. Mayor Walsh moved, seconded by Alderperson Lueck to convene into closed session pursuant to Wis. Stats. §19.85(1)(e) to discuss the sale of foreclosed property at 1314 S. Broadway Street. Upon roll call vote, motion was carried unanimously.

Mayor Walsh moved, seconded by Alderperson Luck to reconvene in open session pursuant to Wis. Stats. §§19.83 and 19.85(2). Upon roll call vote, motion carried unanimously.

Alderperson Donovan moved, seconded by Alderperson Van Vonderen to allow Planning Director Pabich and City Attorney Schmidt-Lehman to make administrative decisions on the marketing and the sale of the property. Upon vote, motion was approved unanimously.

12. Grievance challenging Common Council mandated furloughs filed by Officer Anthony Edwards and the De Pere Police Benevolent Association. Ed Vander Bloomen, Police Association Business Agent spoke on behalf of grievant stating he does not believe the City has a lack of funds and wants Edwards put back to work and make whole his pay and benefits. Chief Beiderwieden explained he feels there has been no violation of the labor contract.

13. Grievance challenging Common Council mandated furloughs filed by the De Pere Professional Firefighters' Association, IAFF, Local 141, on behalf of the following firefighters:

|                   |                  |                 |
|-------------------|------------------|-----------------|
| Richard Annen     | Thomas Hendricks | Benjamin Puetz  |
| Edmund Balcer     | Todd Hendricks   | Luke Riedi      |
| Gregory Brown     | Benjamin Hermans | William Tews    |
| Benjamin Cheslock | Daniel Hermans   | Brian Thomson   |
| Ronald Cody       | Brett Jansen     | Michael Wessley |
| Carol Dalchow     | Alan Matzke      | Kurt Weyers     |
| Rodney Deviley    | Thomas Nelson    | Jade Witt       |
| Richard DeWeert   | Joel Pansier     | Daniel Young    |
| Daniel Gatz       |                  |                 |

Chief Kiser explained that contract language allows employees to be furloughed and employees have the right to bump their furlough day and they chose not to.

14. Grievance filed by the De Pere Professional Firefighters Association, IAFF, Local 141, on behalf of Brett Jansen. Chief Kiser explained vacation was denied because there was one other firefighter already on vacation that day.

Mayor Walsh moved, seconded by Alderperson Donovan to convene into closed session pursuant to Wis. Stats. §19.85(1)(a) to discuss Items 12, 13 and 14. Upon roll call vote, motion carried unanimously.

Mayor Walsh moved, seconded by Alderperson Robinson to reconvene in open session pursuant to Wis. Stats. §§19.83 and 19.85(2). Upon roll call vote, motion carried unanimously.

Item 12: Alderperson Van Vonderen moved, seconded by Alderperson Donovan to deny the grievance. The Committee does not agree with the position of the Union and the City has exercised their rights according to the statutes and collective bargaining agreement. Upon discussion and vote, motion was approved unanimously.

Item 13: Alderperson Van Vonderen moved, seconded by Alderperson Donovan to deny the grievance. The Committee does not agree with the position of the Union and the City has exercised their rights

according to the statutes and collective bargaining agreement. Upon discussion and vote, motion was approved unanimously.

Item 14: Alderperson Van Vonderen moved, seconded by Alderperson Donovan to deny the grievance. The Committee does not agree with the position of the Union and the City has exercised their rights according to the statutes and collective bargaining agreement. Upon discussion and vote, motion was approved unanimously.

15. Public Comment or other Announcements. Mayor Walsh asked if there was anyone present who wished to speak during public comment and there was no one present who wished to speak so public comment was closed.

16. Future Agenda Items. None.

Upon motion by Alderperson Donovan, seconded by Alderperson Van Vonderen, the Finance/Personnel Committee unanimously adjourned at 8:48 p.m.

Respectfully submitted,

Shannon Metzler  
Director of Human Resources