Board of Health

Regular Meeting

Agenda

335 South Broadway
De Pere, WI 54115
http://www.de-pere.org

Monday, March 16, 2020 **5:30 PM** **De Pere City Hall Riverview Room**

Pursuant to Wisconsin Statutes 19.84, Notice is hereby given to the public that a meeting of the **Board of Health** of the City of De Pere will be held on **March 16, 2020** at **5:30 PM** in the **De Pere City Hall Riverview Room, 335 S. Broadway, De Pere, WI 54115.**

I.

1. Call to Order
2. Roll Call
3. Approval of 11-18-2019 meeting minutes
4. Introduction of Dr. Steve Stroman, Medical Advisor to the De Pere Health Department, to the Board of Health
5. Presentation of 2019 Health Department Annual Report
6. Approval of 2020 Health Department Policies and Procedures
7. Update on Agent Program Status
8. community Health Updates regarding staff trainings, outreach activities and quarterly disease report
9. Updates on COVID-19
10. Discuss having Board of Health meetings televised on the closed circuit TV
11. Public Comment on Matters not on the Agenda
12. Future Agenda Items
13. Adjournment

Any person wishing to attend this meeting who, because of disability, requires special accommodations should contact the Clerk's office at 339-4050 by Noon, the previous day so that arrangements can be made.

Agenda Sent To:
Alderpersons
City Administrator
Mayor
Department Heads
TV, Newspapers & Radio Stations
Kress Family Library
De Pere Chamber of Commerce

City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE:	**March 16, 2020**
DEPARTMENT:	**Health Department**
FROM:	**Deborah Armbruster**
SUBJECT:	**Approval of 11-18-2019 meeting minutes**

ATTACHMENTS:

- 11.18.2019 BOH Minutes (PDF)

BOARD OF HEALTH MEETING
CITY OF DE PERE, WISCONSIN – November 18, 2019

The Board of Health of the City of De Pere, Wisconsin met in regular session in the Riverview Conference room at City Hall, on Monday, November 18th at 5:30 p.m.

1. **Call to Order**

The meeting was called to order by Dennis Hibray at 5:30 pm.

2. Roll Call

Roll call was taken and the following members were present: Casey Nelson, Dennis Hibray, Ryan Jennings and Teresa Gulyas. Dr. Michael McHenry was excused. Also present were Deborah Armbruster, Kristen Johnson, Erin Bongers and Kelly Burke. Public attendees were Tara Czachor, Jennifer VanDenBusch, Amy Schauland, Kalyn Tousey, Carmen VanLanen, Corinne Van Lanen, and Rhonda Senuleer.

3**. Approval of August 20, 2019 Special Meeting Minutes**

Casey Nelson made a motion, seconded by Ryan Jennings to approve the minutes of the August 20, 2019 Board of Health Special Meeting. Upon vote, the motion passed unanimously.

4. **Approval of September 16, 2019 Meeting Minutes**

Casey Nelson made a motion, seconded by Ryan Jennings to approve the minutes of the September 16, 2019 Board of Health Meeting. Upon vote, the motion passed unanimously.

Motion to amend the agenda:

A motion was made by Ryan Jennings to move number 10 on the agenda to after item number 4. Casey Nelson seconded the motion. Upon vote, the motion passed unanimously.

Dennis Hibray explained that the Public Comment section will occur at this time with a limit of 3 minutes per person.

10. Public Comment on Matters Not on the Agenda

Tara Czachor stated that she has 4 children in the West De Pere School District and helps run a non-profit named Wisconsin United for Freedom. Tara explained that she is vaccine hesitant. She is hesitant of vaccine mandates and the removal of personal, religious and medical exemptions. Today, if anyone questions vaccine policy or safety, they are labeled as anti-vaccine or anti-science. We have anti-bully campaigns in schools and laws against hate speech directed at minorities, yet it has become socially acceptable to discriminate and verbally attack anyone who questions vaccines including families of individuals who were harmed by these products. Across the country state legislators are passing laws to discriminate against children of parents who oppose one or more vaccine products. They are doing this by removing their right to a public education, segregating them from their peers and their communities. Some

states have gone as far as refusing to accept medical exemptions. Currently across Wisconsin certain Boards of Health are proposing resolutions that would support legislation to remove the personal conviction vaccine exemption. Tara stated she does not support the removal of this vaccine exemption in Wisconsin or any other state. Tara was interviewed by WPR last week where she stated that the issue is not so much about vaccines, but about personal and parental choice. Tara stated that she recently traveled to Washington DC to attend an event on vaccine injury. Over 3,000 people attended to acknowledge that vaccine injury occurs. Doctors, legislators, mothers and fathers all spoke at the event because they have a story to share. Tara then flew to Iowa for another conference where she spoke to physicians, nurses, fathers, and mothers, whose children died or were seriously injured after vaccinations. Tara explained that members of the Board of health should work with community members in order to achieve the ultimate goal – healthy children and adults. Right now 1 in 6 children are learning disabled, 1 in 10 has asthma, 1 in 10 is diagnosed with a mental disorder, 1 in 13 has severe food allergy, 1 in 26 children are epileptic, 1 in 59 develops autism, and 1 in 300 has diabetes. The health department needs to tell us what they are doing to improve these rates before they support laws aimed at removing our rights to decline liability free pharmaceutical products. At the previous Board of Health meeting, it was decided that the board would not discuss any anti-vaccination concerns as a future agenda item. The term anti-vaccination is a derogatory term used to silence those who have concerns about vaccine safety. Tara stated she is not anti-vaccine. She is pro-science and pro-informed consent and is a vaccine choice advocate. Tara requested a round table discussion with individuals on the Board of Health and herself to discuss her questions on vaccine safety, vaccine hesitancy, and vaccine injury.

Amy Schauland, a Brown County resident, spoke regarding vaccine ingredients, one in particular that causes a lot of controversy is aborted fetal tissue. Six vaccines are manufactured using aborted fetal tissue – MMR, Varicella, Zostivax, Hep A, Polio and Rabies. Aborted human fetal tissue has been used to isolate viruses and grow those viruses for vaccine production. Ninety-nine abortions were used to develop the Rubella vaccine. The two most common cell lines are MCR-5 and WI-38. They used 5 and 38 aborted fetuses respectively. Hundreds of abortions were used to develop other cell lines used in vaccines and other pharmaceuticals. The production of new cell lines continues today with the creation of Walvax-2 to replace the original cell lines that are dying with age. In order to obtain the tissue, the aborted fetus needs to be prepared within 5 minutes of being delivered or the tissue begins to degrade. Often the babies are still alive and their hearts are still beating when dissection starts. This is a problem for those morally, ethically, or religiously opposed to abortion. There are also health concerns with using aborted fetal tissue for vaccine production. Dr. Theresa Deisher has studied the issue and has found that fragmented retroviruses and tiny portions of fetal DNA contaminate the vaccine end product. These retroviruses are not recognized as foreign materials to be expelled because they are human in origin. Even animal based cell lines shed viruses that unintentionally end up in vaccines. SV40 from monkeys is one such virus that contaminated polio vaccines in the 1960s and has been implicated in human cancers. Dr Deisher also describes a phenomenon called insertional mutagenesis which means the DNA fragments are able to insert into a person's genome and cause genetic mutations. Vaccine manufacturers have never conducted studies to see if their products can cause mutagenesis or autoimmune

responses. The DNA levels found in vaccines are 100 times greater than needed to stimulate cytokine production which may lead to an immune dysfunction called cytokine storms (immune system overreaction that produces inflammatory chemicals in response to an infection). Cytokine storms can lead to organ failure and sepsis. Dr Russell Blaylock, a neurosurgeon, identifies our aggressive vaccine schedule as one cause of the overstimulation of the immune response. Following the CDC schedule, an infant will receive vaccines from aborted fetal lines at 2 months, 4 months, 6 months, 12-18 months, and then again when starting school.

Kalyn Tousey shared her personal experience with vaccines and why she feels it's important to keep this discussion open minded. She was vaccinated her whole life. Her senior year of high school she received her 3rd round of the HPV vaccine with Tdap at the same time. She had previous autoimmune issues and felt bullied by her doctor to get the shot. Kalyn was very sick within 2 weeks of getting those shots. She became allergic to temperature change, a condition named Temperate Induced Uticartia. She did not know this was a possibility and her doctor did not speak to her about the risks. She did not have informed consent. She was clean of HPV before the vaccine, but after the vaccine one of the high risk strains showed up in her body and she now has pre-cancerous cells, which she was told she would be protected from. Kalyn explained that to pretend this isn't happening, hurts people like her, who need to be heard and listened to so we can protect others. Kalyn wants everyone to have a choice about vaccines and informed consent.

5. **Approval of revisions to Sec.74-2. Of the Municipal Ordinances**

Kristen Johnson explained that she included a memo in the packet regarding the changes. There is an additional change - in Section A of the ordinance, where it states the medical advisor shall advise the Board of Health, we should replace that with the Health Department as the medical advisor works with the Health Department, not the Board. This is more in line with State Statutes as well. Casey Nelson asked if there had been a historical link between the medical advisor term and city health nurses. Debbie responded that in the early 90's there had been talk of Dr. Erdman being the health officer and medical advisor, so our assumption is that perhaps the nurse at the time did not have her Bachelor degree in Nursing or Public Health Certification. There is no current correlation between the two. Ryan Jennings made a motion to approve the amendment. Casey Nelson seconded the motion. Upon vote, the motion passed unanimously.

6. Change of Medical Advisor for the Health Department

A. Approval of Dr. Steve Stroman as Medical Advisor to the Board of Health, subject to approval of Agreement with BayCare Aurora, LLC.

Debbie explained that Dr. Erdman voluntarily resigned as our Medical Advisor and we have asked Dr. Steve Stroman and he has agreed to be our medical advisor. He is affiliated with Aurora and is also the advisor for the Fire

Department. He is very knowledgeable in Public Health. Kristen Johnson put the MOU together and received an email from Aurora with their changes to the agreement. We are still working out some insurance issues. This is currently a non-paid position.
Casey Nelson made a motion to approve the new medical advisor. Ryan Jennings seconded the motion. Upon vote, the motion passed unanimously.

B. Review and Recommendation to the City Council to Approve Board of Health Medical Advisor agreement with Baycare Aurora, LLC (d/b/a Aurora BayCare Medical Center)*

Ryan Jennings made a motion to approve the Medical Advisor Agreement. Teresa Gulyas seconded the motion. No Discussion. Upon vote, the motion passed unanimously.

7. Presentation of 2020-2025 Strategic Plan for the Health Department

Deborah Armbruster explained that our previous strategic plan ran from 2014-2019, so this year we needed to do planning for the next 5 years. We had 4 meetings which included the staff and some board members. Our entire department staff is new to this process. The Board of Health members, Dennis Hibray and Ryan Jennings, added interesting recommendations and comments. We will review this monthly at our department meetings and bring it up at the board of health periodically. Ryan Jennings added that the more the public knows about the Board of Health, the more support we will get. Casey Nelson questioned one of our weaknesses -"maternal child health program is not evidence based". Debbie explained that most maternal child health programs do not have an evidence-based program. We have looked into evidence-based programs, but they are short term, so we work more based on community need. We are not modeled after a specific evidence-based program. Dennis Hibray added that he would like to have the strategic plan on the agenda at least once or twice during the year.

8. Discuss having Board of Health meetings televised on the closed circuit TV

Ryan Jennings made a motion to table this item as Dr. McHenry is not in attendance and Ryan felt that doctor input on the matter would be valuable. Deborah Armbruster stated that the new medical advisor does not need to attend the meetings as they are not part of the board of health. Teresa Gulyas seconded the motion. Upon vote, the motion passed to table this item.

9. Community Health Updates regarding staff trainings, outreach activities and quarterly disease report

Dennis Hibray questioned the communicable disease comparison over the years. Debbie explained that that full year and the 5 year comparison will be in the March meeting packet. Dennis Hibray made a motion to receive and place on file. Casey Nelson seconded the motion. Upon vote, the motion passed unanimously.

10. Public Comments on Matters not on the Agenda

This item was previously completed.

11. Future agenda items

Debbie Armbruster clarified that the televised meetings would be on the future agenda item.

12. Adjournment

Casey Nelson made a motion to adjourn. Ryan Jennings seconded the motion. Upon vote, the motion passed unanimously.

Respectfully Submitted,
Kelly Burke
Health Department Office Assistant

City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE:	**March 16, 2020**
DEPARTMENT:	**Health Department**
FROM:	**Deborah Armbruster**
SUBJECT:	**Introduction of Dr. Steve Stroman, Medical Advisor to the De Pere Health Department, to the Board of Health**

City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE:	**March 16, 2020**
DEPARTMENT:	**Health Department**
FROM:	**Deborah Armbruster**
SUBJECT:	**Presentation of 2019 Health Department Annual Report**

ATTACHMENTS:

- 2019 Annual Report final 2 (PDF)





2019 ANNUAL REPORT

Public Health
Prevent. Promote. Protect.
De Pere Health Department

DE PERE℠ Health Department

920-339-4054
www.deperewi.gov
335 S. Broadway, De Pere
deperehealth@deperewi.gov

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2019 MESSAGE FROM THE DIRECTOR

It gives me great pleasure to present to you the 2019 City of De Pere Health Department's Annual Report. Through the continued efforts of our dedicated staff and full support of our Board of Health and Medical Advisor, we have been able to effectively carry out the mission and vision of our organization by bringing on new initiatives, successfully implementing our ongoing initiatives and listening to our community to achieve the outcomes that benefit the community that we serve.

Through the strong partnerships we have developed with the De Pere Common Council, City Administration, the City of De Pere Fire and Police Departments, Regional and State Public Health professionals, Brown County Health and Human Services, Brown County Emergency Management, Brown County United Way, Aging and Disabilities Resource Center, Beyond Health Steering Committee, as well as our medical community, schools, local businesses and non-profit organizations, we are able to continue the quality services that we provide to our community.

A team consisting of our health department staff, members from the Board of Health, City Administration and Regional Department of Health Services staff met several times in 2019 to develop our Strategic Plan for the next five years (2020-2025). This had particular meaning to us this year as most of the health department staff and Board of Health were not involved in the previous Strategic Plan. We made this plan our own and are committed to implementing this plan that will strengthen our department which in turn will benefit our community.

De Pere Health and Fire Departments have teamed up once again in a Bleeding Control initiative. Through a grant from the Childress Institute we were able to put together bleeding control kits and trainings geared towards our pediatric population in our schools, daycares, churches, Kress library, and De Pere Community Center.

Our efforts towards Injury Prevention are stronger than ever and expand from infancy through adulthood. We provide leadership on many of the coalitions that support these efforts.

The environmental health program is making great strides to work with establishment owners to support them in their businesses. A survey was sent to all establishments asking for their input regarding our services and allowing them to tell us what they would like to see in the future. The results were positive and will be mentioned later in this document.

I am confident that you will agree after reviewing our annual report that our work is comprehensive and continues to follow the public health mission to protect and promote public health across a lifespan.

Deborah E. Armbruster BSN RN

Director/Health Officer for the City of De Pere Health Department

De Pere Board of Health and Health Department Staff

Board of Health Members

Dennis Hibray, Chair - Citizen Member

Ryan Jennings - Alderperson

Casey Nelson - Alderperson

Dr. Michael McHenry - Citizen Member

Patricia Finder-Stone MS RN - Citizen Member and Nurse until June 11, 2019

Teresa Gulyas RN – Citizen Member – September 2019 to present

Dr. Richard Erdman - Medical Advisor through November 18, 2019

Dr. Steve Stroman – Medical Advisor November 19, 2019 to present

Director/Health Officer

Deborah Armbruster BSN RN

Public Health Nurses

Erin Bongers BSN RN

Sara Lornson BSN RN

Support Staff

Kelly Burke BA

Environmental Health Sanitarian

Trista Groth BS RS

Our Vision

As of November 18, 2020, the health department's VISION is:

"De Pere, a community where all people can live well and flourish together. "

Our Mission

The MISSION of the De Pere Health Department is:

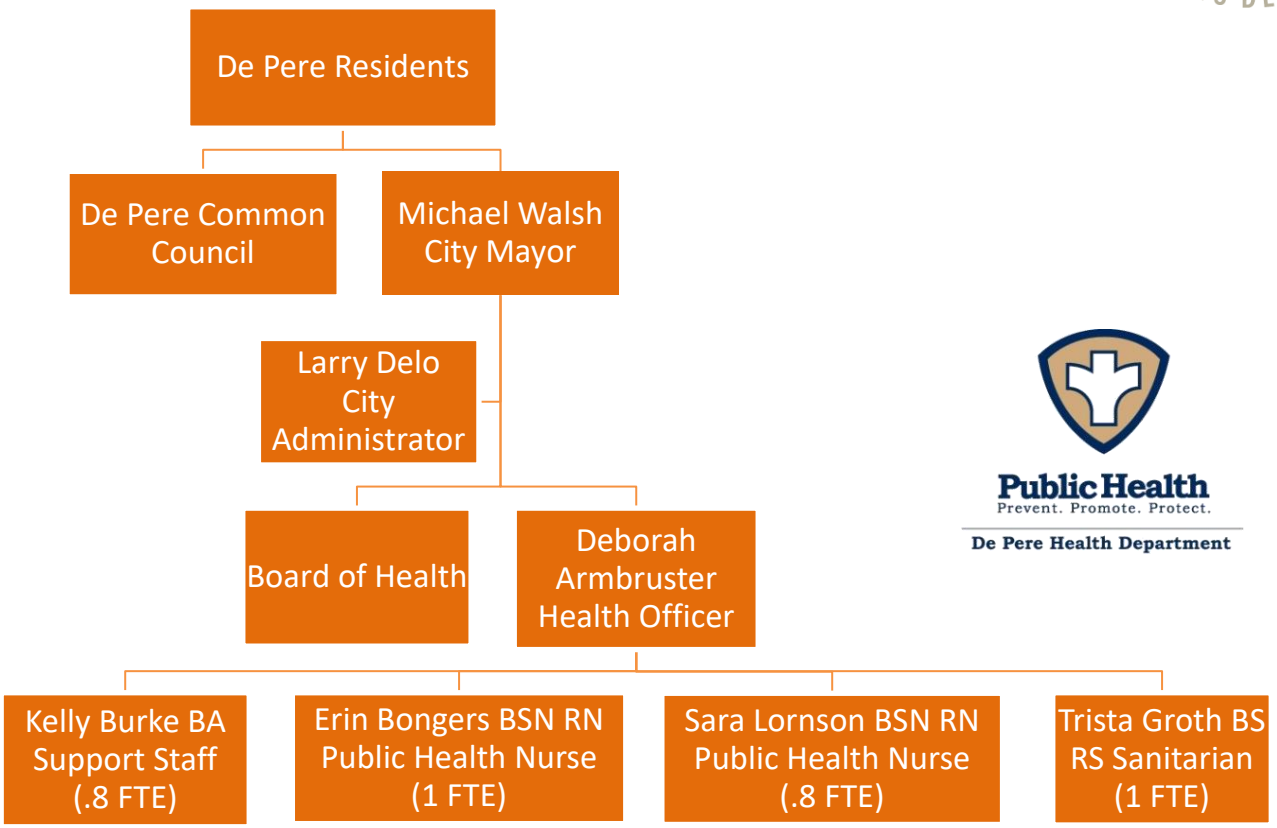
De Pere Health Department provides community leadership to promote and protect the health of De Pere residents through prevention, education, and quality services.

Our Core Values

Our CORE VALUES are:

1. **Collaboration & Partnership**: We will partner with various community stakeholders as a means to improve health outcomes.
2. **Commitment & Dedication**: We are committed to promoting prevention through education and the services we provide. We are dedicated to the health and wellness of our community.
3. **Community & Public Service**: We strive to connect and empower our community through the services and support we provide.
4. **Integrity:** We consistently and willingly adhere to upholding a standard of conduct and care that exemplifies respect of others, honesty, and integrity in all that we do, protect and promote public health across a lifespan through education, policy development and valued services.

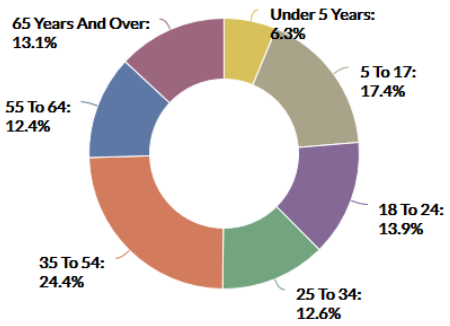
De Pere Health Department Organizational Staff



Public Health
Prevent. Promote. Protect.
De Pere Health Department

DE PERE TOTAL POPULATION
25,020

AGE



DE PERE SM

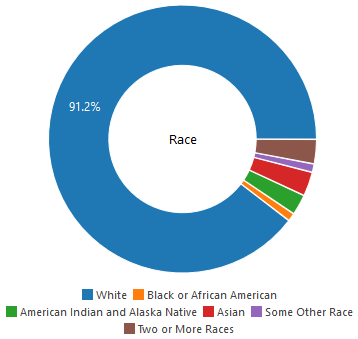
DEMOGRAPHICS

De Pere Wi Population by Race

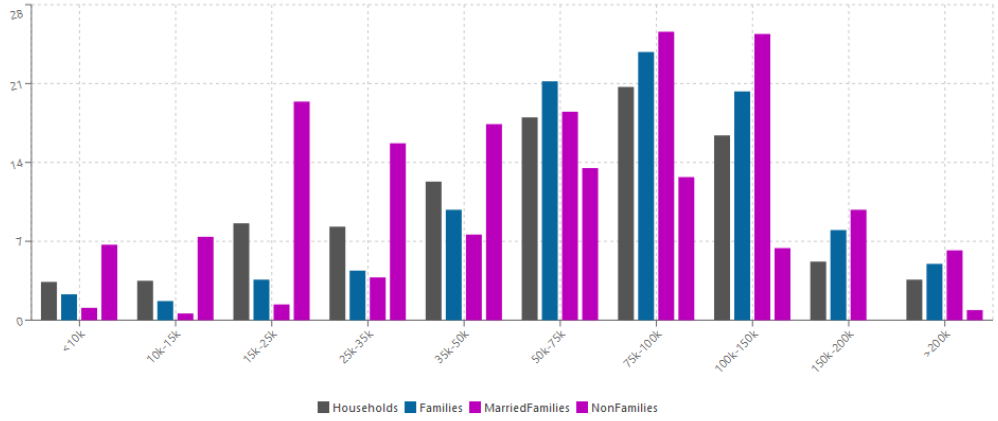
Source: US Census 2018 ACS 5-Year Survey (Table B03002)

Population by Race Total | Hispanic | Non-Hispanic

Race	Population	Percentage
White	22,644	91.17%
Two or More Races	661	2.66%
Asian	653	2.63%
American Indian and Alaska Native	545	2.19%
Some Other Race	171	0.69%
Black or African American	162	0.65%

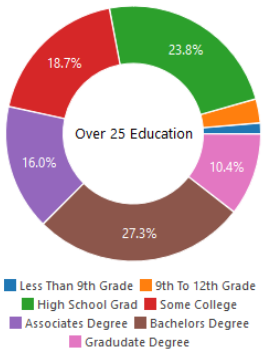


De Pere Wi Income by Household Type



City of De Pere

Education Attained	Count	Percentage
Less Than 9th Grade	163	1.06%
9th to 12th Grade	427	2.76%
High School Graduate	3,683	23.84%
Some College	2,889	18.70%
Associates Degree	2,467	15.97%
Bachelors Degree	4,218	27.30%
Graduate Degree	1,603	10.38%



Essential Service 1: Monitor health status to identify and solve community health problems

Background: Essential Service 1 activities include assessing the health status of the community through formal and informal needs assessments and data analysis. De Pere Health Department (DPHD) collaborates with a diverse group of community partners to address community health problems. In this section, community health improvement planning, and leading health indicators are utilized to determine the top health focus areas that are highlighted.

"Beyond Health" is collaboration between Brown County Health and Human Services - Public Health Division, De Pere Public Health, Aurora BayCare, Bellin Health, St. Mary's and St. Vincent Hospitals (HSHS), Brown County United Way and Division of Public Health NE Regional Office. This partnership was formed to improve the health of Brown County residents by conducting periodic community health needs assessments and leading community-wide action planning teams. The Beyond Health Steering Committee planned and conducted the Community Health Needs Assessment in October 2017. The next Community Health Assessment is in the data gathering phase and will be presented to the community in Fall of 2020.

Beyond Health
Healthiest Brown County
"Connecting Beyond Health Care"

Community Health Improvement Planning (CHIP)

The Brown County Community Health Needs Assessment was conducted on October 17, 2017. This event brought together (120) community stakeholders who reviewed and discussed community health data based on the health focus areas cited in Healthiest Wisconsin 2020. The three health priorities chosen are: Obesity, Mental Health, and Drugs and Alcohol. It was agreed that Oral Health (which was a health priority) has made great strides in Brown County and is no longer considered a priority however an oral health coalition (which De Pere Health Department will continue to be a part of) will continue to function to assure its sustainability.

The 2018-2020 Community Health Improvement Plan (guided by leaders from Beyond Health) have three action groups, called taskforces, which set health goals for our community and detailed the steps that will be taken to accomplish those goals.

Health Priority #1: **Obesity**. The goal is to reduce obesity in Brown County by promoting healthy foods and beverages and encouraging physical activity via community design and infrastructure.

Health Priority #2: **Mental Health**. The goal is to improve access to mental health services, information, support and education for all.

Health Priority #3: **Drugs and Alcohol**. The goal is to change community culture regarding alcohol and drug use and abuse among youth and adults.

Progress is monitored by the CHIP Steering Committee and priorities are reevaluated in 3 years with a new Community Health Assessment. Staff from De Pere Health Department actively participate in all the priority workgroups as well as co-chairs the Beyond Health Steering Committee.

Essential Service 2: Diagnose and investigate health problems and health hazards in the community

Background: Essential Service 2 includes provision of epidemiological identification of emerging health threats, human health hazards, and active investigation of infectious disease and prevention of vaccine preventable disease through immunization. The following programs/activities are highlighted in this section: Seasonal influenza, communicable disease control, immunization program, lead poisoning prevention, human health hazard control and radon programs.

Seasonal Influenza

DPHD again this year gave the quadrivalent flu vaccine which protects against two influenza A viruses and two influenza B viruses. The quadrivalent vaccine was offered in the injectable form only. Due to the questionable effectiveness of the intranasal vaccine, it was not given as an option in 2019. This is the first year the health department used funds from our Emergency Preparedness Grant to purchase adult influenza vaccine to provide to our adult community at no charge. The department also received state supplied Vaccine for Children (VFC) influenza vaccine. The department held three mass flu clinics in October. The first and largest flu clinic was held at the De Pere Community Center where the health department not only gave flu shots to all but to those that wanted them received winter helmets donated by Aurora BayCare.

2019 Outcomes:

- **371** total influenza vaccinations were given in 2019 as compared to **218** in 2018.

Mass Clinics

In response to the CDC recommending that all school-age children be vaccinated against influenza in the 2019-2020 school year, the DPHD held **(3)** flu vaccination clinics in the month of October .

YEAR	2015	2016	2017	2018	2019
Mass Clinic 1	26	42	25	15	227
Mass Clinic 2	47	51	62	43	58
Mass Clinic 3	45	71	66	58	86
Mass Clinic 4	83	80	46	69	---
Mass Clinic 5	55	76	23	33	---
Mass Clinic 6	73				---
Total	**329**	**320**	**222**	**218**	**371**

Communicable Disease

According to Wisconsin State Statute, local health departments are responsible for surveillance, investigation and follow-up of reportable communicable diseases. Additionally, animal bites are reported to the local health department to assure completion of animal quarantine and veterinary examinations or specimen submission to the State Lab of Hygiene for rabies testing. These measures protect animal bite victims and assure the recommendation of post-exposure prophylaxis if necessary to prevent rabies transmission to humans.

2019 Outcomes:

- Public Health Nurses conducted follow-up on **132** reports of communicable diseases determined to either be classified as: not a case, suspect, probable or confirmed.
- DPHD investigated **1** confirmed Norovirus infection outbreaks.
- **24** animal bite/exposure investigations were completed.
- Approximately **625.5** hours were spent on communicable disease surveillance, follow-up and control activities in 2019.

The DPHD is an active participant in the **Brown County Communicable Disease Surveillance Group**. The Communicable Disease Surveillance Group meets quarterly and its membership includes representation from hospitals, clinics, schools, colleges, nursing homes, Fire/EMS and correctional institutions. The group discusses morbidity and mortality trends as well as new and emerging disease/illnesses and the public health recommendations associated with these trends.

	2015	2016	2017	2018	2019
Acute Gastroenteritis Outbreaks	7	6	3	2	1
Acute Respiratory Illness Outbreaks	3	2	2	2	0
Animal Bite/Exposure Investigations	**2015**	**2016**	**2017**	**2018**	**2019**
• dog	24	24	21	19	20
• cat	2	5	5	5	2
• bat	4	0	2	0	2
Total	**30**	**29**	**28**	**24**	**24**

De Pere 5 Year Communicable Disease Report

Disease Group	2015	2016	2017	2018	2019	5 Year
	Total	Total	Total	Total	Total	Total
Arboviral Disease	0	0	4	0	0	4
Campylobacteriosis (Campylobacter Infection)	4	6	9	5	6	30
Carbapenem-Reistant Enterobacteriaceae	0	0	0	0	1	1
Carbon Monoxide Poisoning	0	0	0	0	1	1
Chlamydia Trachomatis Infection	64	93	85	70	79	391
Cryptosporidiosis	1	1	4	4	0	10
Cyclosporiasis	0	0	1	3	0	4
Ehrlichiosis / Anaplasmosis	2	0	1	0	2	5
Giardiasis	3	2	6	5	3	19
Gonorrhea	3	4	11	5	9	32
Haemophilus Influenzae Invasive Disease	1	0	0	0	0	1
Hepatitis B	3	0	1	0	1	5
Hepatitis C	3	9	2	3	4	21
Histoplasmosis	0	0	0	1	1	2
Influenza	7	9	11	17	7	51
Invasive Streptococcal Disease (Groups A And B)	5	14	4	3	7	33
Legionellosis	1	0	0	0	0	1
Lyme Disease	6	7	21	9	15	58
Meningitis, Other Bacterial	0	0	3	0	1	4
Mumps	0	1	0	0	0	1
Mycobacterial Disease (Nontuberculous)	0	2	3	3	4	12
Not Reportable	1	2	0	0	1	4
Pathogenic E.coli	2	11	22	10	9	54
Pertussis (Whooping Cough)	0	2	1	3	0	6
Plesiomonas Infection	0	0	0	0	1	1
Salmonellosis	4	5	3	4	2	18
Shigellosis	0	1	7	1	1	10
Streptococcal Infection, Other Invasive	0	1	0	0	0	1
Streptococcus Pneumoniae Invasive Disease	1	0	1	0	3	5
Syphilis	2	0	2	5	0	9
Tuberculosis, Latent Infection (LTBI)	6	4	2	6	2	20
Varicella (Chickenpox)	0	2	0	0	0	2
Yersiniosis	0	0	1	1	1	3
TOTAL	**119**	**176**	**205**	**158**	**161**	**819**

Human Health Hazard Control

The DPHD investigates complaints filed according to City and State ordinances/laws. The complaints are investigated/abated in accordance with department policies/procedures. The goal of the program is to protect the public's health and safety.

2019 Outcomes:

DPHD investigated approximately **34** health hazard complaints ranging from noise complaints to housing complaints and animal situations. Complaints were resolved either by education or by compliance orders and enforcement.

- Staff spent approximately **114.75** hours on health hazard investigation and follow-up in 2019.

YEAR	2015	2016	2017	2018	2019
Health Hazard/Nuisance Complaints	31	38	43	37	34
Hours Spent	202	83	82.5	61.5	114.75

Lead Poisoning Prevention

Lead test results are reported to DPHD and are reviewed by staff. Children in the Women, Infants and Children (WIC) Program receive blood lead screenings at age 1 year and again at age 2 years, then age 3-5 years if they have not had a previous lead test done. Private providers also screen based on risk and results are reported. A public health nurse follows up on all test results over 5 µg/dL, which is the Centers for Disease Control's reference level for public health intervention to be initiated. This program provides education to families on the prevention of lead exposure. Home inspections and case management services will be provided for levels 5 µg/dL and higher.

2019 Outcomes:

- **368** De Pere children were screened for lead in 2019 by the WIC program and private providers.
- Public health nurses reviewed 100% of the results and provided prevention education to **2** families whose child's blood result was over 5 µg/dL.
- (**0**) environmental hazard assessment was conducted in 2019.

YEAR	2015	2016	2017	2018	2019
Children screened	386	547	624	634	368
Blood lead over 5 µg/dL	1	6	8	14	2
Blood lead over 10 µg/dL	0	2	1	2	0

Brown County Lead Coalition

DPHD staff actively participates on the Brown County Lead Coalition. The multi-disciplinary group's mission is to protect/prevent children (less than 6 years of age) from lead poisoning in Brown County. The group meets monthly and has a specific work plan to increase the public's awareness of the hazards of environmental lead and the importance of blood lead screening.

2019 Coalition Outcomes:

- Continued implementation of a community-wide public awareness campaign to include newsletters, education sessions at the De Pere library, social media, and the De Pere Cinema.
- Participated in multiple community educational events to include: De Pere Pre-School Days and De Pere Fire Dept.'s Open House.
- Completed outreach activities in our community related to Lead Awareness Week, including having a "Childhood Lead Poisoning Prevention" banner over Reid Street throughout the month of October.

Radon Testing and Education

Radon is an odorless radioactive gas that is dangerous if it accumulates within buildings/homes. In Wisconsin 5-10% of homes have elevated radon levels on the main floor of the home. Radon levels vary significantly within cities and neighborhoods. This is why people should test their homes for radon. Kits are available through the DPHD in cooperation with the Northeast Wisconsin Radon Information Center. The radon testing program promotes radon testing, education and mitigation information.

2019 Outcomes:

- **14** radon kits were distributed in the City of De Pere by the DPHD. Education on testing, results and health effects of radon exposure was also provided.
- Education was also provided via social media and library events.

Northeast Wisconsin Immunization Coalition (NEWIC)

The DPHD collaborates and serves in leadership roles within the Regional Immunization Coalition. Coalition membership has representation for health departments from as far north as Door County and as far south as Fond du Lac County. In addition to health department representation, there are also partners from hospitals, clinics and pharmacies.

2019 Coalition Outcomes:

- The Northeast Wisconsin Immunization Coalition (NEWIC) met **4** times in 2019. The meetings focused on implementing the coalition's strategic plan focusing on education, awareness and outreach. DPHD actively participates on the coalition.

Immunization Program

The DPHD makes every effort to reduce or eliminate indigenous cases of vaccine preventable disease through vaccine administration, education and outreach. The health department's vaccine administration program promotes and provides adult and childhood immunizations to those who are eligible. The health department staff also works closely with private and public schools to assure compliance with the Wisconsin Student Immunization Law.

Immunization Performance Measure	2016	2017	2018	2019
% of 24 month olds that met the CDC benchmark	81%	80%	84%	84%
Average % of school age children who met the WI minimum school vaccination requirements	95%	94%	95%	95%

2019 Outcomes:

- On average, **95%** of school-aged children in De Pere were in compliance with school immunization law.
- As of December 31st, 2019 **84%** of City of De Pere children were up-to-date with recommended vaccinations by *24 months* of age.
- The DPHD administered **457** vaccinations in 2019.
- Although not an immunization, Tuberculin Skin Testing is a common clinical service provided by a local health department in an immunization clinic setting. **12** TB skin tests were provided to individuals who identified a need for screening based on school status, employment or travel requirements.
- In November 2016 the DPHD began collaborating with St. Norbert College Health and Wellness Services to provide TSPOT testing on their campus to their students and faculty. This IGRA test is more specific and more reliable than a TB skin test.

	2015	2016	2017	2018	2019
TB skin testing (PPD)	75	24	17	18	12
TSPOT testing	1	6	24	8	13

Essential Service 3: Inform, educate, and empower people about health issues

Background: Essential Service 3 includes social marketing, communication with targeted media regarding public health issues as well as providing accessible health information resources to reinforce health promotion messages and programs.

General Health Education

DPHD staff provides education/outreach to staff in local school districts, diverse community groups and to clients receiving public health services at the health department. Topics include prenatal/postpartum care, healthy nutrition, infectious disease prevention, injury prevention, blood borne pathogens and other general health topics. Education is provided to the public through many venues such as: the website, social media, formal/informal face-to-face presentations, newsletters, press releases, radio and television interviews and email.

Injury Prevention

Child Passenger Safety Seat Program

Keeping children safe and preventing injury is a priority. For this reason, the DPHD invests in continuing education for a public health nurse to be certified as a car seat technician. Not only is the seat installed, but education is also provided on heat related illness/death with children left in cars and other general safety topics and public health programming.

	2015	2016	2017	2018	2019
Car Seat Clinics	24	24	22	23	18
Car Seats Installed	80	83	77	37	40

2019 Outcomes:

- In 2019, **18** car seat installation clinics were conducted. DPHD staff installed **40** car seats and provided education to new/expecting parents.
- **100%** of parents served were able to verbalize knowledge of and demonstrate the correct child passenger safety seat installation techniques.
- In 2019 DPHD participated in **2** ***community*** car seat inspection events held at community venues serving hundreds of families in the community.

Bicycle Safety

2019 Outcomes:

- The DPHD collaborated with the Police Department's Bike Safety Rodeo in May 2019. The health department provided helmet fitting for 5th graders at Westwood and Foxview for approximately **468 students.**
- Participated in the Bellin Bike Rodeo held at Lambeau Field, fitting bike helmets on more than **200 kids**.

Bleeding Control

De Pere Health Department received a grant for bleeding control kits through the Childress Institute for Pediatric Trauma. The grant has paid for all of the contents of the **70** bleeding control kits. The kits, along with bleeding control training, are being offered to daycares, schools, churches, and the library free of charge. The bleeding control training is a collaborative effort being provided by both the De Pere Health Department and De Pere Fire and Rescue.

2019 Outcomes:

- **70** bleeding control kits were put together with supplies purchased through funds from the grant.
- In December 2019, (**1**) bleeding control training was completed at the De Pere Community Center. (**5**) additional trainings have been scheduled starting in January of 2020.

Safe Sleep

The safe sleep program is an educational program for pregnant women, families and caregivers of infants. The goal of the program is to educate on safe sleep practices and to assure that individuals have access to cribs (pack-n-plays). Public health nurses educate new and expecting parents on safe sleep environments and assess the need for cribs (pack-n-plays).

2019 Outcomes:

- De Pere Health Department promoted safe sleep messaging in the community through newborn mailings, home visits, newsletters and community presentations.
- The DPHD is an active participant on a Safe Sleep collaborative in Brown County.

Suicide Prevention

This prevention effort focuses on providing education, overcoming stigma and providing awareness of suicide prevention. Both our public health nurses have been trained in QPR (Question, Persuade, and Refer) to educate the community on early detection and warning signs of suicide.

2019 Outcomes:

- QPR trainings provided and a large training was done at Humana
- Table Talk Events discussing teen and preteen wellbeing
- Hope Squad Advisor (2nd school in the state to implement Hope Squad)
- Assisted with the implementation of Hope Squads in De Pere Public and Parochial Schools
- Held a Hope Squad Advisor Training at St. Norbert College with Dr. Gregory Hudnall
- Chair for the Brown County Coalition for Suicide Prevention
- Coordinated the display of Suicide Prevention Magnets on police, fire, and city vehicles (May & Sept)
- Be the Light Walk is held annually which is a fundraiser and awareness event of the Brown County Suicide Coalition – DPHD is an active participant and leader of this event. There were **1,500** participants.

De Pere Stay at Home Assistance Program

The De Pere Health Department collaborates with De Pere Fire Department on a Stay at Home Assistance Program for the older adult. This program focuses on home safety assessments and referrals to community programming. This is to assure that these community members are able to stay safely in their homes. Together a public health nurse and firefighter conducted **13** home visits and **3** community group presentations in 2019. They have also implemented an updated system that allows the fire department to send referrals electronically to the health department to provide a quicker response time.

Website and Media

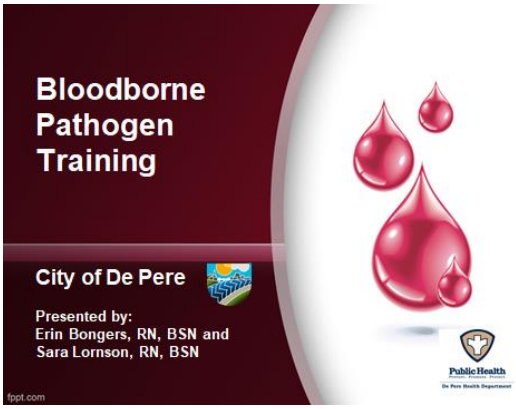
The DPHD website is continuously being updated with timely public health content as well as our Facebook page.

Media releases were created/distributed on various public health topics to include: Communicable Disease Prevention, Disease Prevention, Immunizations, Vaccine Safety, Health Promotion, Injury Prevention, Food Safety, Adult Health Promotion, Positive Parenting, Family Health, Child Growth and Development, Environmental Health, Product Recalls, Oral Health, Emergency Preparedness, Cancer Prevention, Animal and Pet Safety, Suicide Prevention, Mental Health Awareness, and Community Resource and Event Promotion.

Parenting Newsletter

The De Pere Kiwanis has been working with the DPHD since 1994 to provide families a monthly parenting newsletter for the first 12 months of their baby's life. With a cooperative agreement, the health department compiles mailing lists and the Kiwanis coordinates the monthly mailing to the individual families.

Blood Borne Pathogen Education



The DPHD offers blood borne pathogen training to businesses/organizations upon request. In accordance with OSHA regulations, employers must ensure that their workers receive regular training that covers all elements of the standard including, but not limited to: information on blood borne pathogens and diseases, methods used to control occupational exposure, hepatitis B vaccine, and medical evaluation and post-exposure follow-up procedures. In 2019, blood borne pathogen training was conducted at the De Pere Police Department.

Kress Family Library Healthy Baby Happy Parent Program & Picnic and Play

DPHD staff collaborates with the Kress Family Library and De Pere Community Center to provide monthly educational presentations for parents on health, growth and development and safety related topics via "Picnic and Play" and "Storytime", and the monthly DPHD Maternal Child Health Newsletter. The DPHD provided (**12**) Picnic and Play educational events, and attended (**2**) Storytime events throughout 2019.

	2015	2016	2017	2018	2019
Caregivers	481	462	493	438	216
Children	610	594	676	571	320

2019 Outcomes:

- 2019 library presentations had **216** caregivers and **320** children in attendance.
- Newsletters are created to address Maternal Child Health topics to promote health, bonding and safety for families with young children. Families have signed up at the Kress Family Library Story Time to receive this newsletter via Facebook. **544** families have access to DPHD Facebook page and these educational resources.

Picnic and Play

Picnic and Play meets monthly at the Kress Family Library. The goal of this program is to provide an opportunity for families with toddlers to become socially connected to the community by sharing a snack or meal with others and participate in fun physical activity and a craft with their children. A healthy nutrition topic is presented with recipes focused on the toddler's pallet.

ASQ-3: Ages and Stages Developmental Screening

The Ages and Stages Questionnaire is an evidence based screening tool designed to be completed by parents and scored by a Public Health Nurse at developmental stages from 2 months through 5 years of age. The Ages and Stages Screening tool is a great way to identify a child's strengths and identify if there are areas where he or she may need extra support. Parents are provided with age appropriate activities in support of their child's growth and development. If indicated, referrals are made to Birth to Three for in home therapies. De Pere Health Department provides this screening tool to residents in our community, free of charge.

Essential Service 4: Mobilize community partnerships and action to identify and solve health problems

Background: Essential Service 4 involves actively participating in community groups to undertake defined preventive and population-focused activities in order to capture the full range of potential resources to solve community health problems. The partnerships below are in addition to the Community Health Improvement Plan partnerships already mentioned.

Coalition and Committee Work

Brown County Breastfeeding Coalition

Brown County Immunization Partners in Prevention

Communicable Disease Surveillance group

Community Partnership for Children

- Beyond Health Steering Committee
- Child and Family Workgroup
- Community Resource team
- Early Childhood Development Screening team
- Systems Development team

Falls Prevention Taskforce

Hope Squad

Lead Coalition

Northeast Region STI workgroup

NEW Hospital Emergency Readiness Coalition

Northeast WI Regional Trauma Advisory Council

Northeast Wisconsin Immunization Coalition

Oral Health Partnership

Oral Health Coalition

Safe Kids Coalition

Suicide Prevention Coalition

City of De Pere Teams

DPHD staff are currently active on the following teams:

Benefit Advisory

Diversity and Inclusiveness

Emergency Management

Event Planning

Medical College of WI Community Partner Council

Pay for Performance

Property

Public Health Hazard Intervention

Safety

Special Events

Urban Orchards

Wellness

Emergency Simulation – May 2019

Public Health Preparedness

Since 1999, public health agencies have received grant funding from the Centers for Disease Control (CDC) to prepare themselves and their communities for emergencies. According to the CDC, the need for having an Emergency Preparedness Program at a local level is vital in order for communities to be ready to respond to and recover from emergencies. State and local health departments must stand ready to handle many different types of emergencies that threaten the health and safety of families, and communities.

The terrorist and anthrax attacks of 2001 clearly demonstrated that states and local jurisdictions need expertise and resources in place before disaster strikes. Since 9/11, CDC's Public Health Emergency Preparedness (PHEP) program has partnered with states and local health departments to prepare and plan for emergencies, resulting in measurable improvement.

The City of De Pere Preparedness Program meets standards set by the CDC and Wisconsin Department of Health Services (DHS). We are currently in year two of a five year plan to address specific aspects of nationally-defined capabilities, or areas in which public health must build proficiency to successfully respond to emergencies.

2019 Outcomes:

Wisconsin's *Office of Preparedness and Emergency Health Care* provides guidance to county, city, and tribal health agencies to fulfill Public Health Emergency Preparedness (PHEP) grant objectives.

We continue to build **PARTNERSHIPS** with area response organizations and engage public health in a variety of coalitions.

- **City of De Pere Emergency Management and Brown County Emergency Management**
- **Northeast Wisconsin Healthcare Emergency Response Coalition (NEW HERC)**
- **Northeast Wisconsin EMS Association**
- **Brown County Health and Human Services, Red Cross, 211 and more...**

SIX DOMAINS OF PREPAREDNESS

The PHEP program works to advance six main areas of preparedness, referred to as **DOMAINS**, so local public health systems are better prepared for emergencies that impact the public's health.

- **COMMUNITY RESILIENCE**
  Preparing for and recovering from emergencies
- **INCIDENT MANAGEMENT**
  Coordinating an effective response
- **INFORMATION MANAGEMENT**
  Making sure people have information to take action
- **COUNTERMEASURES AND MITIGATION**
  Getting medicines and supplies where they are needed
- **SURGE MANAGEMENT**
  Expanding medical services to handle large events
- **BIOSURVEILLANCE**
  Investigating and identifying health threats

Countermeasures and Mitigation and Surge Management are the current focus. This includes determining health risks to our communities, the ability to respond to a public health emergency, building community partnerships, and identifying ways to recover more quickly from disasters.

LOCAL PUBLIC HEALTH PREPAREDNESS IN ACTION

Since taking on full responsibility for preparedness efforts for the City of De Pere (1-1-2018), the PHEP Coordinator has worked towards accomplishing set grant contract objectives for the current budget period. Accomplishments include:

- ✓ Updating De Pere Health Department's Memorandum of Understanding (MOU) with Red Cross for sheltering operations on an annual basis.
- ✓ Helping to facilitate and participating in the City of De Pere Emergency Management (EM) Team.
- ✓ Finalizing the City of De Pere Emergency Operations Plan.
- ✓ Completion of a successful 2019 flu vaccination mass clinic and AAR/IP.
- ✓ Successful completion of a full scale exercise in Spring of 2019 for the City of De Pere EM Team.
- ✓ Updating of the City EOC and supply closet, making it more inclusive and available for all city departments to utilize during an emergency.
- ✓ Coordinating the training and implementation of IMATS (Inventory Management and Tracking System) which is CDC's web based program for managing the SNS (Strategic National Stockpile) for City of De Pere. Both Nurses with De Pere Health Department are trained in the use and implementation in case of a public health emergency.
- ✓ De Pere Health Department PHEP Coordinator was voted to represent Public Health as a Class A voting member for NEW HERC.
- ✓ De Pere Health Department PHEP Coordinator is the facilitator for the NEW HERC Public Health Consortium meeting.
- ✓ Annual attendance at the NACCHO National Preparedness Summit, Governor's Conference on Emergency Management, and DHS Health Emergency Preparedness Conference.

Essential Service 5: Develop policies and plans that support individual and community health efforts

Background: Essential Service 5 involves providing leadership for systematic community and state level planning for health improvement; development and tracking of measureable health objectives as a part of continuous quality improvement strategies and development of codes, regulations and legislation to guide the practice of public health.

2019 Outcomes:

- Agency staff continue to collaborate on all three health focus groups (noted on page 6) to achieve measurable goals/outcomes listed in the Community Health Plan.
- The De Pere Health Department's strategic plan - was revised in 2019 for another five years (2020-2025). The strategic plan was a collaborative effort - with the staff, Board of Health, and other key stakeholders. A report out of the updated strategic plan was presented at the November 2019 Board of Health meeting and posted on the website.

Essential Service 6: Enforce laws and regulations that protect health and ensure safety

Background: Essential Service 6 involves full enforcement of sanitary codes, especially in the food industry; enforcement of clean air standards and timely follow-up of hazards. Highlighted in this section are: the Agent Programs with the Department of Agriculture, Trade and Consumer Protection (DATCP) to include food safety and recreation, retail food, and weights and measures. Additionally, the weights and measures program is highlighted as a code to protect the consumer against errors in pricing.

Inspection Program

The goal of this program is to assure healthy and safe establishments for the public. This program is responsible for licensing and inspecting: hotels, motels, restaurants, taverns, swimming pools, campgrounds, bed and breakfasts, tourist rooming houses, tattoo and body art establishments, retail food establishments and schools. This calendar year **181** establishments held licenses. During the fiscal year of July 1, 2018 to June 30, 2019 100% of these establishments received an inspection.

2019 Outcomes:

- Program policies and procedures were reviewed and revised.
- Completed **261** inspections as of December 31, 2019.
- Fee schedule was updated and approved starting July 1, 2019

These inspections include all inspection types, including pre-inspections, routine inspections, re-inspections, and complaint inspections. Inspections of Temporary Restaurants and Mobile Restaurants are not included in the total.

Establishment Type	Total # of Inspections
DATCP	65
Body Art	4
Campgrounds	1
Food Facilities	141
Hotels/Motels	10
Pool Facilities	13
Schools	26
Rec Ed Camps	1
TOTAL	**261**

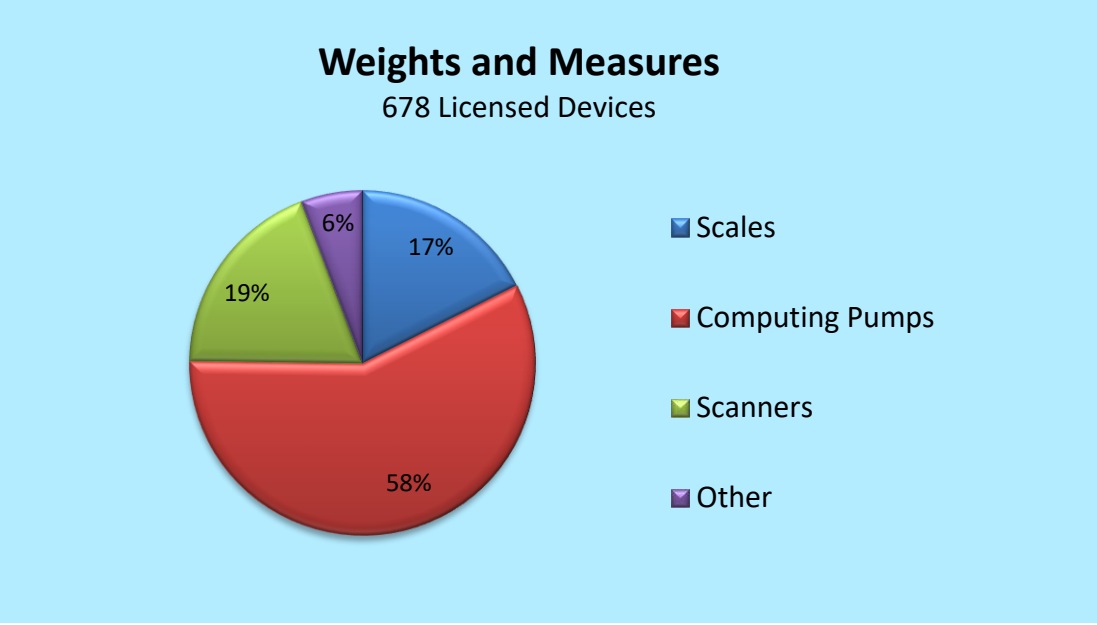
Weights and Measures Program

The weights and measures program provides consumer protection service in which consumer products packaged or sold by volume or weight are inspected and tested to ensure the volume or weight of the product is accurate. Typical consumer products verified are prepackaged food and non-food items, deli/salad sales by weight and gasoline and diesel fuel sales. In addition, price verification is conducted at all retail stores that sell products based upon a preprogrammed price. The license year for the weights and measures facilities is from July 1 through June 30.

Beginning July 1, 2019, DPHD implemented a new computer software program and fee schedule and due to this change, the method of issuing W&M licenses has also changed. The number of devices licensed may appear different than the previous license year.

In the 2018-2019 (July 1-June 30) license year, the DPHD licensed **42** establishments. . As of December 31, 2019 **678** devices were licensed. The total number of licenses includes **119** scales, **391** computing (fuel) pumps, **129** scanners, and **39** "other" devices..

Additionally, the Environmental Health Sanitarian completed DATCP training in the following areas: Retail Motor Fuel Devices and the Basics of Package Checking.



Essential Service 7: Link people to needed personal health services

Background: Essential Service 7 involves assuring effective entry for people into a coordinated system of clinical care; linkage to services for special population groups; ongoing care coordination and targeted health information to high risk population groups. Highlighted in this section are what the department is currently doing for Adult Health and Maternal Child Health.

Adult Health Screening: Blood Pressure Clinics

Chronic high blood pressure can cause heart disease, stroke, kidney disease, and blindness. The purpose of blood pressure screening is to identify people with high blood pressure levels, monitor readings and refer clients for clinical evaluation and treatment. Screenings were provided at the De Pere Community Center every 1st and 3rd Wednesday from 10:30am to 11:30am. In 2019, there were **23** blood pressure clinics and Public Health Nurses conducted **298** screenings. Referrals to the client's primary care physician for elevated screenings were completed as outlined in agency policies and procedures.

GrapeVine Program

GrapeVine trains nurses to lead health education sessions in their communities. Nurses complete annual training on Wisconsin Women's Health Foundation (WWHF) curricula developed with input from academic partners. They then use toolkits to provide free one-hour education sessions on women's health topics. The goal is to educate Wisconsin women about disease prevention and healthy lifestyle changes. The De Pere Health Department presented **4** education sessions in 2019.

Maternal Child Health Home Visitation Program

This program provides public health nursing home visits to parents of newborns. The purpose of this program is to assess infant and family needs, provide education, follow-up and referral as needed. Additionally, the DPHD works with community partners to define early childhood systems that build and integrate services and support to promote optimal physical, mental, and social health and development of all children and their families.

First Breath Program

In 2019, DPHD received continuing education and continued being listed as a First Breath Program provider. First Breath is an evidenced-based education/incentive program, organized through the Wisconsin Women's Health Foundation (WWHF). The program is designed to help pregnant women stop smoking. The health department is another access point for pregnant women. DPHD staff will continue to promote this program through individual and population-based educational opportunities throughout the City. During 2019, DPHD did not enroll any participants in the First Breath Program.

Lactation Counseling

In 2019, the DPDH continued promoting its lactation services within the community. Lactation home visits are a complimentary program that involve having one of the DPHD nurses who is a certified lactation counselor, come to the home and address any lactation concern a mom may be having. This service helps to encourage and support breastfeeding within De Pere and aligns with our goals for a healthier community.

Referrals are received from the hospitals, community providers and families themselves. During 2019, (**16**) lactation home visits were completed.

Children and Youth with Special Health Care Needs

In 2019, DPHD became involved with this program to assure that children and youth with special health care needs are identified early, receive high quality coordinated care and receive, with their families, the support systems they need. This program is designed to collaborate with community partners to link children to appropriate services and close service gaps.

2019 Outcomes:

- **233** families of newborns received parenting newsletters on child passenger safety, safe sleep, immunizations, lead exposure and second hand smoke. Parents with concerns or questions are encouraged to call the DPHD. A Public Health Nurse is available to answer any questions or make home visits as needed.
- The DPHD accepts infant referrals from local hospitals in coordination with the Community Partnership for Children Program.
- A Maternal Child Health Newsletter is emailed monthly to **12** De Pere Childcare Centers, to post and disseminate to their clients, yielding an even greater distribution of Maternal Child Health information.

Essential Service 8: Assure competent public and personal health care workforce

Background: Essential Service 8 involves educating and training personnel to meet the need for public and personal health service; adoption of continuous quality improvement and life-long learning; active partnership with academic institutions. In order to provide the highest quality public health service, the DPHD strives to ensure that all of our staff possesses the knowledge, skills, and abilities necessary to perform their jobs effectively and efficiently.

Staff Development

- DPHD staff participate in local, state and federal trainings based on staff identified needs, organizational, licensure, program and grant requirements. In 2019 staff attended the following trainings/conferences: (6) Emergency Preparedness, (3) Communicable Disease, -State Lead Conference, (1) -WI Lactation Conference (2) Grapevine,- (4) Suicide and Injury Prevention, (1) WEHA conference and (1) NEHA conference, Operation Conference for Health Officers, Public Health Law training. Annually staff attend the WI Public Health Conference, Weights and Measures Conference, and (2) Governor's Conferences. Also the department conducts annual performance evaluations to assess staff competencies and implement needed development opportunities.
- In August 2019, both Debbie and Erin attended a three day training to implement the Stepping On Program through the Wisconsin Institute for Health Aging. Due to issues beyond our control we did not have a Stepping On session in the fall. Our first session is scheduled for April 2020.

Linkages with Academia

- The DPHD has strong partnerships with numerous institutions of higher learning and serves as a site for student placement, observation, practice experience and internship. In 2019, the DPHD provided public health experience to students from the Bellin College, Medical College of WI, University of Wisconsin-Green Bay and University of Wisconsin-Oshkosh.

	2014	2015	2016	2017	2018	2019
Mentored hours	486	758	484	574	318	180
Students	8	7	6	5	4	3

- In accordance with the agency's strategic plan, the DPHD continues to collaborate with the Medical College of Wisconsin. Within this partnership, the DPHD assists in shaping the development of the medical college's physician in the community course by serving as an instructor for course session. Also continues to serve as a mentor to medical students and is a source for potential scholarly research projects.

Essential Service 9: Evaluate effectiveness, accessibility, and quality of personal and population-based health services

Background: Essential Service 9 calls for ongoing evaluation of health programs to assess program effectiveness and to provide information necessary for allocating resources and shaping programs. Measures for assessing this essential service indicate a need for strengthening DPHD activities in this domain.

Consolidated Contract and State Grant Program Reviews

Each year the State Division of Public Health enters into contracts with the DPHD for grant dollars focusing on various public health initiatives. The grants are performance-based and require demonstration of successful completion of negotiated objectives to assure future funding.

2019 Outcomes:

- Program objectives were successfully met for the following programs: Communicable Disease, Immunization, Prevention, Lead Poisoning Prevention, Maternal Child Health and Local Public Health Preparedness.

Essential Service 10: Research for new insights and innovative solutions to health problems

Background: Essential Service 10 includes continuous linkage with appropriate institutions of higher learning for research.

The DPHD participates in numerous data collection surveys and information gathering efforts at a regional, state and national level. Examples include: programmatic surveys (i.e. public health preparedness, maternal child health programming), the annual Wisconsin Local Health Department Financial and Staffing Survey and WALHDAB/WHPA as well as the National Association of City and County Health Officials (NACCHO) survey efforts.

2019 Financial Statement

Category	2018 Actual	2019 Budget	2019 6 month Actual	2019 Year End Estimate
Revenues	487,524	545,337	226,694	468,051
Expenditures	427,524	545,337	226,694	468,051
Revenue Type				
Public Health Revenue	1,259	6,000	727	1,000
Licensing/Permits	71,372	72,022	58,514	84,353
Health Grants	75,600	57,929	38,143	71,766
Weights & Measures	16,935	24,942	18,679	19,278
City Tax Levy	262,358	384,444	110,631	291,654
Total	**427,524**	**545,337**	**226,694**	**468,051**
Expense Type				
Personnel	422,673	466,479	193,074	387,725
Contractual	5,629	5,460	2,376	4,308
Supplies and Expense	59,223	73,398	31,244	76,018
Capital	0	0	0	0
Total	**487,524**	**545,337**	**226,694**	**477,811**

Serving Our De Pere Community:

Kelly Burke, BA
Office Assistant

Debbie Armbruster, BSN, RN
Health Officer

Public Health
Prevent. Promote. Protect.
De Pere Health Department

Trista Groth, RS
Environmental Health Sanitarian

Erin Bongers, BSN, RN
Public Health Nurse

DE PERE

Sara Lornson,BSN, RN, CLC
Public Health Nurse

City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE:	**March 16, 2020**
DEPARTMENT:	**Health Department**
FROM:	**Deborah Armbruster**
SUBJECT:	**Approval of 2020 Health Department Policies and Procedures**

City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE:	**March 16, 2020**
DEPARTMENT:	**Health Department**
FROM:	**Deborah Armbruster**
SUBJECT:	**Update on Agent Program Status**

ATTACHMENTS:

- Memo for BOH 3-16-2020 (PDF)

[redacted]

Public Health
Prevent. Promote. Protect.

DE PERE

Memo

To: Board of Health for City of De Pere Health Department

From: Debbie Armbruster, Health Officer

Date: 03/09/2020

Re: Agent Program

As of July 1, 2020, De Pere will resume its Agent Status through the Department of Agriculture, Trade and Consumer Protection. This will then mean that Bridges of Fox River Consortium will be disbanded. We will continue to have a MOU with the City of Menasha for sanitarian services needed between the two cities. Trista is scheduled to be state standardized in October 2020.

City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE:	**March 16, 2020**
DEPARTMENT:	**Health Department**
FROM:	**Deborah Armbruster**
SUBJECT:	**community Health Updates regarding staff trainings, outreach activities and quarterly disease report**

ATTACHMENTS:

- De Pere Health Department Outreach activities November 2019 to February 2020 (PDF)
- De Pere Health Department Trainings & Conferences November 2019 to February 2020 (PDF)
- CD Report - YTD 2-29-2020 (PDF)

De Pere Health Department Outreach Activities November 2019 to February 2020

DE PERE HEALTH DEPARTMENT OUTREACH ACTIVITIES ADDITIONAL - November 2019			
Job/Activity	**Name**	**Date**	**Notes**
Car Seat Installs	Erin & Sara	11/4 & 11/20/19	
TOPS	Erin & Sara	11/14/2019	
QPR training	Erin	11/14/2019	
Picnic and Play	Sara	11/20/2019	
Blood Pressure	Erin	11/20/2019	

DE PERE HEALTH DEPARTMENT OUTREACH ACTIVITIES ADDITIONAL - December 2019			
Job/Activity	**Name**	**Date**	**Notes**
QPR Training DP Middle School (Youth)	Erin	12/2/2019	
Car Seat Installation	Erin	12/9/2019	
Blood Pressure Clinic	Sara	12/4/2019 & 12/18/2019	
Picnic and Play	Sara	12/11/2019	
Bleeding Control Kit presentation at Syble Hopp	Sara and Debbie	12/17/2019	
QPR Training DP High School (Youth)	Erin	12/17/2019 & 12/18/2019	

DE PERE HEALTH DEPARTMENT OUTREACH AND PREVENTION ACTIVITIES - January 2020			
Job/Activity	**Name**	**Date**	**Notes**
Car Seat Installs	Sara and Erin	1/8/2020 & 1/27/2020	
QPR - West De Pere Middle	Erin	1/31/2020	30 kids
Bleeding Control presentation to Hope Lutheran	Sara and Debbie	1/6/2020	
Bleeding Control presentation to St. Norbert daycare	Sara and Debbie	1/7/2020	
Bleeding Control presentation to Syble Hopp	Sara and Debbie	1/16/2020	
Blood Pressure Clinic	Erin	1/8/2020	
TOPS presentation	Erin and Sara	1/16/2020	

DE PERE HEALTH DEPARTMENT OUTREACH AND PREVENTION ACTIVITIES - February 2020			
Job/Activity	**Name**	**Date**	**Notes**
Child Death Review Team	Debbie & Erin	2/3/2020	
Car Seat Installs	Erin & Sara	2/10 & 2/24/2020	
Blood Pressure Clinic	Erin	2/12/2020	
Bleeding Control Presentation at Syble Hopp	Sara and Debbie	2/26/2020	

De Pere Health Department Trainings & Conferences November 2019 to February 2020

DE PERE HEALTH DEPARTMENT TRAININGS/CONFERENCES/CE -November 2019			
Job/Activity	**Name**	**Date**	**Notes**
Stepping On Training conference call	Erin, Debbie	11/4/2019	
Bed Bug Training	Trista, Debbie, Erin & Kelly	11/5/2019	
Criminal Epidemiologic Investigations Workshop	Sara	11/5 & 11/6/2019	
Tuberculosis Summit	Erin	11/6 & 11/7/2019	

DE PERE HEALTH DEPARTMENT TRAININGS/CONFERENCES/CE -December 2019			
Job/Activity	**Name**	**Date**	**Notes**
Package Checking Training (W&M)	Trista	12/17 - 12/18/19	

DE PERE HEALTH DEPARTMENT TRAININGS/CONFERENCES/CE - JANUARY 2020			
Job/Activity	**Name**	**Date**	**Notes**
Health Emergency Preparedness Conference	Erin and Sara	1/22 & 1/23/2020	
Red Cross Shelter training at St. Norbert College	Erin, Debbie, Kelly, Sara, Trista	1/17/2020	

DE PERE HEALTH DEPARTMENT TRAININGS/CONFERENCES/CE - FEBRUARY 2020			
Job/Activity	**Name**	**Date**	**Notes**
2020 Operations Conference	Debbie	2/4 - 2/5/2020	
Wello Well-Being Summit	Debbie	2/12/2020	
In Our Community Event	Debbie		
Pan Flu Webinar RedCap Training	Erin & Sara Erin	2/4/2020 2/25/2020	

Cumulative Report

Date Type: Closed

Date Range: 01/01/2019 to 02/29/2020

Incident Jurisdiction: De Pere

Health Jurisdiction: Health Jurisdiction

Outbreak Jurisdiction:

Transmission Status:

Resolution Status: Confirmed, Not A Case, Probable, Zika+ Not A Case, Suspect

Process Status:

Prepared By: WEDSS (Preparer's Title) Telephone: 9885297959 Fax: 9848999801

All diseases except HIV and Lead

Disease Name	Number of Incidents
ARBOVIRAL ILLNESS, POWASSAN, Unspecified	1
ARBOVIRAL ILLNESS, WEST NILE VIRUS, Unspecified	2
CAMPYLOBACTERIOSIS	5
CARBAPENEMASE PRODUCING CARBAPENEM-RESISTANT ENTEROBACTERIACEAE	1
CARBON MONOXIDE POISONING	2
CHLAMYDIA TRACHOMATIS INFECTION	91
CRYPTOSPORIDIOSIS	1
E-COLI, ENTEROINVASIVE (EIEC) / SHIGELLOSIS	2
E-COLI, SHIGA TOXIN-PRODUCING (STEC)	2
GIARDIASIS	3
GONORRHEA	13
HAEMOPHILUS INFLUENZAE, INVASIVE DISEASE	1
HEPATITIS A	2
HEPATITIS B, ACUTE	1
HEPATITIS B, CHRONIC	4
HEPATITIS C, ACUTE	1
HEPATITIS C, CHRONIC	21
LEGIONELLOSIS	1
LYME DISEASE (B.BURGDORFERI)	17
LYME LABORATORY REPORT	6
MEASLES (RUBEOLA)	1
MENINGITIS, BACTERIAL OTHER	1

Date Type: Closed

Date Range: 01/01/2019 to 02/29/2020

Incident Jurisdiction: De Pere

Health Jurisdiction: Health Jurisdiction

Outbreak Jurisdiction:

Transmission Status:

Resolution Status: Confirmed, Not A Case, Probable, Zika+ Not A Case, Suspect

Process Status:

Prepared By: WEDSS (Preparer's Title) Telephone: 9885297959 Fax: 9848999801

All diseases except HIV and Lead

Disease Name	Number of Incidents
MUMPS	2
MYCOBACTERIAL DISEASE (NON-TUBERCULOUS)	5
PELVIC INFLAMMATORY DISEASE (NON GC, NON CT)	1
PERTUSSIS (WHOOPING COUGH)	2
PNEUMOCYSTIS JIROVECII	1
SALMONELLOSIS	2
SHIGELLOSIS	1
STREPTOCOCCAL DISEASE, INVASIVE, GROUP A	4
STREPTOCOCCAL DISEASE, INVASIVE, GROUP B	3
STREPTOCOCCUS PNEUMONIAE, INVASIVE DISEASE	4
SYPHILIS REACTOR	3
SYPHILIS, UNKNOWN DURATION OR LATE	1
TOXOPLASMOSIS	1
YERSINIOSIS	1

City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE:	**March 16, 2020**
DEPARTMENT:	**Health Department**
FROM:	**Deborah Armbruster**
SUBJECT:	**Updates on COVID-19**

City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE:	**March 16, 2020**
DEPARTMENT:	**Health Department**
FROM:	**Deborah Armbruster**
SUBJECT:	**Discuss having Board of Health meetings televised on the closed circuit TV**