



# Finance/Personnel Committee

335 South Broadway

De Pere, WI 54115

<http://www.de-pere.org>

## Regular Meeting

### Minutes

Tuesday, April 8, 2014

7:30 PM

De Pere City Hall Council Chambers

Call to order.

Mayor Michael J. Walsh called the regular meeting of the Finance/Personnel Committee to order at 7:30 PM on April 8, 2014 at De Pere City Hall Council Chambers, 335 S. Broadway Street, De Pere, WI.

| Attendee Name    | Title        | Status  | Arrived |
|------------------|--------------|---------|---------|
| Scott Crevier    | Aldersperson | Present |         |
| Michael Donovan  | Aldersperson | Present |         |
| Larry Lueck      | Aldersperson | Present |         |
| Lisa Rafferty    | Aldersperson | Present |         |
| Michael J. Walsh | Mayor        | Present |         |

Also present were City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Police Chief Derek Beiderwieden, Interim Fire Chief Jeff Roemer, Human Resources Director Shannon Metzler, Finance Director Joe Zegers, Building Inspector Dave Hongisto and members of the public.

2. Approval of minutes of the March 11, 2014 regular meeting of the Finance/Personnel Committee.

The March 11, 2014 meeting minutes will be brought forward in May. No action was taken.

3. Consideration of March Overtime Report from Police Department

|                  |                                          |
|------------------|------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>               |
| <b>MOVER:</b>    | Michael J. Walsh, Mayor                  |
| <b>SECONDER:</b> | Michael Donovan, Aldersperson            |
| <b>AYES:</b>     | Crevier, Donovan, Lueck, Rafferty, Walsh |

4. Fire Department Overtime Report for the month of March.

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|------------------|------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>               |
| <b>MOVER:</b>    | Larry Lueck, Aldersperson                |
| <b>SECONDER:</b> | Lisa Rafferty, Aldersperson              |
| <b>AYES:</b>     | Crevier, Donovan, Lueck, Rafferty, Walsh |

5. Recommendation to award bid to Kleuskens Electric for electrical work in Police Department shooting range. \*

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|------------------|------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>               |
| <b>MOVER:</b>    | Lisa Rafferty, Aldersperson              |
| <b>SECONDER:</b> | Michael Donovan, Aldersperson            |
| <b>AYES:</b>     | Crevier, Donovan, Lueck, Rafferty, Walsh |

6. Approval of Boat Replacement Purchase \*  
Discussion followed motion with Interim Chief Roemer responding to committee member questions.

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| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>               |
| <b>MOVER:</b>    | Lisa Rafferty, Alderperson               |
| <b>SECONDER:</b> | Larry Lueck, Alderperson                 |
| <b>AYES:</b>     | Crevier, Donovan, Lueck, Rafferty, Walsh |

7. Approval of Revised Emergency Operations Basic Plan \*  
Interim Chief Roemer provided overview and responded to committee member questions. Upon discussion, Mayor Walsh moved, seconded by Alderperson Lueck to forward the plan to Council for approval. Discussion followed. Upon discussion and vote, motion was approved unanimously.

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| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>               |
| <b>MOVER:</b>    | Michael J. Walsh, Mayor                  |
| <b>SECONDER:</b> | Larry Lueck, Alderperson                 |
| <b>AYES:</b>     | Crevier, Donovan, Lueck, Rafferty, Walsh |

8. Consider Initial Resolution for the Industrial Revenue Bond Financing request of Green Box NA Green Bay, LLC. \*  
Upon motion to approve resolution, Alderperson Donovan moved, seconded by Mayor Walsh to open the meeting. Upon vote, motion carried unanimously.

Ron Van Den Heuvel spoke regarding the project and thanked the City for working with him on it.

Mayor Walsh moved, seconded by Alderperson Donovan to return to regular order. Upon vote, motion carried unanimously.

Discussion followed vote to approve resolution with City Attorney Schmidt-Lehman responding to questions regarding the issuance of industrial revenue bonds.

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| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>               |
| <b>MOVER:</b>    | Larry Lueck, Alderperson                 |
| <b>SECONDER:</b> | Michael J. Walsh, Mayor                  |
| <b>AYES:</b>     | Crevier, Donovan, Lueck, Rafferty, Walsh |

9. Consider Resolution Regarding Public Bidding and Non-Discrimination in Connection with Industrial Revenue Bond Financing (Green Box).\*
- Upon motion and vote to approve the resolution, Alderperson Donovan moved, seconded by Mayor Walsh to open the meeting. Upon vote, motion carried unanimously.

Ron Van Den Heuvel asked for clarification of the meaning of the resolution. City Attorney Schmidt-Lehman explained resolution allows for bidding requirements to be waived.

Alderperson Donovan moved, seconded by Alderperson Rafferty to return to regular order. Upon vote, motion carried unanimously.

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| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>               |
| <b>MOVER:</b>    | Michael Donovan, Alderperson             |
| <b>SECONDER:</b> | Lisa Rafferty, Alderperson               |
| <b>AYES:</b>     | Crevier, Donovan, Lueck, Rafferty, Walsh |

10. Request to Review Submission Deadlines for Public Meetings.

This item is on the agenda per the request of the late Alderperson Heuvelmans. Item was for informational purposes only; no action was taken.

11. End of Year Report on Health Insurance Plan & Rates Paid by Retirees

Human Resources Director Metzler summarized the February insurance discussion with the committee and provided an overview of her memo. It was noted that retirees were notified of the discussion at this meeting by letter.

Jeff Prickette of the McClone Agency and Human Resources Director Metzler responded to committee member questions.

Mayor Walsh moved, seconded by Alderperson Crevier to open the meeting. Upon vote, motion carried unanimously.

Paul Kersten, retiree, realizes insurance is a huge issue and committee has a tough decision to make. He also recognizes older members are more of a financial burden but asked that they are not forgotten or forced quit the plan.

Lee Schley, retiree, thought nothing would change with the cost of insurance after retiring and saved accordingly.

Dave Younkle, retiree, explained he would go off the City plan if he could but has to stay on it for health reasons. The Health Insurance Marketplace will provide him with less coverage for same amount of money he is paying for the City plan.

Paul Minten, retiree, questioned the loyalty to retirees and asked the committee to say no to the recommended increases.

Dan Carpenter, current employee and member of the insurance review team, reaffirmed the review team's decision noted in Human Resource Director Metzler's memo. He would like to see the insurance review team be involved in the decisions/options that will be brought back to the committee.

Mayor Walsh moved, seconded by Alderperson Donovan to return to regular order. Upon vote, motion carried unanimously.

Discussion followed.

Upon discussion, Alderperson Rafferty moved, seconded by Alderperson Donovan to adopt the policy that the City no longer offers insurance to future retirees who are Medicare eligible and to increase the Medicare premium from 50% to 90%, with a 6 month lead time, with the exception of police and fire. More discussion followed motion. Upon motion and discussion, motion was approved unanimously. Alderperson Donovan asked that retirees be notified about this item going to the April 15, 2014 Council meeting.

More discussion followed.

Upon discussion, Alderperson Crevier moved, seconded by Alderperson Donovan to no longer offer insurance to those who are Medicare eligible who retire after October 1, 2014. Upon vote, motion was approved unanimously.

12. Out of State Travel Summary for 2014

Item was for informational purposes only; no action was taken.

13. Public comment and announcements.

None.

14. Future agenda items.  
None.

15. Adjournment.

Upon motion by Mayor Walsh, seconded by Alderperson Rafferty, the Finance/Personnel Committee unanimously adjourned at 9:18 p.m.

Respectfully submitted,  
Jennifer Dupont