



Finance/Personnel Committee

335 South Broadway

De Pere, WI 54115

<http://www.de-pere.org>

Regular Meeting

Minutes

Tuesday, April 14, 2015

7:30 PM

De Pere City Hall Council Chambers

Call to order.

Mayor Michael J. Walsh called the regular meeting of the Finance/Personnel Committee to order on April 14, 2015 at 7:30 PM at De Pere City Hall Council Chambers, 335 S. Broadway Street, De Pere, WI.

Attendee Name	Title	Status	Arrived
Scott Crevier	Aldersperson	Present	
Michael Donovan	Aldersperson	Present	
Larry Lueck	Aldersperson	Excused	
Lisa Rafferty	Aldersperson	Present	
Michael J. Walsh	Mayor	Present	

Also present: City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Police Chief Derek Beiderwieden, Director of Planning & Economic Development Ken Pabich, Director of Parks, Recreation & Forestry Marty Kosobucki, Finance Director Joe Zegers, Human Resources Director Shannon Metzler and members of the public.

Mayor Walsh introduced Nathan Schumacher, a boy scout who is working on his communications badge.

2. Approval of the minutes from the March 10, 2015 regular meeting of the Finance/Personnel Committee.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Aldersperson
SECONDER:	Lisa Rafferty, Aldersperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

3. Police Overtime Report for March 2015

Discussion followed motion with Aldersperson Donovan asking if any officers were sent to State Trooper Trevor Casper's funeral. Chief Beiderwieden stated that six officers were sent.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael J. Walsh, Mayor
SECONDER:	Scott Crevier, Aldersperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

4. Fire Department Overtime and EMS Billing Report for the Month of March.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scott Crevier, Alderperson
SECONDER:	Michael Donovan, Alderperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

5. Review offer to purchase of City property located on Scheuring Road (Parcel WD-D0019-1) by Alliance Development. *

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Lisa Rafferty, Alderperson
SECONDER:	Scott Crevier, Alderperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

6. Consideration of contracting with Key Benefit Concepts, LLC to complete Other Post Employment Benefit (OPEB) Liability Study.*

Discussion followed motion with Human Resources Director Metzler and Finance Director Zegers providing further explanation of the Governmental Accounting Standards Board (GASB) requirement. The study is part of the audit recommendation and will be footnoted on the City's financial statements.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael J. Walsh, Mayor
SECONDER:	Lisa Rafferty, Alderperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

7. Consideration of vacation payout for Alan Matzke. *

Discussion followed motion with Human Resources Director Metzler explaining the difference in vacation accrual between the bargaining unit and administration. The vacation and comp time will be paid out at the Captain rate of pay.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael Donovan, Alderperson
SECONDER:	Scott Crevier, Alderperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

8. Consideration of Copier Leases for the Community Center, Fire Department, MSC, and Second Floor City Hall.*

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael J. Walsh, Mayor
SECONDER:	Lisa Rafferty, Alderperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

9. Recommendation of the Board of Park Commissioners to increase pay and reimburse certification costs for lifeguard staff. *

Discussion followed motion regarding the hourly rate increase and the expected cost of certification reimbursement. Mayor Walsh commented that finding lifeguards has been a constant battle and is all for doing whatever is needed to entice good quality employees.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael Donovan, Alderperson
SECONDER:	Scott Crevier, Alderperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

10. Consider Amending §8-2 De Pere Municipal Code Regarding Discharge of Firearms (request of Alderperson Crevier). *

Alderperson Crevier explained the reason for the request to amend the ordinance. He was contacted by resident over a year ago who had concerns with migratory bird hunting being allowed on a strip of land in the City across the river from Ledgeview. Alderperson Crevier stated he is not suggesting the change due to safety or noise issues but is requesting the amendment because he believes it is a reasonable expectation for those who live in the City of De Pere to not hear gunfire. More discussion followed. Upon discussion, Alderperson Crevier moved to forward approval of the removal of the exception to Council. The motion failed due to lack of a second.

Mayor Walsh moved to deny Alderperson Crevier's request to remove the exception, seconded by Alderperson Donovan. Discussion followed with Alderperson Crevier noting this affects more than just those who live on the river. Upon discussion and vote, motion was approved with Alderperson Crevier voting nay and all others voting aye.

RESULT:	ADOPTED [3 TO 1]
AYES:	Michael Donovan, Lisa Rafferty, Michael J. Walsh
NAYS:	Scott Crevier
EXCUSED:	Larry Lueck

11. Consideration of contracting with Fox Valley Technical College for Regional Fire Department Hiring Process. *

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael Donovan, Alderperson
SECONDER:	Scott Crevier, Alderperson
AYES:	Scott Crevier, Michael Donovan, Lisa Rafferty, Michael J. Walsh
EXCUSED:	Larry Lueck

12. Public comment and announcements.

None.

13. Future agenda items.

None.

14. Adjournment.

Upon motion by Mayor Walsh seconded by Alderperson Crevier, the Finance/Personnel Committee unanimously adjourned at 8:05 p.m.

Respectfully submitted,
Jennifer Dupont