



Board of Health

Regular Meeting

335 South Broadway
De Pere, WI 54115
<https://www.deperewi.gov/>

Agenda

Monday, May 1, 2023

5:15 PM

Council Chambers and Virtual

Pursuant to Wisconsin Statute 19.84, Notice is hereby given to the public that a meeting of the **Board of Health** of the City of De Pere will be held on **May 1, 2023 at 5:15 PM** in the **COUNCIL CHAMBERS, 2ND FLOOR CITY HALL, 335 S. BROADWAY STREET. DE PERE.**

The public may attend the meeting either in person in the Council Chambers or electronically/telephonically. Electronic or telephonic access to the meeting is provided below:

Computer/smart phone accessing <https://www.gotomeet.me/DePere>

OR

You can also dial in using your phone.
United States (Toll Free): [1 866 899 4679](tel:18668994679)
United States: [+1 \(312\) 757-3117](tel:+13127573117)
Access Code: 154-883-285

1. Call to Order
2. Roll Call
3. Introduction of Pamela Gantz and Devin Perock to the Board of Health
4. Public Comment on Matters not on the Agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Board of Health. §6-3(f) DPMC
5. Hearing on the City of De Pere Determination of Dangerous Animal Order - 803 Third Street issued by De Pere Health Director, Deborah Armbruster on 4-20-2023.

PLEASE TAKE NOTICE, that pursuant to Wis. Stats. §19.85(1)(a), the Board may convene in closed session for the purpose of deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.
The Board may then reconvene in open session to take action on any matter discussed in closed session or for such other purposes as are allowed by law.
6. Approval of February 13, 2023 Meeting Minutes
7. Approval of De Pere Health Department's 2023 Policies and Procedures
8. Presentation of 2022 De Pere Health Department's Annual Report
9. Status of De Pere Health Department's Strategic Plan 2020-2025
10. Status of Wis. Admin. Code ch. WI Department of Health Services 140 Review of De Pere Health Department preparations
11. Discussion regarding the implementation of the Narcan Direct Program
12. Communicable Disease Report for February-April 2023
13. Update on COVID-19 Response Activities for February - April 2023

14. Report on De Pere Health Department Trainings and Conferences for February - April 2023
15. Report on De Pere Health Department Outreach and Prevention Activities for February - April 2023
16. Tour and Update re: the De Pere Fire, Police and Health Department's Mobile Command Unit
17. Future Agenda Items
18. Adjournment

Any person wishing to attend this meeting who, because of disability, requires special accommodations should contact the Clerk's office at 339-4050 by Noon, the previous day so that arrangements can be made.

Agenda Sent To:

Alderspersons
City Administrator
Mayor
Department Heads
TV, Newspapers & Radio Stations
Kress Family Library
De Pere Chamber of Commerce



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Introduction of Pamela Gantz and Devin Perock to the Board of Health



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Hearing on the City of De Pere Determination of Dangerous Animal Order - 803 Third Street issued by De Pere Health Director, Deborah Armbruster on 4-20-2023.

On 4/20/2023 Police Chief Muraski and Health Officer Armbruster determined "Chico" is a dangerous animal and the order was given to owner, Crystal Estrada. On 4/24/2023 a document contesting this order was submitted by Ms. Estrada. Attachments are the Determination of a Dangerous Animal Order and the letter contesting the Dangerous Animal order.

ATTACHMENTS:

- Determination of a Dangerous Animal order - redacted (PDF)
- Letter contesting dangerous dog order 4-2023 Chico - redacted (PDF)

CITY OF DE PERE DETERMINATION OF A DANGEROUS ANIMAL ORDER

5.a

Investigating Officer Name: C. Macrander		Date & Time Reported: 04/15/2023	
Investigating Officer Number: 454		Report No: 22-104489	
Address of Current Incident: 803 Third St. De Pere WI 54115		Date & Time of Incident: 04/14/2023 P.M.	
Previous Incidents Date & Summary: 05/03/2022 Case # 22-104867 Dog, Chico, became loose from its residence and ran and bit a neighbor child in the chest and stomach areas. Child did require stitches. The child states the dog ran to [redacted] and bit. The dog owner states the child was teasing the dog and then the animal bit. At this time the dog was not licensed and not up-to-date on its rabies vaccine.			
* 05/03/2022 incident was unprovoked according to the victim.			
Owner/Animal Information:			
Owner's Name: Crystal L. Estrada		DOB: 03/31/86	Home Telephone #: 920-217-6587
Street Address: 803 Third St. De Pere WI 54115		Work Telephone #:	
<input checked="" type="checkbox"/> Dog <input type="checkbox"/> Cat <input type="checkbox"/> Ferret <input type="checkbox"/> Stray <input type="checkbox"/> Wild <input type="checkbox"/> Other		Breed/Species: Pitbull mix	Color: Brown/Brindle
Rabies Current: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Rabies Vaccination Date: 05/13/22	Rabies Expiration Date: 05/13/2023	Rabies Tag: 33076-2022-G
Dog/Cat License #: Not licensed	Year of License: NA	Verified: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Veterinary Clinic:		Animal's Name: Chico	
Description of Incident:			
04/15/2023 Case #23-104489 [redacted] was visiting the above residence last night, tripped on a shoe and fell back. Chico, the dog, immediately lunged at the teen biting [redacted] in the left wrist and left hand. Chico is up-to-date now on his rabies vaccine however still is not licensed.			
Dangerous Animal Determination: (Please check all that apply)			
<input type="checkbox"/> Animal while off owner's property killed a person, domestic pet or other animal with or without provocation <input checked="" type="checkbox"/> Animal without provocation, inflicts substantial bodily harm on a person, domestic pet or animal on public or private property <input checked="" type="checkbox"/> Animal chases or approaches a person in a menacing fashion or apparent attitude of attack without provocation on public or private property <input type="checkbox"/> Animal has been declared dangerous or vicious, banished from or ordered to be destroyed by any other city, village, town or county <input type="checkbox"/> Dog trained, owned or harbored for the purpose of dog fighting			
Order:			
Upon receipt of this order the above listed animal shall be removed from the City of De Pere. If the animal is currently quarantined, the animal shall not return to the City of De Pere after completion of the quarantine. If the owner wishes to contest this order, he or she shall, within 72 hours after receipt of this order, file with the City Health Officer a written objection. The written objection shall include specific reasons for objecting to or contesting the order. Upon receipt of the objection a hearing will be scheduled with the Board of Health. Pending the outcome of the hearing, the animal must be securely confined in a humane manner according to the conditions listed below and detailed in City of De Pere Ordinance 86-4 (c) 3.			
Keeping of animal pending outcome of hearing at Board of Health:			
<ul style="list-style-type: none"> ▪ Animal is not permitted outside of its kennel or pen unless securely restrained with a leash no longer than 4 feet in length by a person who is at least 16 years of age and competent to govern the animal and physically controlling and restraining the animal. ▪ The animal may not be leashed to inanimate objects such as trees, posts and buildings. ▪ The animal on a leash outside the kennel shall be muzzled in a humane way sufficient to prevent the animal from biting. ▪ No animal may be kept on a porch, patio or in any part of a house or structure on the premises that would allow the animal to exit the building on its own volition. ▪ No dangerous animal may be kept in a house or structure when the windows are open or when screened windows or screened doors are the only obstacle preventing the animal from exiting the structure. ▪ A sign must be posted with letters at least 2 inches high warning of the presence of a dangerous animal in a prominent place near all entrances and on the kennel or pen of the animal. In addition, a sign with a symbol warning children of the presence of a dangerous animal shall be prominently displayed. 			
Signature of Health Director: <i>Kleborah Gmebriester</i> Date: 04-20-2023 Time: 8:50 a.m.		Signature of Owner of Animal: _____ Date: _____ Time: _____	

Distribution: Law Enforcement, Health Department, Animal Owner

DPHD 7/2019

4/21/2023

To Whom it may concern,

I am writing to contest the notice stating that my dog Chico is a dangerous animal and cannot be in the city of DePere.

I have concluded that the circumstances of the two incidents that occurred were similar to the fact that Chico was provoked/startled both times by a non-family member.

The first incident was when a neighbor [REDACTED] came into our yard when Chico was on a chain. The [REDACTED] was shooting Nerf gun foam darts at Chico and then Chico pulled off the chain and bite the [REDACTED] twice. I have witnesses that can attest to what happened.

The second incident was when a friend of my [REDACTED] was hiding behind the bedroom door when Chico came into the room. The [REDACTED] was startled, tripped and fell and startled Chico. Chico did bite the [REDACTED] on the wrist, there was two small punctures and a scratch. The [REDACTED] was taken to the ER by [REDACTED] mother because she was concerned [REDACTED] had broken [REDACTED] wrist when [REDACTED] fell.

We have never had any problems or concerns with Chico. We have children that live in the house ranging from 2 years old to 17 years old. We have never had any reason to worry about Chico's behavior or temperament. He is a very gentle and kind family dog. He was my father's dog and we have had him with our family since my father died a year ago. He is very special and important to me and my children. He is also used as an emotional support dog for my oldest [REDACTED] who has established diagnosis of ADHD, Autism and Bipolar Disorder. Chico is a very essential part of my [REDACTED] ability to function normally in a social setting.

I would very respectfully ask for you to reconsider your classifying him as a dangerous animal. He is fully vaccinated for Rabies. My plan if we are allowed to keep him is to get him licensed and neutered. We also are going to take him to a trainer to help our family with consistency for Chico and our family.

Thank you for your consideration,

Crystal Estrella
4/21/23 12:33pm



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023
DEPARTMENT: Health Department
FROM: Deborah Armbruster
SUBJECT: Approval of February 13, 2023 Meeting Minutes

ATTACHMENTS:

- draft BOH minutes 2-13-23 (PDF)



Board of Health

335 South Broadway
De Pere, WI 54115
<https://www.deperewi.gov/>

Regular Meeting

Draft Minutes

Monday, February 13, 2023,

5:15 PM

Council Chambers and Virtual

1. Call to Order

The meeting was called to order at 5:15 PM by Chair Dennis Hibray

Attendee Name	Title	Status	Arrived
Jonathon Hansen	Aldersperson	Present	
Dennis Hibray	Chair	Present	
Michael McHenry	Board Member	Present	
John Quigley	Aldersperson	Present	
Teresa Gulyas	Board Member	Present	
Deborah Armbruster	Health Director	Present	
Kelly Burke	Health Secretary	Present	
Steve Stroman	Medical Director	Present	

3. Public Comment on Matters not on the agenda. Comments made during the public comment period shall pertain only to matters under the jurisdiction of the Board of Health. §6-3(f) DPMC

no comments were made

4. Approval of November 14, 2022, Board of Health Meeting Minutes

The minutes were approved as written.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Michael McHenry, Board Member
SECONDER:	John Quigley, Aldersperson
AYES:	Hansen, Hibray, McHenry, Quigley, Gulyas

5. Discussion and possible recommendation on the terms of Board of Health members

Deborah Armbruster reported that the City of De Pere ordinance states that two Board of Health members are appointed from the Common Council. The Mayor assigns them on a yearly basis. Alderspersons are appointed by the Mayor yearly in April. There are three citizen members. One member is to be a nurse, which Teresa Gulyas is. One member is to be a physician, which Dr. McHenry is. The citizen members serve 3-year terms of office. Currently, the Mayor will automatically reappoint these members.

Jonathon Hansen and John Quigley will be re-appointed this year. Dr. McHenry and Teresa Gulyas terms end in 2025. Dennis Hibray's term ends in 2023. Dennis did accept a continuation on the Board of Health.

Going forward, the Mayor will use his discretion to continue to renew members, unless the member indicates they no longer wish to be on the Board.

Dr. McHenry questioned if the Board would get criticism for not turning over new membership. Deborah Armbruster responded that she is not aware of this being an issue and the other Board of Health she had worked with in the past had members who stayed on it for many years.

6. Discussion of 2023 Grants for the Health Department

Deborah Armbruster stated that she included the grant details in the packet, including the grant amounts and for what they may be used. Deborah reported that the Health Department has a new grant for the LEAF program (Localizing Efforts to Address Falls). This is an \$8,000 grant which is dedicated toward the mature adult and falls prevention. The Health Department will be doing "Bingocize". Bingocize is an evidence-based program. It is an exercise program to improve agility. The program will be 2 days a week for 10 weeks. Deborah Armbruster shared that advertising will be done in churches, at the community center, and through our existing programs. Class size will be limited to twenty people. The Health Department would like to continue this program yearly. There is no age cut-off for the program. Referrals can come through De Pere Fire and Rescue. Self-referrals are also encouraged. All levels of activity are accepted. There are no acceptance criteria. People may register for the program through our website.

Teresa Gulyas asked about the "Stepping On" program. Debbie replied that we were going to offer that program, but we did not have much interest and then Covid hit, which put the program on hold.

Dr. Stroman asked if the Bingocize program would compete against the other falls programs. Deborah Armbruster responded that this would not have any correlation with DePere's Stay at Home assistance program.

Jonathon Hansen questioned if the Health Department would continue programs funded through ARPA until December 2024. Deborah Armbruster responded that the ARPA funds can be used for Covid response and for re-establishing our Public Health programming and proceeding after Covid. We will use this for our LTE (Limited Term Employee) staff to continue our programming and for educational opportunities with the new RV (recreational vehicle). This funding is flexible.

7. De Pere Health Department Communicable Disease reports from 11/2022 to 1/2023 and 2017 – 2022 case counts

Dennis Hibray questioned the decreased Covid numbers. Deborah Armbruster explained that most people are doing home tests which do not provide us with any data. With the lack of laboratory Covid testing, the only way to assess disease activity is through the wastewater.

8. De Pere Health Department Outreach and Prevention Activities from 11/2022 to 1/2023
No comments were made.
9. De Pere Health Department Trainings/Conferences from 11/2022 to 1/2023

Deborah Armbruster commented that the Health Department staff has been very busy with webinars and keeping up to date with public health issues.

10. Report on COVID-19 response efforts and updates

Deborah Armbruster reported that the Covid clinics are decreasing as there is less interest from the public. The Health Department will be offering one Covid vaccine walk-in clinic each month. Clinics are advertised on Facebook and our website.

Dr. McHenry stated that Brown County residents received a mailing about fentanyl. He asked if that supersedes anything we (De Pere Health Department) do? Deborah Armbruster responded that Brown County developed an overdose task force. Debbie did

attend and asked for De Pere's Police and Fire Department to be involved. This taskforce will be working on strategies to try to reduce Opioid use. Brown County developed this initiative, but De Pere is a part of it.

Dennis Hibray asked about the implication of the Covid vaccine becoming commercialized. Deborah Armbruster responded that the government has been paying for the Covid vaccines since they became available. The government will not continue to pay for them in the future. When this happens, we will need to purchase the vaccine through a pharmaceutical company, like we do for the flu vaccine.

11. Report on the status of the recreation vehicle renovation and plans for use

Deborah Armbruster reported that the RV (recreational vehicle) is completely renovated. The Health Department is in the process of stocking it. Health, Fire and Police will use it. We will be inviting the Board of Health to look at it when the weather is nicer. Deborah Armbruster explained that we have an outlook calendar for Police, Fire and Health to schedule events with the RV. The Health Department will be doing some initiatives with Jed Bradley from Police. The Health Department will be using the RV at our fall flu clinic, farmers markets, and beer gardens.

Mayor Boyd stopped in the meeting to explain that he will reappoint all the Board members unless they tell him they do not wish to continue on the Board.

12. Next In Person Wisconsin Association for Local Health Departments and Boards of Health ("WALHDAB") meeting

The next WALHDAB meeting will be Thursday, March 23rd in Appleton. If any Board members would like to attend, let Deborah know.

13. Future Agenda Items

none

14. Adjournment

Jonathon Hansen made a motion to adjourn the meeting. Dr. McHenry seconded the motion. Upon unanimous vote, the meeting adjourned at 5:50 pm.

Respectfully submitted,
Kelly Burke



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Approval of De Pere Health Department's 2023 Policies and Procedures

ATTACHMENTS:

- Table of Contents revised March 2023 (PDF)

Policy & Procedure Table of Contents revised 3/2023

Policy & Procedure		Effective Date	Reviewed/Revised Date
1	ADMINISTRATION		
A.	Administrative Policy	3/1/2014	3/7/2023
B.	After Hours Coverage	1/1/2007	3/7/2023
C.	Banner Policy for City of De Pere		
D.	Board of Health	3/1/2014	3/7/2023
E.	Cash Collection	1/1/2007	3/7/2023
F.	Civil Rights Compliance	3/1/2014	3/7/2023
G.	Delegation of Authority	3/1/2014	3/7/2023
H.	Fee Exempt Testing (WSLH)	3/1/2014	3/7/2023
I.	Fee Policy for Public Health Services	3/1/2014	3/7/2023
J.	Incident Report	5/17/2010	3/7/2023
K.	Invoicing	1/1/2007	3/7/2023
L.	Issuing Citations	1/1/2007	3/7/2023
M.	Media - Communications, Acceptable use of Electronic and Social	3/1/2014	3/7/2023
N.	Medical Advisor	3/1/2014	3/7/2023
O.	Policy & Procedure Access & Annual Review	3/1/2014	3/7/2023
P.	Public Health Supply Ordering	3/1/2014	3/7/2023
Q.	Purchasing	5/18/2009	3/7/2023
R.	TSPOT Coordination with St Norbert College	9/8/2015	3/7/2023
2	ADULT HEALTH		
A.	Blood Pressure Measurement	1/15/2007	3/7/2023
B.	Fall Prevention/Stay At Home Assistance Program	5/17/2010	3/15/2023
C.	Narcan Direct Program	5/1/2023	
3	COMMUNICABLE DISEASE		
A.	Communicable Disease Investigation and Control	1/1/2007	3/7/2023
B.	Foodborne and Waterborne Illness Investigation Manual	1/15/2007	3/7/2023
C.	Quarantine Guards Policy	12/6/2018	3/7/2023
D.	Rabies Control	1/1/2007	3/7/2023
E.	Tuberculosis Policies and Procedures	1/1/2007	3/7/2023
4	EMERGENCY PREPAREDNESS		
A.	Shelter Response	3/1/2014	3/7/2023
B.	Personal Protective Equipment: Respiratory Devices	1/1/2007	3/7/2023
C.	Response to Public Health Emergencies	3/1/2014	3/7/2023
D.	DPHD Pandemic Response Plan		
5	HEALTH INFORMATION		
A.	Access to Vital Records	3/1/2014	3/7/2023
B.	Authorization for Release-Disclosure of Protected Health Information		3/7/2023
C.	Birth Records Use and Retention Policy	3/1/2014	3/7/2023
D.	Client Transfers and Referrals	3/1/2014	3/7/2023
E.	Confidentiality and Record Retention	1/1/2007	3/7/2023
F.	Confidentiality Statement		3/7/2023

G.	Documentation Guidelines and Progress Note template	1/1/2007	3/7/2023
H.	Interpreter/Translator Services	3/1/2014	3/7/2023
I.	Notice of Privacy Practices	4/14/2003	3/7/2023
J.	Open Records Request	7/6/1905	3/7/2023
K.	Public Record Availability for Inspection & Copying	3/1/2014	3/7/2023
L.	Release of Immunization Records	1/1/2007	3/7/2023
6	IMMUNIZATION		
A.	Immunization Program Policy	1/1/2007	3/7/2023
B.	Uncontrollable Client Policy	1/1/2007	3/7/2023
C.	Vaccine Storage and Handling Policy	1/7/2016	3/7/2023
7	MATERNAL/CHILD HEALTH		
A.	Child Passenger Safety Inspection and Education	1/1/2007	3/7/2023
B.	Childhood Lead Prevention Program	1/1/2007	3/7/2023
C.	MCH Program/Services	3/1/2014	3/7/2023
8	STAFF POLICIES		
A.	Competency Assessment Using Core Competencies for Public Health Professionals	5/21/2018	3/7/2023
B.	Conflict Resolution	3/1/2014	3/7/2023
C.	Employee Safety	3/1/2014	3/7/2023
D.	Flexible Schedule	3/1/2014	3/7/2023
E.	Mobile Unit	4/11/2023	4/11/2023
F.	Orientation	3/1/2014	3/7/2023
G.	Professional Staff Licensure	3/1/2014	3/7/2023
H.	Safety during Home Visits	1/1/2017	3/7/2023
I.	Workforce Development	5/1/2014	3/7/2023



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Presentation of 2022 De Pere Health Department's Annual Report

ATTACHMENTS:

- 2022 Annual Report (PDF)

DE PERE[®]



Health Department

2022 Annual Report



A Message from the Director

A Year of Transition: “Where do we go from here”

It is truly my pleasure to present the 2022 De Pere Health Department Annual Report. This is the third year of working within the constraints of the SARS-CoV2 pandemic. Although mitigation strategies have been a challenge as the world-at-large has developed what we call “COVID fatigue”, De Pere Health Department has continued to educate, vaccinate and be a credible resource for our community with regards to the pandemic.



Teamwork

Our staff has not only endured these challenges but they have shown their unwavering dedication to their community and the strength of what teamwork can accomplish. I am honored to be a part of this exceptional group of people.

Partnership

I would be remiss if I did not give well-deserved recognition to our Board of Health who kept standing by us, encouraging us and making sure we were all “OK”. Your support means more than you know, especially when public health has faced much negativity and mistrust these past few years. To our Medical Advisor, who supported us and has been there for us every step of the way, your trust and your availability to us when we have needed you “on a dime” has never been taken for granted. Thank you.

We continue to value our partnerships with De Pere Common Council, Administration, Fire and Police departments, Regional and State Public Health professionals, Brown County Health and Human Services, Brown County Emergency Management, Brown County United Way, Aging and Disabilities Resource Center, Beyond Health Steering Committee, De Pere public and private schools, local businesses and non-profit organizations. Thank you for your ongoing support.

The Future

In the latter part of 2022, staff began working on what it means to go back to full public health mode, taking into consideration what our State and Local Community Health Assessments and Improvements have shown to be priorities to work on going forward. It has been a welcomed change from where we have had to concentrate on over the past few years. We are confident that 2023 will bring our public health work to a new level.

Thank you, *Deborah E. Armbruster BSN,RN*



8.a



Packet Pg. 18

About Us



Vision

De Pere, a community where all people can live well and flourish together.

Values

- Collaboration & Partnership
- Commitment & Dedication
- Community & Public Service
- Integrity

Mission

De Pere Health Department provides community leadership to promote and protect the health of De Pere residents through prevention, education, and quality services.





Essential Services

- #1** Monitor health status to identify and solve community health problems
- #2** Diagnose and investigate health problems and health hazards in the community
- #3** Inform, educate, and empower people about health issues
- #4** Mobilize community partnerships and action to identify and solve health problems
- #5** Develop policies and plans that support individual and community health efforts
- #6** Enforce laws and regulations that protect health and ensure safety
- #7** Link people to needed personal health services
- #8** Assure a competent public and personal health care workforce
- #9** Evaluate effectiveness, accessibility, and quality of personal and population-based health services
- #10** Research new insights and innovative solutions to health problems



De Pere Board of Health

2022 Members

Teresa Gulyas RN, MSN, MEd– Citizen Member

Jonathan Hanson - Alderperson

Dennis Hibray, Chair - Citizen Member

Dr. Michael McHenry - Citizen Member

John Quigley – Alderperson

Dr. Steve Stroman – Medical Advisor



Health Department Staff

Health Officer/Director

Deborah Armbruster, BSN, RN

Public Health Nurse

Sara Lornson, BSN, RN

Danielle Jauquet, BSN, RN

Environmental Health Sanitarian

Trista Groth, RS

Administrative Assistant

Kelly Burke, BA

LTE COVID Response

Debbie Stein

Emma Kane

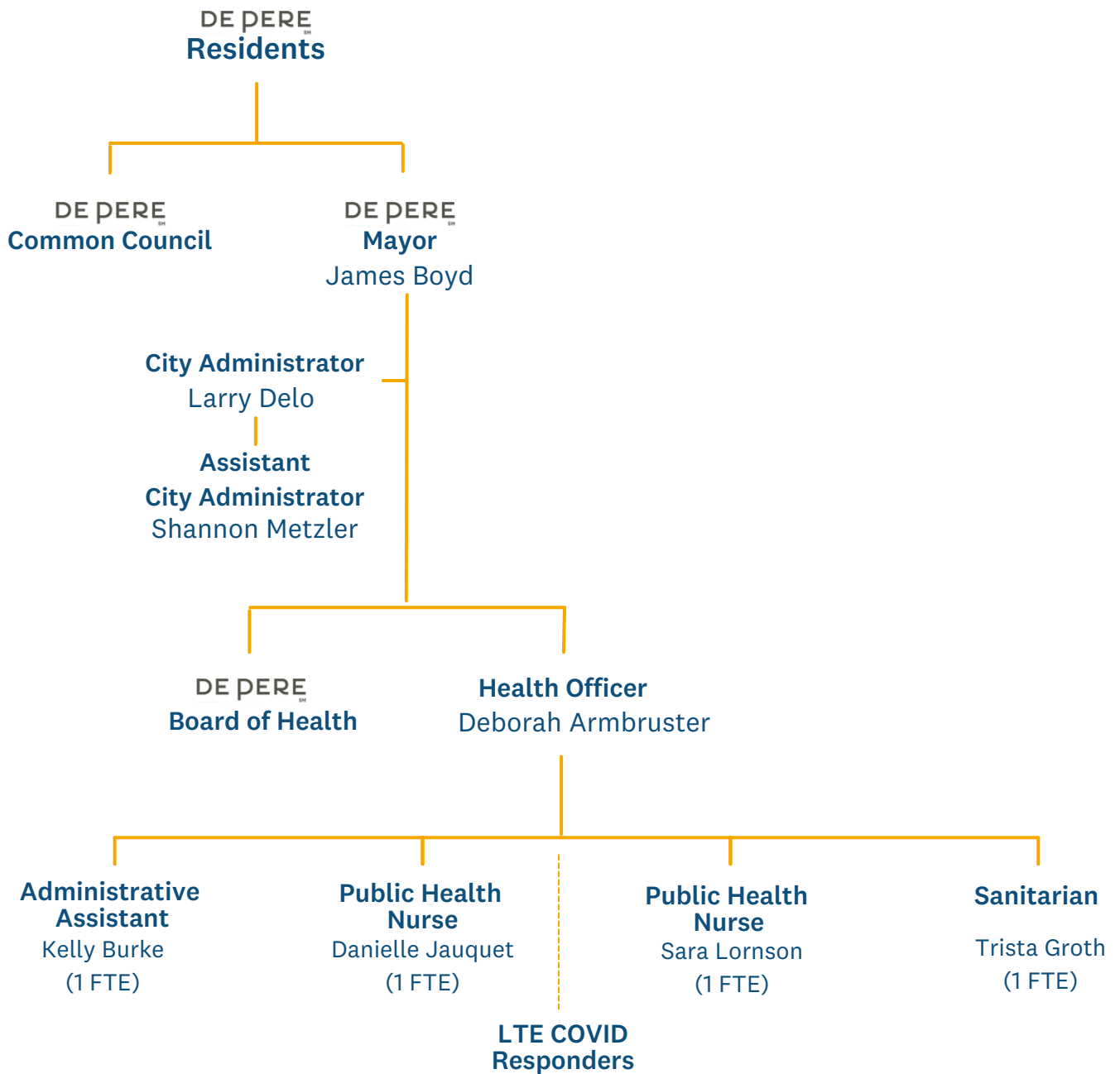
Jaime Stein

Mac Kenzie Broeren

Colleen Messner

Marcia Shefchik

Maura Reed



8.a

Demographics

DE PERE

Total Population

25,893

Race/Ethnicity	Percentage
White	91.3%
Asian	3.2%
Am. Indian/Alaska Native	2.3%
Black/Af. American	0.5%
Other	0.2%
Native Hawaiian	0.02%

Age Group	Population
Under 5	~1,300
5 to 17	~1,000
18 to 24	~3,600
25 to 34	~3,600
35 to 54	~5,700
55 to 64	~2,900
65 and older	~3,300

Education and Income

Earnings

Education Level	All	Male	Female
Overall	~45,000	~55,000	~38,000
Less Than 9th Grade	~28,000	~38,000	~25,000
High School Graduate	~35,000	~40,000	~28,000
Some College	~42,000	~52,000	~35,000
Bachelors Degree	~52,000	~68,000	~40,000
Graduate Degree	~62,000	~82,000	~55,000

People

Education Level	All	Male	Female
Less Than 9th Grade	~100	~100	~100
High School Graduate	~3,600	~1,600	~1,900
Some College	~3,100	~1,400	~1,600
Bachelors Degree	~4,500	~2,100	~2,400
Graduate Degree	~1,600	~600	~900

2.6%

Unemployment rate

8.2%

Overall poverty rate

62%

Home ownership rate

Packet Pg. 24



COVID-19 Response



Community Mitigation | Contact Tracing | Vaccination

8.a

COVID at a Glance

DE PERE

COVID Cases

3,431*

Vaccines Given

1,215

De Pere COVID-19 Cases & Working Hours

March 2020 - December 2022

Category	2020	2021	2022
Cases	3,126	3,431	3,431
Hours	7,775.75	7,775.75	7,447.75

DPHD Man-Hours

7,447.75

Vaccination

423.25

Contact Tracing/ELC Cares

5660.00

ARPA

862.75

Public Health Workforce

501.75

Timeline of Events

Appendix 1

*With the increase in availability and use of at-home COVID tests, many cases were not reported to DPHD. In 2022, we relied heavily on wastewater testing to indicate community transmission levels. It is likely our 2022 case count is much lower than actual cases.

Packet Pg. 26



Community Mitigation

Purpose

Protecting the health of our community is our number one goal. Community mitigation efforts aim to slow the spread of disease in our community through non-pharmaceutical methods. Community mitigation is often the first line of defense against a disease, and is one piece of DPHD's comprehensive efforts to protect the health of all in De Pere.

Education & Outreach

As guidelines for quarantine, isolation, and masking to prevent the spread of COVID-19 shifted over the course of 2022, DPHD remained steadfast in our commitment to providing De Pere with the right information at the right time. This year, we continued to utilize our expertise to develop communications and education materials for our residents.



Public Health Essential Services Met:

- #3 Inform, educate, and empower people about health issues
- #4 Mobilize community partnerships and action to identify and solve problems
- #6 Enforce laws and regulations that protect health and ensure safety
- #7 Link people to needed personal health services



Contact Tracing

Purpose

Contact tracing is an evidence-based method to slow the spread of communicable diseases. Individuals exposed to a disease are identified and given recommendations and resources to prevent exposing others. DPHD regularly uses contact tracing for a variety of diseases, such as meningitis and sexually transmitted infections (STIs).

Contact Tracing continued in 2022, though looked different from previous years. Mid-year, DPHD began to contact only high risk cases, defined as elderly, children and those who are immunocompromised. The shift was a result of both state-level changes in COVID response protocol, and an increase in at-home testing, which limited results reporting. Residents were contacted via phone call and letter and/or email when possible. By the end of 2022, contact tracing was phased out entirely.

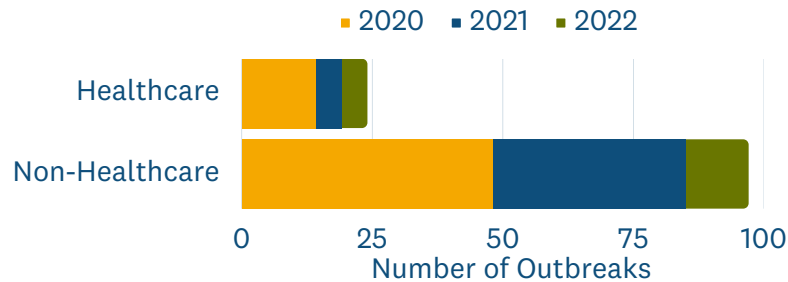
Disease Investigations

March 2020 - December 2022



De Pere COVID-19 Outbreaks

March 2020 - December 2022



Public Health Essential Services Met:

- #2 Diagnose and investigate health problems and health hazards in the community
- #6 Enforce laws and regulations that protect health and ensure safety
- #7 Link people to needed personal health services
- #8 Assure competent public and personal health care workforce



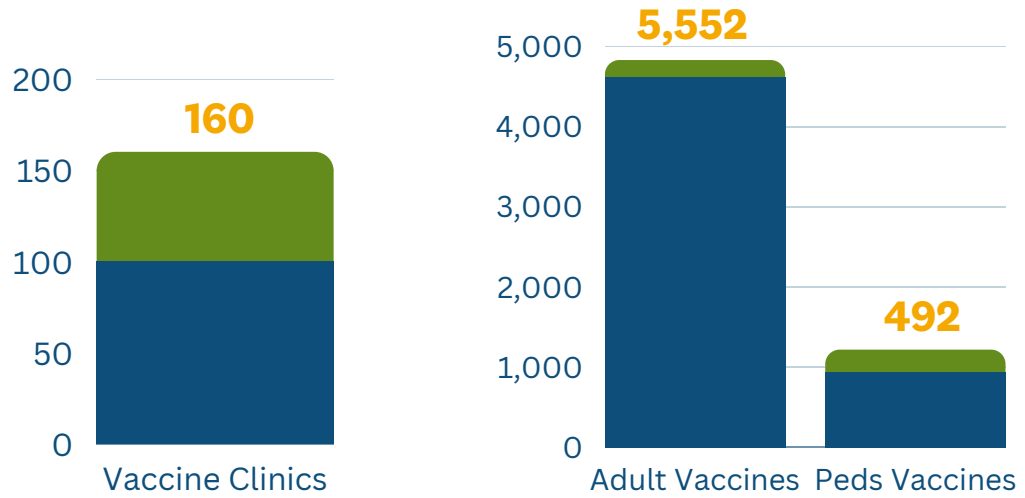
Vaccination

Purpose

Vaccination remains one of our best tools to reduce the burden of COVID-19 in our community. In 2022, vaccines helped DPHD reduce the severity of disease and minimize adverse outcomes, hospitalization, and death for those with COVID-19.

De Pere COVID-19 Vaccination Response

January 2021 - December 2022



Key Partners

- De Pere Fire Department
- De Pere Community Center
- De Pere Municipal Services Center
- Unified School District of De Pere
- West De Pere School District
- Syble Hopp School
- Definitely De Pere
- St. Anne’s Episcopal Church
- St. Norbert College
- Brown County Public Health
- Oneida Nation Health Department
- WI DHS
- Health Systems

Public Health Essential Services Met:

- #4 Mobilize community partnerships and action to identify and solve problems
- #7 Link people to needed personal health services



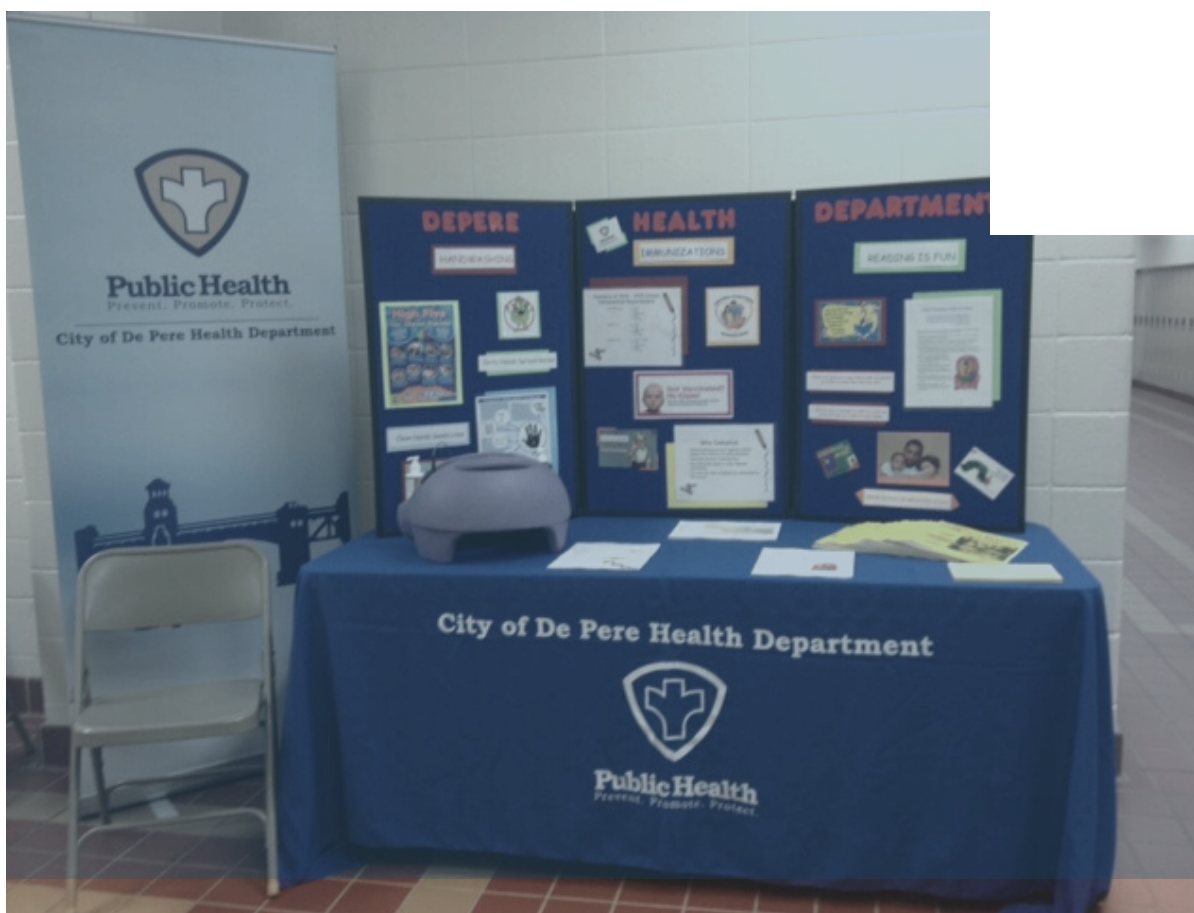
Key Challenges

Getting "Back to Normal"

2022 felt like a transition year. There was a lot of pressure to begin offering regular health department services again, while still navigating real and continued aspects of the pandemic. Staff grappled with picking up where they left off, while also meeting the new needs of our community. COVID highlighted a number of strengths, and weaknesses, in our public health systems and moving forward with those in mind will be essential to providing necessary and equitable public health services.

Rebuilding Trust

For many different reasons, the COVID pandemic bred a lot of mistrust. Navigating the lack of trust many had in public health was especially difficult in 2022 as we began to re-engage in community outreach and public health services. This year, DPHD had to work very hard to rebuild our reputation within the community, especially for those that only came to know us because of COVID. In the face of all the other incredibly important work we do on a daily basis, incorporating this framework made things extra difficult at times.



Public Health Services



Environmental Health | Health Services

Community Initiatives | Emergency Preparedness



Environmental Health

Purpose

The Environmental Health program protects health and safety through regulatory activities in restaurants and retail food establishments, public swimming pools, lodging facilities, tattoo/body piercing establishments, and facilities with weights and measures devices. In addition, during the COVID pandemic the environmental health assisted De Pere establishments with safe COVID operating and re-opening practices and outbreak response.

Inspections

- 218 Routine and Pre-Inspections (PIs) conducted
 - 169 Routine; 28 Pre-Inspections
- 100% of facilities inspected

Human Health Hazard/Nuisance Response

- 25 Total Complaints
 - Noise, pet waste, pest infestation

Animal Bites – Rabies Prevention

- 27 Bites
 - 24 Dog; 2 Cat; 1 Bat
- 2 Dangerous Animal Determinations

Weights & Measures

- 20 Inspections
 - 14 gas stations; 443 devices
 - 6 stores; 10 scales

Radon Testing & Education

- 2 radon test kits distributed

Public Health Essential Services Met:

- #2 Diagnose and investigate health problems and health hazards in the community
- #6 Enforce laws and regulations that protect health and ensure safety



Health Services

Purpose

Health Services provided by the De Pere Health Department support the health and wellbeing of everyone who lives, works, and plays in De Pere.

Immunizations

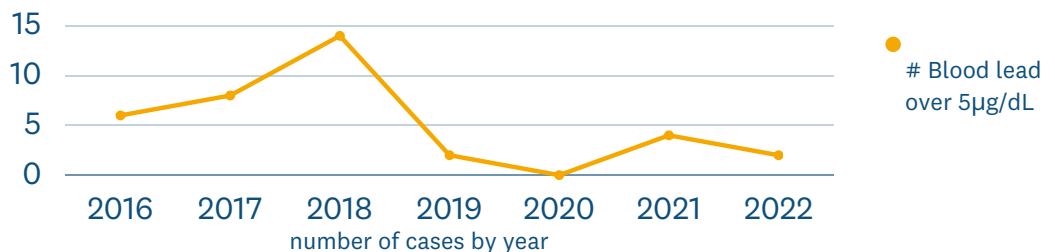
- Vaccines for Children: 603
- Vaccines for Adults: 905
- Influenza Vaccines: 461 total

2022 Immunizations

Disease	Total
DTP/aP - Polio	3
HepA	2
HPV	14
Meningo	11
Meningo B	2
MMR	4
Pertussis/Tdap - Td	18
Varicella	5

Lead Poisoning Prevention

- 341 Blood Level Level Screens
- 7 child follow-up for elevated blood lead levels
 - 2 with BLL 5.0mcg/dL – 9.0mcg/dL (venus confirmation refused)
 - 5 with BLL 3.5mcg/dL – 4.9mcg/dL (4 capillary, 1 venus)
- Follow up initiated with 7 cases
 - 7 remain under investigation
- 2 Lead Risk Assessor home visits





Communicable Disease Follow Up

2022 Confirmed and Probable CD Investigations

Disease	Total # Cases
Campylobacteriosis	3
Chlamydia Trachomatis	79
Coronavirus	3466
Cryptosporidiosis	1
Gonorrhea	9
Hepatitis C	1
Invasive Streptococcal Disease (A and B)	1
Kawasaki	1
Legionellosis	1
Lyme Disease	11
Mycobacterial Disease (Nontuberculous)	6
Pathogenic E.coli	2
Salmonellosis	5
Streptococcus Pneumoniae Invasive Disease	1
Syphilis	5

Public Health Essential Services Met:

#2 Diagnose and investigate health problems and health hazards in the community

#3 Inform, educate, and empower people about health issues



Emergency Preparedness

Purpose

Through Public Health Emergency Preparedness (PHEP) De Pere Health Department works to increase the capacity of the community to effectively respond to public health emergencies through assessment, planning, training, collaboration, and community education. Our focus remains on ensuring families, schools, and businesses are well prepared to handle emergencies

2022 Preparedness Capability Focus Areas

Community Preparedness

The ability of communities to prepare for, withstand, and recover from public health incidents in both the short and long term.

Emergency Operations Coordination

The ability to coordinate with emergency management and to direct and support an incident or event with public health or health care implications by establishing a standardized, scalable system of oversight, organization, and supervision.

Public Health Lab Testing

The ability to implement and perform methods to detect, characterize, and confirm public health threats.

Volunteer Management

The ability to coordinate with emergency management and partner agencies to identify, recruit, register, verify, train, and engage volunteers.

Nonpharmaceutical Interventions

Actions that people and communities can take to help slow the spread of illness or reduce the adverse impact of public health emergencies.

Public Health Surveillance and Epidemiologic Investigation

The ability to create, maintain, support, and strengthen routine surveillance and detection systems and epidemiological investigation processes.



Emergency Preparedness

Whole Community Approach to Preparedness

Being truly prepared takes everybody. Preparedness is a shared responsibility that must include the full range of stakeholders, not just government. It is essential that individuals and families, including those with different access and functional needs, businesses, community organizations, schools, nonprofits, and media outlets be involved in preparing for emergencies.

2022 Deliverables

- Active membership within NEW Healthcare Emergency Readiness Coalition
 - Conducted hazard vulnerability assessment, developed continuity of operations plan, conducted Homeland Security Exercise and Evaluation Program (HSEEP) After Action Report/Improvement Plan for COVID-19 response
- Maintained up to date emergency contact information, training records, and communications plans for staff, community and volunteers
- Continued to follow epidemiological investigation and reporting protocols
- Collaborated to reduce access barriers to vaccination to achieve mass vaccination and minimize waste
 - Instituted regular drive-thru vaccination clinics for COVID and Influenza
- Identified responder health and wellness needs to ensure proper mental health and healthcare supports are in place
- Evaluated emergency response efforts with hotwash debriefs that included necessary partners.
- Updated our pandemic plan with best practices and lessons learned from our pandemic response.

Public Health Essential Services Met:

- #2 Diagnose and investigate health problems and health hazards in the community
- #6 Enforce laws and regulations that protect health and ensure safety



Community Initiatives

Purpose

Community Initiatives supported by the De Pere Health Department engage the health and wellbeing of everyone who lives, works, and plays in De Pere. In a typical year, DPHD is engaged in initiatives around: Child Passenger Safety, Falls and Injury Prevention, Suicide Prevention, GrapeVine Adult Health Education, and Kress Library Picnic and Play.

Child Passenger Safety

- 22 Car Seats Installed
- 2 Community Events with Center for Childhood Safety

Bike Helmet Fittings

- Bellin Bike Rodeo at Packers Training Camp
- West De Pere Intermediate Bike Rodeo
- Unified De Pere Foxview Bike Rodeo

GrapeVine Adult Health Education

- 3 Sessions

Kress Library Picnic and Play

- 12 Sessions
- 535 Participants
 - 316 Children
 - 219 Adults

Stay at Home Assistance Program

- 2 phone assessments
- 6 home visits

Farmers' Market Education

- 5 educational booths

Public Health Essential Services Met:

#3 Inform, educate, and empower people about health issues



Health Priorities

Purpose

Every three years, The Beyond Health Steering Committee, including representation from local public health agencies, area health systems, and community agencies, completes an assessment of overall health and chooses three top health priorities to address. This process helps ensure issues important to our community are quickly identified and addressed by working together toward common goals.

2020 Health Priorities

In an effort to understand WHY health gaps in health exist in our community, the following priorities were identified:

Equitable Access - Take steps to level the playing field

Strategy 1: Decrease income and asset gap in Brown County

Strategy 2: Improve environmental quality and physical environments

Strategy 3: Advocate for equitable access to healthcare

Social Cohesion - Help people connect with each other and their community

Strategy 1: Build community and civic connections at neighborhood level

Strategy 2: Increase availability and visibility of healthy food options

Strategy 3: Improve walkability and recreational opportunities

Unified Planning and Policy - Make sure policies help the entire community

Strategy 1: Integrate population health into community planning efforts

Strategy 2: Safe, accessible housing and transportation options

Strategy 3: Policies that decrease inequities in a coordinated and transparent way

Public Health Essential Services Met:

#1 Monitor health status to identify and solve community health problems

Financial Report



Targets

	Budget	6 Month Actual	Year End Estimate
Revenue	\$568,032	\$281,641	\$585,665
Expenditures	\$568,032	\$281,641	\$585,665

Revenue Breakdown

	Budget	6 Month Actual	Year End Estimate
Public Health	\$500	\$280	\$400
Licensing/Permits	\$80,000	\$73,678	\$82,079
Health Grants	\$70,187	\$35,304	\$60,199
Weights/Measures	\$21,564	\$18,736	\$20,859
City Tax Levy	\$395,7811	\$153,643*	\$422,128

*\$306,612.05 was reimbursed by COVID-19 grants to offset tax levy.

Expense Breakdown

	Budget	6 Month Actual	Year End Estimate
Personnel	\$486,744	\$255,869	\$511,412
Contractual	\$5,000	\$1,363	\$4,282
Supplies	\$76,288	\$24,409	\$69,971
Capital	\$0	\$0	\$0

Totals

	Budget	6 Month Actual	Year End Estimate
	\$568,032	\$281,641	\$585,665

Appendix 1:

COVID Response Timeline

March 2020

- First confirmed case of COVID-19 in De Pere.
- City of De Pere declares a state of emergency. Non-essential services are temporarily suspended and city facilities are closed to the public.
- Emergency Operations Center (EOC) for De Pere opens in the Health Department.
- Wisconsin “Safer at Home” order in place
- Health Officer begins assisting Human Resources in City COVID-19 response; developing policies and procedures.

April 2020

- DPHD nurses train additional Health Department Staff, St. Norbert College Health Services Staff, City of De Pere Staff, Medical College of Wisconsin (MCW) Students, and Syble Hopp School Nurse how to do contact tracing.
- DPHD nurses begin working every weekend to follow up with positive cases and contacts in a timely manner.
- Health Officer participates in a regional Facebook Live campaign sharing crucial facts and information on testing.
- DPHD receives additional COVID-19 Public Health Emergency Preparedness (PHEP) funding through WI Department of Health Services (DHS) and CDC to help with local COVID-19 response efforts.
- Education and outreach on COVID-19 mitigation strategies is provided to local group homes, local/ area business, food establishments, long term care facilities, faith-based organizations, and childcare centers.
- DPHD secures testing supplies through Wisconsin State Lab of Hygiene (WSLH) and Prevea Health, and begins COVID-19 testing in De Pere long term care facilities with the assistance of De Pere Fire Department.
- Health Officer transitions from position as Incident Command for De Pere Health Department to the Brown County EOC.



May 2020

- Due to large outbreaks within Brown County, DPHD nurses begin assisting Brown County Public Health with case follow up and contact tracing efforts.
- Local businesses begin asking for guidance on isolation and quarantine as well as safe operating practices.
- DPHD nurses share guidance on COVID-19 mitigation with childcare centers within City of De Pere and Brown County.
- COVID-19 outbreaks in both De Pere and Brown County businesses continue to rise.
- Facility-wide testing continues at long-term care facilities.
- DPHD assists St. Norbert Abbey with procurement of PPE and testing supplies.
- DPHD begins meeting with all of the school districts within Brown County to discuss summer school and fall re-opening plans.
- Health Officer continues in role as Incident Command for De Pere at the Brown County EOC, which moves to Brown County Emergency Management.
- The City of De Pere puts into effect “Safer at Home” order prompting numerous calls to the Health Department from the community seeking clarification.
- PPE and testing supplies become limited. EMS, healthcare systems and schools raise concerns about procuring PPE.
- Brown County EOC begins working with the State Emergency Operations Center (SEOC) to secure PPE for our NEW HERC region.

June 2020

- DPHD Staff meet virtually with all school district nurses to discuss COVID-19 needs and response efforts in schools.
- Businesses continue to seek resources on COVID-19 mitigation strategies.
- DPHD receives additional COVID-19 grant funding through WI DHS and CDC “CARES Act” to assist with COVID-19 response.
- DPHD works with De Pere Fire Department (DPFD) to provide on-site COVID-19 testing to local group homes and long-term care facilities.
- DPHD hires COVID Response Coordinator, the department's first LTE employee, that is funded entirely through COVID grants.
- Health Officer transitions out of role as Brown County Incident Command back to De Pere Health Department.



July 2020

- DPHD assists St. Norbert College with their first COVID-19 case on campus.
- Due to increased cases, DPHD nurses continue to work every weekend and holidays.
- Rennes Health and Rehab begins testing staff and residents every 2 weeks with continued support from DPHD.
- Renaissance Assisted Living begins routine testing of staff and residents.
- DPHD begins interviewing for open Public Health Nurse position.

August 2020

- Governor Evers passes a state-wide mask mandate, effective 8-1-2020.
- The City of De Pere also passes an ordinance mandating masks that begins August 4, 2020.
- DPHD staff continue to meet with De Pere Schools regarding summer school and reopening plans for fall.
- DPHD fields an influx of phone calls from concerned community members regarding school re-opening plans.
- DHS and Department of Public Instruction (DPI) provide official guidance on school re-opening, but do not include metrics for school closures due to outbreak.
- DPHD works with SNC on their first case of the school year, which quickly becomes an outbreak.
- A new Public Health Nurse is hired at DPHD.

September 2020

- DPHD COVID-19 Pandemic Response Plan completed.
- Final draft of DPHD Testing Strategy Plan submitted to the state.
- DPHD staff begin working with local schools on outbreaks and contact tracing efforts.
- DPHD staff virtually meet weekly with all school nurses from De Pere Schools.
- The City of De Pere reports its first COVID-19 death.
- Increased case activity causes Rennes Health & Rehab and Renaissance Assisted Living Facility to lock down.
- Local and regional hospitals begin to see an increase in hospitalization and raise concerns about surge capacity, staffing, and PPE.



September 2020 (con't)

- WI DHS releases a new data dashboard and COVID-19 mitigation strategies based on activity levels.
- DPHD begins sending letters to individuals that test positive within the City of De Pere to provide education, guidance, and information on isolation and quarantine.
- DPHD begins to utilize the State Contact Tracing Team (CTT) to assist with positive case follow up and contact tracing.

October 2020

- DPHD increases efforts to provide trusted information to residents on strategies to decrease risk of contracting and spreading the virus. All residents receive a letter in the mail from DPHD and an electronic billboard is utilized to encourage everyone to do their part to "Stop the Spread."
- DPHD hires another grant-funded LTE position to assist with COVID response efforts.
- The number of positive COVID cases in De Pere and surrounding jurisdictions exceeds the capacity of both DPHD and WI DHS. The state CTT is >10 days behind on contacting cases and decides to move to calling the most recent cases first rather than the oldest cases. This means there are cases that were already past their infectious period and closed by the state without contact tracing. This is in order to focus on cases that will have the biggest public health impact and to attempt to decrease the backlog of cases throughout our region. All De Pere cases are mailed a letter from DPHD with information regarding their positive test and what to do about their close contacts along with DHS COVID-19 factsheets and resources.
- An outbreak at Homes for Independent Living at Fox Run leads to all-resident testing.
- DPHD advises against in-person learning. De Pere schools operate independently throughout the fall and continue to work with DPHD to implement ever changing guidelines
- DPHD makes data reporting in our situation report more efficient, clear, and consistent. SITREPs now include county hospital data, and [WI DHS COVID-19 Disease Activity Dashboard](#).



October 2020 (con't)

- City of De Pere, along with the City of Green Bay, advise against in person trick or treating in a [press release](#).
- DPHD and DPFD host mass flu-vaccination clinics at the De Pere Community Center.
- DPHD partners with BCPH and Oneida Public Health to address record number of positive cases in Brown County by issuing a second [Public Health Emergency COVID-19 Alert](#).

November 2020

- Due to the record spike in COVID-19 cases, and continued response efforts, Governor Evers' issues [Executive Order #94](#)
- DHS Adds "Critically High" Category to Disease Activity Dashboard Showing Impact of COVID-19.
- DPHD hires another grant-funded LTE position to assist with COVID response efforts.
- Governor Evers extends mask mandate and state of emergency until mid-January. City of De Pere continues to have mask mandate.
- DPHD participates as a panelist in the "Faces of COVID" media briefing and shares experience as a PHN/contact tracer throughout the COVID pandemic with PBS Interview.
- DPHD and DPFD host successful "drive thru" flu clinic in preparation for COVID vaccination.

December 2020

- DHS launches new [map visualizations](#) providing additional geographic breakdowns for COVID cases and deaths. New geographies include municipalities, zip codes, and school district boundaries.
- CDC and WI DHS continue to recommend a 14-day quarantine after close contact with a positive COVID-19 case (and after travel). The incubation period for COVID remains 14 days. HOWEVER, [two alternative options](#) for quarantine are made available based on when people are most likely to develop disease in order to ease the burden that an extended quarantine creates.



December 2020 (con't)

- DHS releases [Health Alert Network #23](#) adopting the updated CDC guidance on options to reduce quarantine for individuals exposed to COVID-19. The changes go into effect December 7, 2020
- Emergency Use Authorization (EUA) is granted by FDA on December 11, 2020 to the Pfizer COVID-19 vaccine.
- The Advisory Committee on Immunization Practices (ACIP) votes on 12/12/2020 to recommend the use of the vaccine and the director of the Centers for Disease Control and Prevention (CDC) accepts those recommendations for persons aged 16 years and older.
- Vaccine shipments begin to arrive in Wisconsin on 12/14/2020 at designated regional hubs. Prioritization is given to hospitals and clinics as initial vaccination sites so as to reach front-line healthcare workers, as recommended both by ACIP and the State Disaster Medical Advisory Committee.
- DPHD begins actively planning for vaccine clinics to start in January 2021.
- FDA gives temporary approval to use every full dose obtainable (6 or possibly 7 doses vs. expected 5) from each COVID-19 vaccine vial. However, since these are preservative free vials, liquid CANNOT be pooled from multiple vials to create one dose.
- Emergency Use Authorization (EUA) is granted by FDA on December 18, 2020 to the Moderna COVID-19 vaccine.
- Shipments of the Moderna vaccine are expected to arrive in Wisconsin beginning December 22 with the expectation that vaccine supply will increase substantially in 2021.
- WI Exposure Notification, a new mobile app to assist in notifying contacts of people who've tested positive for COVID-19, goes live.
- DHS releases two data visualizations for COVID-19 vaccines on a dedicated COVID-19 [Vaccine Data webpage](#). The visualizations allow Wisconsinites to broadly view the Wisconsin COVID-19 Vaccine Program as it moves through Phase 1a of rollout and beyond.
- DPHD enters full mass vaccination preparation mode and takes shipment of a dedicated freezer to store vaccine to administer at mass vaccination clinics in 2021.
- A sense of hope, and cautious optimism, begins to emerge.



January 2021

- De Pere Health Department hosts 1st Moderna COVID vaccination clinic at De Pere Fire Station #1 on January 7, 2021 for Tier 1A eligible persons.
- Tier 1B eligible persons begin receiving vaccinations January 25, 2021
- 6 total vaccination clinics are hosted by DPHD with assistance from: De Pere Fire, St. Norbert Abbey, De Pere schools, and De Pere Community Center for Tier 1A/B eligible persons (frontline healthcare workers, police, fire, nursing home residents and staff, and people over 65).
- Adolescent vaccination trials begin in US.
- Vaccine manufactures discuss booster shots in response to emerging variants.

February 2021

- De Pere Health Department hosts 9 COVID vaccination clinics.
- Second dose Moderna vaccination appointments begin for those 3 weeks out from their first dose.
- DPHD hosts first Pfizer vaccination clinic on February 10, 2021.
- WI Department of Health services announces additional groups will become eligible for vaccination beginning March 1.
- Number of people vaccinated outweighs the number of people infected, as the US reaches 26.5 million vaccinations administered in early February.
- 50 Million COVID-19 Vaccine Doses Administered in the US by end of February.
- Emergency Use Authorization is granted to Johnson & Johnson 1 dose vaccine.

March 2021

- Educators, child care, Medicaid eligible, some public facing essential workers, non-frontline essential health care workers, staff and residents in congregate living facilities become eligible for vaccination on March 1.
- March 11 marks the one-year anniversary since the World Health Organization declared COVID-19 a global pandemic.
- People ages 16 to 64 with high-risk medical conditions become eligible for vaccination on March 22, 2021.
- DPHS hosts 12 COVID vaccination clinics for all eligible persons.
- CDC adjusts guidance on safe activities for fully vaccinated individuals, allowing fully vaccinated people to meet in person without masks.
- J&J vaccines begin to arrive in Wisconsin and DPHD hosts first J&J clinic on March 31, 2021.
- US administers 100 millionth vaccine on March 19, 2021.



March 2021 con't

- Real-world data show Pfizer/BioNTech and Moderna are 90% effective in preventing COVID-19 infection, helping ease vaccine hesitancy for many.

April 2021

- De Pere Health Department hosts 14 COVID vaccination clinics.
- All adults become eligible for vaccination on April 19, 2021.
- City of De Pere officials begin conversations about lifting Emergency Order and mask requirements.
- CDC adjusts travel guidelines for fully vaccinated individuals, allowing for domestic travel with masking.
- Extra doses are allowed from Moderna vaccine vials, allowing for 15 doses over 10.
- COVID vaccine deemed safe and effective in for pregnant and breastfeeding women.
- J&J vaccine is paused due to 6 cases of cerebral venous sinus thrombosis, from April 13 - April 23.
- 50% of all US adults receive at least 1 vaccine dose by mid-month.
- COVID cases continue to fall.

May 2021

- DPHS hosts 9 COVID vaccination clinics for all eligible persons utilizing Moderna, Pfizer and J&J vaccines.
- De Pere Emergency Order and mask requirements expire on May 5, 2021.
- Emergency Use Authorization is granted to Pfizer vaccine for adolescents aged 12 through 15.
- Significant reduction in the number of COVID cases continues.

June 2021

- DPHS hosts 11 COVID vaccination clinics for all eligible persons (12 and older) utilizing Moderna, Pfizer and J&J vaccines.
- Delta variant emerges as dominant strain in the US.
- Cases remain low in De Pere, reaching some of the lowest numbers since the start of the pandemic.
- DPHD begins conversations of re-starting "normal" programming.



July 2021

- DPHD begins hosting community vaccination clinics at the De Pere Farmers' Market and Beer Gardens in partnership with Definitely De Pere, Seroogy's and Comedy City De Pere.
- Case counts remain low through first half of July, and begin a gradual uptick after July 15, 2021.

August 2021

- DPHD hosts 4 COVID vaccination clinics.
- DPHD continues hosting community vaccination clinics at the De Pere Farmers' Market and Beer Gardens.
- De Pere and Brown County re-enter "high transmission" status as Delta variant takes strong hold.
- DPHD brings on two additional contact tracers to ease workload from increasing cases.
- CDC again recommends universal masking for everyone (including fully vaccinated individuals) in the face of the Delta variant surge.
- Booster shots are now recommended for immunocompromised individuals
- Full authorization is granted to Pfizer vaccines for people 16 and older. Many organizations begin mandating vaccination for employees.

September 2021

- DPHD hosts 5 COVID vaccination clinics.
- DPHD continues hosting community vaccination clinics at the De Pere Farmers' Market and Beer Gardens.
- Booster shots are authorized for Pfizer vaccine recipients.
- Cases continues to increase as school resumes and activities move indoors.

October 2021

- DPHD hosts 5 COVID vaccination clinics and begins offering booster shots.
- Booster mixing and matching is approved, allowing eligible people to receive a third, or second dose of any mRNA vaccine regardless of first series brand.
- Emergency Use Authorization is granted to the Pfizer vaccine for those aged 5 to 11 on October 29, 2021.
- De Pere daily case counts re-enter triple digits.



November 2021

- DPHD hosts 5 COVID vaccination clinics.
- FDA grants authorization for all adults to receive a booster shot 6 months after their primary series.
- First report of Omiron variant by South African surveillance officials.
- Daily case counts reach over 400 by end of November 2021.

December 2021

- De Pere Health Department hosts 100th vaccination clinic on December 15, 2021, just one year after the US vaccine rollout began.

January 2022

- DPHD hosts 8 COVID vaccination clinics.
- CDC recommends boosters for those 12-15 years.
- Free test kits become available through the mail.
- DPHD sends city-wide mailer notifying residents of critically high COVID levels, and educating on mitigation strategies.

February 2022

- DPHD hosts 7 COVID vaccination clinics.
- DPHD holds N95 Mask giveaway events for general public at VFW Park and at St. Anne Church
- Omicron variant responsible for 99% of all infections

March 2022

- DPHD hosts 7 COVID vaccination clinics.
- CDC recommends second booster for adults 50 years and older.
- 10 billion people worldwide have received a COVID vaccine.
- CDC reports adults that received 3 doses of vaccine are 94% less likely to die or end up on ventilator if they do get disease.

April 2022

- DPHD hosts 2 COVID vaccination clinics.
- Federal judge strikes down CDC indoor public transportation mask mandate; Masking is no longer required on public transportation.
- CDC reports COVID is third leading cause of death in US behind cancer and heart disease.



May 2022

- DPHD hosts 3 COVID vaccination clinics.
- Vaccine booster are approved for 5-11 year olds.
- The US weekly average of new COVID infections is six times higher than in 2021.
- The number of recorded deaths due to COVID-19 in the U.S. reaches 1 million

June 2022

- DPHD hosts 4 COVID vaccination clinics.
- Moderna and Pfizer vaccines approved for everyone ages 6 months – 5 years.

July 2022

- DPHD hosts 5 COVID vaccination clinics.
- FDA fully approves Pfizer COVID-19 vaccine for everyone ages 12–15 years.

August 2022

- DPHD hosts 5 COVID vaccination clinics.
- DPHD holds COVID Response Hotwash with all Health Department staff.
- CDC relaxes COVID guidelines and quarantine requirements for those exposed to COVID-19, including in schools.

September 2022

- DPHD hosts 5 COVID vaccination clinics.
- Bivalent booster approved and recommended for all 12 years and older.

October 2022

- DPHD hosts 4 COVID vaccination clinics.
- FDA approves the Pfizer and Moderna bivalent boosters for children ages 5-11.
- DPHD sends city-wide mailer notifying residents of bivalent booster availability.

November 2022

- DPHD hosts 3 COVID vaccination clinics.
- WI DHS offers telehealth services for at home treatment of COVID.

December 2022

- DPHD hosts 2 COVID vaccination clinics.
- FDA authorizes boosters for children aged 6 months and older.
- DPHD holds 3 COVID Response Hotwashes with all De Pere Fire staff.



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Status of De Pere Health Department's Strategic Plan 2020-2025

Both goals identified in the Strategic Plan 2020-2025 have been actively worked on. During the pandemic the health department was and still is a resource for education and mitigation activities including contact tracing where we interacted with the majority of our community including businesses, schools, and the public at large. Our 2022 Annual Report includes a timeline for these efforts. Through a number of generous grants obtained federally and through the State of WI the health department has been able to offset tax levy by substantial amounts (also indicated in the 2022 Annual Report).

ATTACHMENTS:

- De Pere Strategic Planning final 11.13.19 updated 3.13.23 (PDF)



Public Health
Prevent. Promote. Protect.

De Pere Health Department

Strategic Plan

2020-2025



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Letter from the Health Director



October 2019

Dear Colleagues,

The City of De Pere Health Department's Strategic Plan is an internal, working document to describe our strategies for improving the health and well-being of City of De Pere residents and visitors.

The strategic planning process was both engaging and insightful as it allowed staff and stakeholders to set the department's future together. During this process, it became evident that we all play a critical role in the nurturing, strengthening and sustaining of quality public health services. This agency roadmap will allow staff and Board of Health members to move forward together in accomplishing our mission and vision while supporting the department's values in the best interest of the public's health.

We as a team of public health professionals are up to the challenge of implementing this next five year plan!

Sincerely,

Deborah E. Armbruster BSN RN
Health Director/Health Officer

Vision, Mission and Core Values

Our Vision

De Pere, a community where all people can live well and flourish together.

Our Mission

De Pere Health department provides community leadership to promote and protect the health of De Pere residents through prevention, education, and quality services.

Our Core Values

- Collaboration and Partnership
- Commitment and Dedication
- Community and Public Service
- Integrity

Section 1: Vision, Mission and Core Values

Our Vision

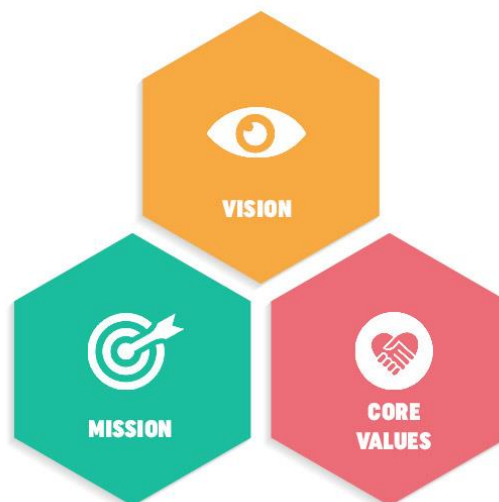
De Pere, a community where all people can live well and flourish together.

Our Mission

De Pere Health Department provides community leadership to promote and protect the health of De Pere residents through prevention, education, and quality services.

Our Core Values

- 1. Collaboration & Partnership:** We will partner with various community stakeholders as a means to improve health outcomes.
- 2. Commitment & Dedication:** We are committed to promoting prevention through education and the services we provide. We are dedicated to the health and wellness of our community.
- 3. Community & Public Service:** We strive to connect and empower our community through the services and support we provide.
- 4. Integrity:** We consistently and willingly adhere to upholding a standard of conduct and care that exemplifies respect of others, honesty, and integrity in all that we do.



Section 2: Purpose and Use of a Strategic Plan

A strategic plan indicates an agency's current position and the directions the agency can follow to achieve its goals. The plan also provides criteria for monitoring the progress and outcome of the plan. A strategic plan can make decision-making and change easier for an organization, as it defines the organization's identity and goals while providing clear direction for achieving these goals. However, because an organization needs to remain nimble and adapt to changing environments and needs, the strategic plan must also remain flexible and continuous.

Public Health Accreditation Board (PHAB) Standard 5.3

Strategic planning is a process for defining and determining an organization's roles, priorities, and direction over three to five years. A strategic plan sets forth what an organization plans to achieve, how it will achieve it, and how it will know if it has achieved it. The strategic plan provides a guide for making decisions on allocating resources and on taking action to pursue strategies and priorities. A health department's strategic plan focuses on the entire health department. Health department programs may have program-specific strategic plans that complement and support the health department's organizational strategic plan. (PHAB Standards and Measures, Version 1.0) For a health department to be eligible for PHAB accreditation, they must first complete the following three prerequisites:

1. Community Health Assessment (CHA)
2. Community Health Improvement Plan (CHIP)
3. Agency Strategic Plan.

The prerequisites for accreditation lay the groundwork for everything a health department does and provides a foundation for meeting the PHAB standards and measures.

Section 3: Summary of SWOC

A SWOC (Strengths, Weaknesses, Opportunities, Challenges) analysis provides programs and organizations with a clear, easy-to-read map of internal and external factors that may help or harm a project. This is accomplished by listing and organizing a project's strengths, weaknesses, opportunities, and challenges. SWOC can clearly show a program its chances for success, given present environmental factors.

On 6-10-2019 a meeting was held with DPHD staff to complete a SWOC analysis. We initially started with a general list.

The general list is as follows:



Strengths

Inclusion of Staff in Decisions

Increased knowledge and ownership of Public Health Emergency Preparedness

Stand-alone health department

Team steps up to continue moving work forward

Representation at the County level even having a small staff

Name recognition and efforts to continue building it

Good work environment including flexibility to meet the needs of the department and our community

Strong partnerships in the City as well as with community partners

Give optimal services to the community with having a limited staff

Staff are immensely talented and knowledgeable

The Stay At Home Assistance program

Environmental Health program

Good customer service

The department is accessible to the community

Continued marketing of the health department

Social Media website

Increased services and programs

Increased financial resources with the successful attainment of various grants

Weaknesses

Small staff

Financial constraints

Knowledge “silos”

Lack of knowledge sharing of information received at seminars/conferences

Part-time staff

Maternal Child Health program that is not evidenced-based

Computer programs not communicating among each other

Community is not aware of all that the health department provides

Opportunities

A more involved Board of Health

Increase the Stay at Home Assistance program

Increase education of what the Environmental Health program does for the city staff and the community

Increase awareness of what the health department does

Knowledge sharing

Look for financial sustainability

City growth of the young and of older adults

Increased awareness of opportunities to emerging issues and how to include health in these issues

Infusing health in community development and decisions

Increase routine inspection consistent enforcement

Look for other financial resources

Challenges

Limited funds

Hearing that grants are either decreasing or being cut all together

Political uncertainty

Health insurance changes with the Affordable Care Act and with insurance companies

FOLLOWING THE SWOC ANALYSIS, THESE ARE THE THEMES:

Financial / Resources

Strengths

- Increase financial resources (grants)

Weaknesses

- Small staff
- Financial constraints
- Part-time staff

Opportunities

- Looking for financial sustainability

Challenges

- Limited funds
- Hearing that grants are decreased or cut

Programs

Strengths

- Giving optimal services to the community with limited staff
- Stay at Home Assistance
- PHEP (Public Health Emergency Preparedness)
- Environmental Health
- Increased services and programs

Weaknesses

- MCH (Maternal Child Health) program that is not evidenced based

Opportunities

- Increase Stay at Home Assistance Program
- Increase education of what environmental health does for city staff and the community
- Increase routine inspection and consistent enforcement

Challenges

- None Identified for the program's theme

Partnerships

Strengths

- Partnerships strong in the city as well as community partners
- Representation at the county level – even with small staff

Weaknesses

- None identified

Opportunities

- Increase Stay at Home Assistance Program

Challenges

- None identified for this partnership's theme

Staff/ Health Department Team

Strengths

- Staff are immensely talented and knowledgeable
- Good customer service
- Accessible
- Inclusion of staff in decisions
- Increased knowledge and ownership of PHEP
- Stand-alone health department
- Good work environment and flexibility

Weaknesses

- Knowledge silos
- Lack of knowledge sharing

Opportunities

- Knowledge sharing

Challenges

- None identified for the team's theme

Marketing / Visibility

Strengths

- Marketing of the health department
- Social media/website
- Name recognition and efforts to build

Weaknesses

- None identified

Opportunities

- Increase education of what Environmental Health does for city staff and the community
- Increase awareness of what the health department does
- Infusing health in community development and decisions

Challenges

- Lack of experience in how to increase marketing

Outliers

Strengths

- None identified

Weaknesses

- Computer programs not communicating

Opportunities

- More involved Board of Health
- City growth (young and older adults)
- Increased awareness of opportunities to emerging issues and how to include health

Challenges

- Political uncertainty
- Health insurance changes, ACA, insurance companies

Section 4: Strategic Planning Process and Participants

In order to provide further insight and structure to the process, the strategic plan takes into account and further supports the health priorities that were identified by our CHIP.

The **purpose** of the De Pere Health Department Strategic Plan is to:

1. Provide a common understanding of the department's direction by clearly established goals, strategies and objectives that are in line with the department's mission.
2. Effectively communicate goals, strategies and objectives to staff, policy makers, partners and the community.
3. Provide a mechanism in which progress can be measured and documented.
4. Provide a more focused, organized approach.

The following is a timeline of the agency activities that occurred related to the Strategic Planning process.

- Prior to the first planning meeting an environmental scan of De Pere was done by the health director using various data sources including data obtained from the De Pere Development Services dept., We Are De Pere Community Profile report, U.S. Census Bureau, 2019 County Health Rankings, WI Public Health Profile for the City of De Pere, the De Pere School District Advisory Committee report, and the CHA and CHIP processes. Also a survey went out to stakeholders with eight questions in regards to how they view the De Pere Health Department including strengths, weaknesses, challenges etc.
- The first meeting was held on **4/29/2019** at which time discussion was held regarding the framework and purpose of having a strategic plan. The 2014-2019 Strategic Plan reviewed and updated as to what has been accomplished. Formal and informal organizational mandates discussed. Who internal stakeholders are determined i.e. staff, Board of Health, City Administrator, Mayor, Legal Counsel, Development Services, Fire dept., Law Enforcement, Medical College of WI, St. Norbert College. Values,

Mission and Vision statements reviewed and staff generated ideas for revising these statements. The environmental scan was presented. The value of doing a SWOC analysis and what it consists of discussed. Prior to the second planning meeting, staff will work on the values, mission and vision statements to discuss.

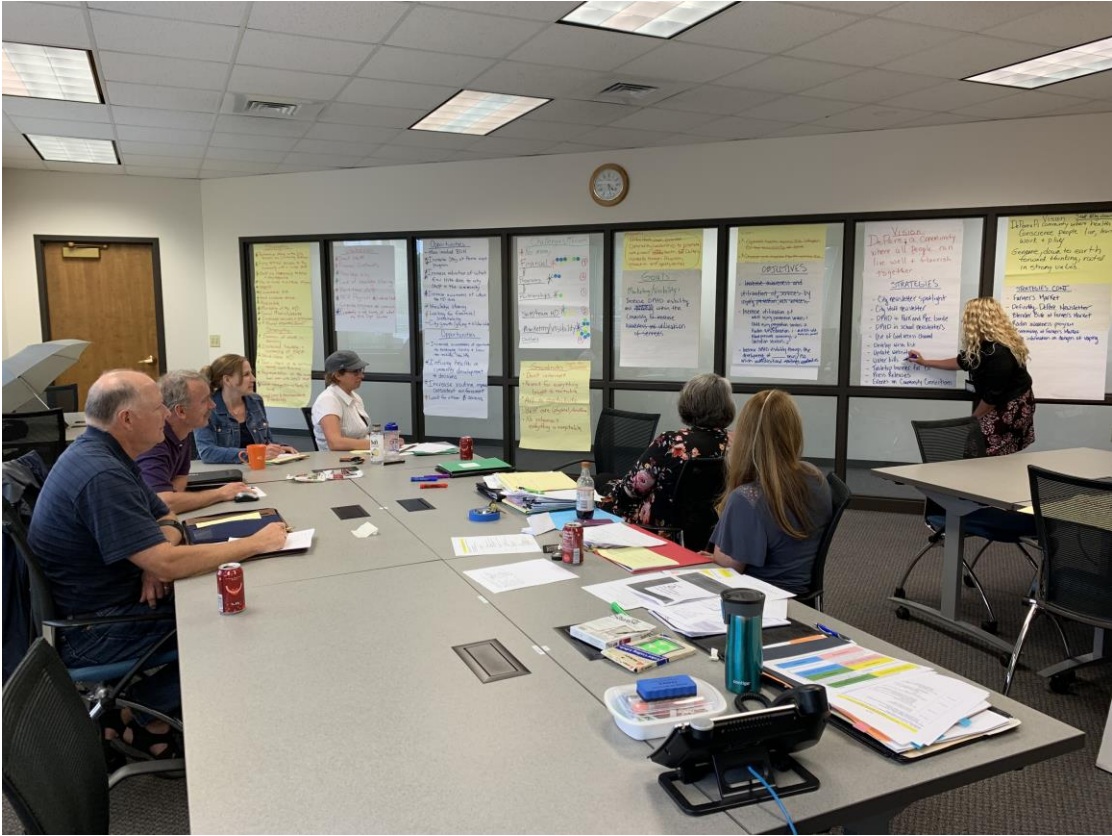
- The second meeting was held on **6/10/2019** at which time the stakeholder analysis and formal and informal organizational mandates were reviewed. The staff led the discussion on the values, mission and vision statements and at this meeting the staff voted to accept and finalize these statements. The environmental scan was also reviewed. A SWOC (Strengths, Weaknesses, Opportunities and Challenges) analysis was completed by staff. Major themes and priorities discussed. An overview of key components of a strategic plan discussed along with the development of a work plan.
- The third meeting was held on **8/26/2019**. Two Board of Health members attended this meeting so a review of work accomplished at the first two meetings discussed. The mission, values and vision statements were finalized. Themes and priorities were chosen and the development of the work plan initiated including goals, objectives and strategies. Using information and data from the two SWOT analyses, community health profiles, current health trends, CHA and CHIP processes, along with other sources, the MCPH staff emerged with four goals.
- The fourth meeting was held on **10/21/2019**. The group went over what we want the goals to be for the next five years.

Goal 1 Marketing and Visibility: Increase De Pere Health Department's visibility and awareness within the community.

Goal 2 Financial Resources: Increase financial and other resources to meet the current and emerging needs in the community.

The future of De Pere Health Department was discussed and this is what the group would like to see:

- Flourishing programs and staff having grown in strength and numbers
 - Stronger response to public health emergencies
 - Meet the emerging needs of the community
 - Staff is engaged, flexible, nimble and focused
 - The community knows what the health department does and what it offers
 - The health department being present and engaged at community events and coalitions
 - Community donors for financial needs of the department
 - De Pere Health Department being looked at as a valued resource and able to provide a plethora of services
- On **11/13/2019** the strategic plan document was completed.
 - On **11/18/2019** the Strategic Plan document was released to De Pere’s Board of Health and the De Pere Health Department staff.



Health Department staff and board members working together to make the Strategic Plan meaningful and attainable

Section 5: Strategic Plan Oversight / Putting Plan into Action

The City of De Pere Health Department's Strategic Plan will be monitored by the Health Director along with the health department staff on a monthly basis at department meetings. The Health Director will act as a liaison to report progress to the Board of Health. The strategic plan and its progress will be included in the City of De Pere Health Department's Annual Report.

In addition, the Community Health Assessment and Community Health Improvement Plan committee (Beyond Health) partner's work has a critical impact on the health department's statutory responsibilities around population health improvement.

This linkage will allow for critical communication to occur between the internal (City of De Pere Strategic Plan) and external (Brown County/De Pere Health Improvement Plan) work plans.

The De Pere Health Department would like to recognize the assistance, professional guidance and support to those who dutifully supported this process and this plan's development. Additionally, the agency would like to thank the staff for their commitment to improving the public's health through the participation in the organization's Strategic Planning process and the ongoing commitment to achieve the health department's mission.

Strategic Planning Team:

Deborah Armbruster, Health Director
 Erin Bongers, Public Health Nurse
 Kelly Burke, Support Staff
 Patricia Finder-Stone, RN/Board of Health
 Trista Groth, Sanitarian
 Dennis Hibray, Board of Health Chair
 Ryan Jennings, Board of Health
 Sara Lornson, Public Health Nurse
 Janet Kazmierczak, DPH NE Region Office
 Mike Walsh, Mayor

Facilitating Team:

Chris Culotta, DPH NE Regional Director
 Janet Kazmierczak, DPH NE Region Office
 Christie Reese, DPH NE Region Office

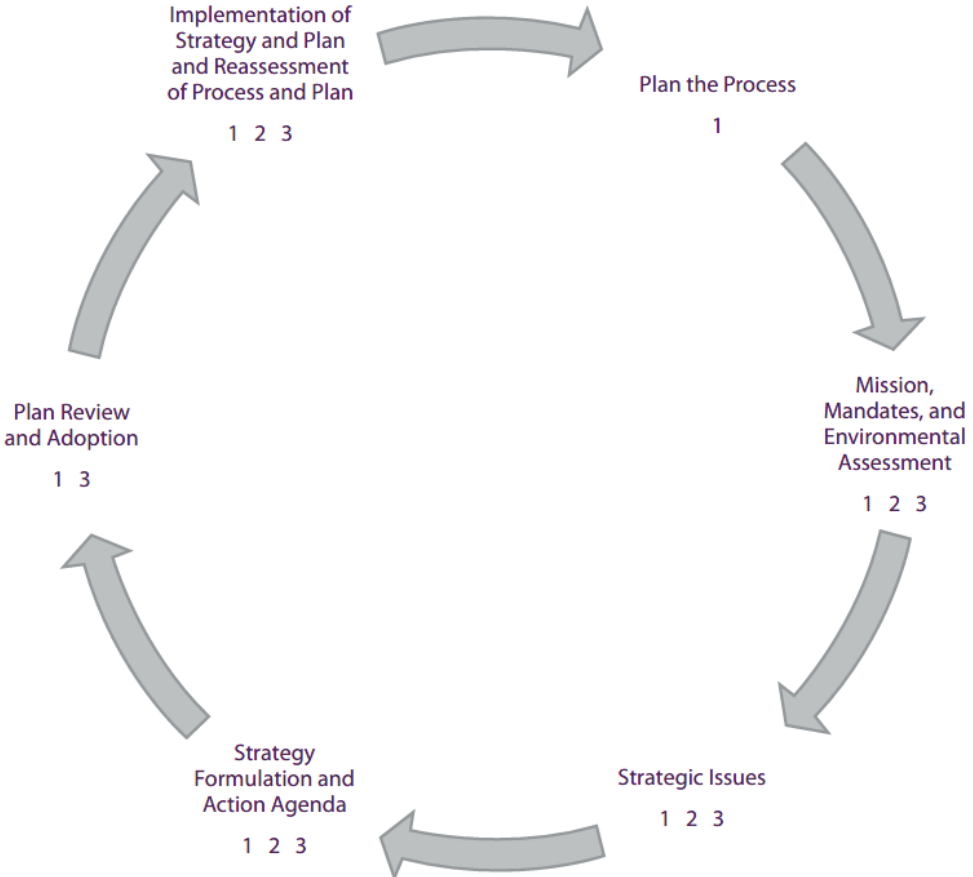
Section 6: Maintaining Flexibility

Writing the strategic plan is a milestone not an end post. Build in time for on-going review of the strategic plan in regards to progress with the goals and objectives and periodic reviews of the SWOT/SWOC data. With the ever-changing environment filled with new opportunities and emerging threats, maintaining flexibility to adapt to the changing environment is important. The plan should be revised and updated as needed. It is not a static document.

Reflect back to the strategic planning cycle offered by Bryson and Alston:

The stages where stakeholder analysis, vision formulation and goal definition could occur are noted by 1, 2 or 3.

- 1 – Perform Stakeholder Analysis
- 2 – Formulate Vision
- 3 – Define Goals



(Bryson & Alston 2005)

Section 7: Plan of Work Grid

Strategic Priority	Objective	Action/Activity (strategy)	Target dates	
<p>Goal 1: Increase DPHD visibility and awareness with the community.</p>	<p>Increase utilization of -adult injury prevention services. -Child injury prevention services -radon kits/ tick kit education -blood pressure screenings -lactation services</p> <p>Increase DPHD awareness and visibility through the development of monthly news/PH articles and # of educational opportunities.</p>	<p>a. City newsletter spotlight b. City staff newsletter c. DPHD in Park and Rec Guide d. DPHD in school newsletters e. Use of Government Access Channel f. Develop wish list g. Update website h. Water bills i. Tabletop banner for blood pressure clinic j. Press releases to increase awareness of the Health Department k. Farmer’s Market l. Definitely De Pere Newsletter m. Blender Bike at Farmer’s Market n. Radon awareness program o. BP screenings at Farmer’s Market p. Provide information on dangers of vaping q .Continued awareness of how to infuse health in what’s emerging in the community r. Identify community events to exploit opportunity</p>	<p>Adult Injury Prevention services and Radon/ tick kit education – 2020</p> <p>Child Injury Prevention services, lactation services and blood pressure screenings - 2021</p>	
<p>Goal 2: Increase financial and other resources to meet the current and emerging needs in the community.</p>	<p>Increase donations (in-kind, monetary, partnerships, joint marketing, volunteers)</p>	<p>a.Track donations/worth (value of in-kind to share) b.Make needs known (public meetings) c. Internal marketing (City Council – Powerpoint & presentations along with data and qualitative stories i.e. mass clinics, helmets) d. Tracking scheduling challenges e.Encourage contributions of local community donors</p>	<p>Tracking and assessing gaps throughout 2020 and 2021 to indicate the needs of the department</p>	
	<p>Increase financial opportunities</p>	<p>a.Grants b.Scholarships c.Shared funding sources d.Identify 2 financial opportunities without stressing current resources</p>	<p>Over the next 5 years (2020 – 2025)</p>	



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Status of Wis. Admin. Code ch. WI Department of Health Services
140 Review of De Pere Health Department preparations

Wisconsin Stat. ch. 251, Wis. Admin. Code ch. DHS 140, in conjunction with other applicable Wisconsin state statutes and administrative code constitute the knowledge, expertise, and services required of local health departments to operate in the state. A review of these services is conducted by DHS every (5) years. Our review date is set for November 7, 2023.



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Discussion regarding the implementation of the Narcan Direct Program

De Pere Health Department is an active member of Brown County Overdose Taskforce. Due to the increase of opioid use and overdoses in our area, the health department staff identified the urgent need to educate the community on this issue. Therefore we applied for the Narcan Direct Program to provide education on Narcan and distribute it to those who are engaging in drug activity or knows someone who is.

ATTACHMENTS:

- 2023 Narcan direct application(PDF)

Deborah E. Armbruster

From: Nielson, Tiffany M - DHS <tiffaneym.nielson@dhs.wisconsin.gov>
Sent: Wednesday, March 1, 2023 3:25 PM
To: Deborah E. Armbruster
Cc: Fleege, Janet B - DHS
Subject: 2023 Narcan direct application

Follow Up Flag: Follow up
Flag Status: Flagged

You don't often get email from tiffaneym.nielson@dhs.wisconsin.gov. [Learn why this is important](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Debbie,

Thank you for taking the time to submit an application for the NARCAN® Direct program. As available funding is limited, the application process is being utilized to distribute Narcan throughout Wisconsin and support distribution to high need areas of the state.

DCTS is pleased to inform you that your application to serve as a NARCAN® Direct vendor was approved. The volume of requests for NARCAN® was significantly higher than the available funding. To be equitable in distribution, NARCAN® allocations were based on general population data and the number of NARCAN® Direct provider agencies in each county. Your agency is approved to receive 3 cases of NARCAN® (each case holds 12 kits or 24 dosages of NARCAN®).

Please be aware of the requirement of being a NARCAN® Direct program vendor:

- At least one agency staff member is required to become a certified naloxone trainer by attending a DCTS Naloxone Train-the-Trainer (TOT). Virtual classes are held monthly. If staff are in need of training, please register at the NARCAN® Direct page: <https://www.dhs.wisconsin.gov/opioids/narcan-direct.htm>. Program services may begin prior to attending a TOT course.
- All agencies are required to provide monthly outcome reports to DCTS through an online reporting tool. Instructions on how to report your NARCAN® training and distribution efforts will be sent to the agency contact person identified in your NARCAN® Direct program application. An email will be sent out near the end of each month with a link to the reporting survey used to collect information. Please include the following:
 - Number of naloxone trainings provided (if any) over the course of the month,
 - Number of people trained in naloxone administration,
 - The sector or types of individuals who received training (if known),
 - Number of kits of naloxone distributed including any refills provided to individuals or agencies,
 - Reason the refill was requested, i.e. revive a person experiencing an overdose, lost or stolen naloxone, etc.)

Thank you again for your ongoing support and important work to reduce harm in Wisconsin.

Thank you,
 Tiffany Nielson
 Harm Reduction and Recovery Services Coordinator
Prevention, Intervention, and Recovery Section
Bureau of Prevention Treatment and Recovery
Division of Care and Treatment Services
Wisconsin Department of Health Services

Email: tiffaneym.nielson@dhs.wisconsin.gov

Cell: 608-260-5119



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City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Communicable Disease Report for February-April 2023

ATTACHMENTS:

- YTD Disease Incident Count 4.21.23 (PDF)
- Disease Incident Count 2-1 to 4-21-2023 (PDF)



Wisconsin Department of Health Services
Division of Public Health
PHAVR - WEDSS

Disease Incidents by Episode Date

Jurisdiction: De Pere

		2023
Disease Group	Disease	Total
Campylobacteriosis (Campylobacter Infection)	<i>Group Total:</i>	1
Chlamydia Trachomatis Infection	<i>Group Total:</i>	27
Coronavirus	<i>Group Total:</i>	254
Gonorrhea	<i>Group Total:</i>	2
Influenza	<i>Group Total:</i>	1
Invasive Streptococcal Disease (Groups A And B)	<i>Group Total:</i>	2
Parapertussis	<i>Group Total:</i>	1
Pathogenic E.coli	<i>Group Total:</i>	1
Salmonellosis	<i>Group Total:</i>	1
Streptococcus Pneumoniae Invasive Disease	<i>Group Total:</i>	1
Tuberculosis, Latent Infection (LTBI)	<i>Group Total:</i>	1
Yersiniosis	<i>Group Total:</i>	1
	<i>Period Total:</i>	293

Default Filters: 'State' EQUAL TO 'WI'

CONFIRMED and PROBABLE 1/1/2023 to 4/21/2023



**Wisconsin Department of Health Services
Division of Public Health
PHA VR - WEDSS**

Disease Incidents by Episode Date

Jurisdiction: De Pere

		2023
Disease Group	Disease	Total
Campylobacteriosis (Campylobacter Infection)	<i>Group Total:</i>	1
Chlamydia Trachomatis Infection	<i>Group Total:</i>	20
Coronavirus	<i>Group Total:</i>	193
Invasive Streptococcal Disease (Groups A And B)	<i>Group Total:</i>	1
Parapertussis	<i>Group Total:</i>	1
Pathogenic E.coli	<i>Group Total:</i>	1
Salmonellosis	<i>Group Total:</i>	1
Streptococcus Pneumoniae Invasive Disease	<i>Group Total:</i>	1
Yersiniosis	<i>Group Total:</i>	1
	<i>Period Total:</i>	220

Default Filters: 'State' EQUAL TO 'WI'

CONFIRMED and PROBABLE 2/1/23-4/21/23



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Update on COVID-19 Response Activities for February - April 2023

ATTACHMENTS:

- De Pere covid response activities Feb - april 2023 (DOCX)
- BOH April 2023 (PDF)

DE PERE HEALTH DEPARTMENT COVID RESPONSE ACTIVITIES

DE PERE HEALTH DEPARTMENT COVID RESPONSE ACTIVITIES - February 2023			
Activity	Name	Date	Notes
Local Health Officer COVID-19 call with DHS	Debbie, Debbie Stein (LTE) fills in when needed	2/6, 2/20/2023	
WALHDAB Tuesday Forum	Debbie	2/7, 2/21/2023	
DPI/DHS/Local Public Health and k-12 School Stakeholders webinar	Debbie	2/7/2023	
BCD COVID-19 Webinar	Debbie	2/8/2023	
Health Officer Connections Call	Debbie	2/9, 2/23/2023	
NE Region WALHDAB meeting	Debbie	2/13, 2/27/2023	
Covid-19 Public Health Emergency call	Debbie, Sara	2/13/2023	
COVID-19 Vaccine Updates	Debbie	2/14/2023	
COVID Booster Clinic	HD staff	2/14, 2/28/2023	
Nurse Meetings	Debbie, Danielle, Sara, Debbie S.	2/1, 2/8, 2/15, 2/22	
DPHD RN/ School RN Huddle	Sara, Danielle, Debbie	2/2/2023	

DE PERE HEALTH DEPARTMENT COVID RESPONSE ACTIVITIES - March 2023			
Activity	Name	Date	Notes
BCD COVID-19 Webinar	Debbie S., Danielle	3/1/2023	
COVID Booster Clinic	HD staff	3/14/2023	
Local Health Officer Call with DHS	Debbie	3/6, 3/20/2023	
Communicable Diseases Webinar for Healthcare Providers	Debbie	3/3/2023	
NE Region WALHDAB meeting	Debbie	3/13, 3/23/2023	
Nurse Meetings	Debbie, Danielle, Sara, Debbie S.	3/8, 3/22, 3/29	
DPHD RN/ School RN Huddle	Debbie and Danielle	3/2/2023	

DE PERE HEALTH DEPARTMENT COVID RESPONSE ACTIVITIES -April 2023			
Activity	Name	Date	Notes
Local Health Officer call with DHS	Debbie	4/3/2023	
WALHDAB Tuesday Forum	Debbie	4/4/2023	
BCD COVID-19 webinar	Debbie, Sara, Danielle	4/5/2023	
NE Region WALHDAB meeting	Debbie S.	4/10/2023	
COVID Booster Clinic	HD staff	4/11/2023	
DPHD RN/ School RN Huddle	Danielle and Sara	4/6/2023	
Nurse Meetings	Debbie, Sara, Danielle, Debbie S	4/5, 4/10, 4/19	

Public Health Emergency

- The COVID Public Health Emergency ends May 11, 2023
- There have been no new developments in this area since the last meeting.
- We continue to monitor the situation for any changes.
- Grant funding is not affected.
- De Pere Health Department continues to support COVID measures but is also working hard to move back to all other services we offer. This is under the direction of DHS.

COVID Disease:

- Wastewater monitoring continues, currently De Pere is LOW. This does change weekly.
- Testing is down; we assume most people are using at home tests and not reporting results. At home tests are still available but this may change by June.
- There is a new variant in the US.
 - The omicron subvariant XBB.1.16, known as "Arcturus," has been listed by the WHO as a variant under monitoring since March 22. Experts say this variant has a higher transmissibility rate than previous strains but doesn't appear to be more dangerous.
 - This variant has similar symptoms but also causes "pink eye", especially in children.
 - There is no change in recommendations to deal with this variant.

COVID Vaccine Updates:

- There are several changes in COVID vaccine.
- Monovalent vaccine is no longer being used in the US.
 - Its efficacy is low as it does not include the Omicron vaccine.
 - Bivalent vaccine is now used for all doses including the primary series for all ages.
- New recommendations for those 65 and older and immunocompromised individuals
 - It is recommended that this population receive a **SECOND** bivalent booster at least 4 months after that last dose/booster.
 - Studies have shown that protection from the virus has waned in this population.
 - Currently we do not expect that another booster for the general population will be recommended until fall.
- We anticipate a new booster recommendation will be coming out for fall. If things continue to be steady (no new variant/spikes), it is most likely that COVID vaccine boosters will become a yearly recommendation similar to Flu.

- We are still able to order FREE vaccine, we are not sure how long this will be available. If we are unable to get the vaccine free, we will cancel clinics. There are no grant funds available to purchase vaccine.

COVID Clinics:

- Interest in Health Department clinics has markedly decreased over the last several months. Due to this we have made the following changes:
 - COVID vaccine will be available at the Health Departments regularly scheduled clinics (twice per month) as long as there is interest and free vaccine availability.
 - The community can make an appointment online or by calling the Health Department
- New Recommendation: 65 and over
 - Due to the new recommendation, we will have a clinic at the Community Center on May 9th for this population. We will be offering both Moderna and Pfizer vaccine. Appointments can be made online or by calling the Health Department. If there is on-going interest, we will have another clinic in May.
- We will offer clinics as long as there is interest and no cost vaccine available. This is supported by WI Department of Health Services and paid for by grant dollars.

BOH 4/25/23



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Report on De Pere Health Department Trainings and Conferences
for February - April 2023

ATTACHMENTS:

- De Pere trainings Feb - april 2023 (DOCX)

DE PERE HEALTH DEPARTMENT TRAININGS AND CONFERENCES

DE PERE HEALTH DEPARTMENT TRAININGS/CONFERENCES/CE - FEBRUARY 2023			
Job/Activity	Name	Date	Notes
Outpatient Breastfeeding Champion Ecourse	Sara	2/16/2023, 2/23/2023	
Governor's Conference on Emergency Management	Sara and Debbie A.	2/27/2023 - 3/1/2023	
WALHDAB Operations Conference	Debbie	2/15 & 2/16/2023	
WEDSS Help Call	Sara	2/6, 2/13	
PHEP Q&A	Sara	2/7, 2/21	
InFORM Food Safety Regional Meeting	Trista	2/13 - 2/15	

DE PERE HEALTH DEPARTMENT TRAININGS/CONFERENCES/CE - MARCH 2023			
Job/Activity	Name	Date	Notes
WALC Conference (Breastfeeding)	Sara	3-2-2023 - 3-3-2023	
Bingocize Training	Sara, Danielle, Debbie S., Jaimie S.	3/8/2023	
Narcan Direct Training	Sara and Danielle	3/14/2023	
Alchemer Training	Sara	3/27/2023	
PHEP Q&A	Sara	3/7, 3/21	
2023 Maternal Child Health Summit: Session I: Perinatal Mental Health	Sara and Danielle	3/15/2023	

DE PERE HEALTH DEPARTMENT TRAININGS/CONFERENCES/CE - APRIL 2023			
Job/Activity	Name	Date	Notes
CPR renewal	Sara, Danielle, Debbie A., Debbie S.	4/3/2023	
Virtual TB Summit Series	Sara and Danielle	4/4, 4/11, 4/18	
Assessing Legal Preparedness for Emergencies: An Overview of the Prevention Measures Law Assessment Tool	Sara	4/6/2023	
WEDSS Admin Training	Sara	4/10/2023	
NACCHO Preparedness Conference in Atlanta	Sara and Danielle	4/23-4/27/23	
PHEP Q&A	Sara	4/4, 4/18	
WALHDAB EH quarterly meeting	Trista	4/20/2023	
Health Literacy: Language, Culture, and Diversity, lessons 1-5	Kelly	04/17/2023-04-19-2023	



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Report on De Pere Health Department Outreach and Prevention Activities for February - April 2023

ATTACHMENTS:

- De Pere outreach prevention feb - april 2023 (DOCX)

DE PERE HEALTH DEPARTMENT OUTREACH ACTIVITIES

DE PERE HEALTH DEPARTMENT OUTREACH AND PREVENTION ACTIVITIES - February 2023			
Job/Activity	Name	Date	Notes
De Pere HD RN / School RN Huddle	Danielle, Sara, Debbie	2/2/2023	
Community Car Seat Check w/ CCS	Danielle and Sara	2/7/2023	
VFC Monthly Clinics	Danielle, Sara, Debbie	2/9/2023, 2/21/23	
Monthly Carseat Clinic	Danielle and Sara	2/15/2023	
WELLO Summit	Danielle and Sara	2/16/2023	
Picnic and Play	Debbie S.	2/16/2023	
PHEP EOC Workgroup	Sara	2/17/2023	
TB Worksite Investigation	Danielle and varying staff	2/20/2023, 2/22/23, 2/27/23	
Meeting with Red Cross for MOU	Danielle, Sara, Debbie	2/21/2023	
BC Prevention Coalition Steering Committee meeting	Debbie	2/9/2023	
Brown County Lead Coalition - monthly	Trista and/or Sara	2/14/2023	
CHIP 2.1 Social Cohesion Strategy Group	Sara and Danielle	2/21/2023	

DE PERE HEALTH DEPARTMENT OUTREACH AND PREVENTION ACTIVITIES - March 2023			
Job/Activity	Name	Date	Notes
140 Review Planning	Entire Staff	3/6, 3/20	
Urban Orchard Meeting	Debbie, Danielle, Sara	3/7/2023	
VFC Monthly Clinics	Debbie S.	3/9, 3/28	
WI Stroke Coalition meeting	Debbie	3/14/2023	
Car Seat Clinic	Sara, Danielle	3/15/2023	
Beyond Health Press Conference re' CHIP progress	Debbie	3/21/2023	
Picnic and Play at Kress Library	Sara	3/16/2023	
NEW HERC Monthly meeting and board meeting	Sara	3/22/2023	
State PHEP Plan Workgroup	Sara	3/28/2023	
NER PH Managers Meeting Host	Debbie and Sara	3/31/2023	
PHEP EOC Workgroup	Sara	3/10, 3/17, 3/24	
CHIP 2.1 Social Cohesion Strategy Group	Sara and Danielle	3/21/2023	

DE PERE HEALTH DEPARTMENT OUTREACH AND PREVENTION ACTIVITIES -April 2023			
Job/Activity	Name	Date	Notes
TB testing follow-up at a De Pere business	HD staff	4/12/2023	
BC Prevention Coalition Steering Committee	Debbie	4/13/2023	
140 Review Planning	HD staff	4/3/2023	
GrapeVine Presentation to TOPS Group	Sara and Danielle	4/6/2023	
Bingocize - Fall Prevention Education Program	Sara, Danielle, Debbie, Jaimie	4/10, 4/12, 4/17, 4/19, 4/24, 4/26	
De Pere Kiwanis Club Presentation	Sara, Danielle, Debbie	4/10/2023	
VFC Monthly Immunization Clinic	Danielle, Debbie, Sara	4/13, 4/18	
Lactation Home Visit	Sara	4/13/2023	
Interinstitutional Undergraduate Clinical Committee Meeting - Community Clinical Agencies	Sara	4/14/2023	
Carseat Clinic	Sara and Danielle	4/19/2023	
Picnic and Play at Kress Library	Sara	4/20/2023	
Brown County Lead Coalition Meeting	Trista	4/11/2023	
CHIP 2.1 Social Cohesion Strategy Group	Sara and Danielle	4/18/2023	
Food safety training special session for WDP School District	Trista	4/21/2023	



City of De Pere, Wisconsin

Request For Board of Health Action

MEETING DATE: May 1, 2023

DEPARTMENT: Health Department

FROM: Deborah Armbruster

SUBJECT: Tour and Update re: the De Pere Fire, Police and Health Department's Mobile Command Unit

De Pere Health Department staff will give the Board of Health a tour of the Mobile Unit at the conclusion of this meeting.

ATTACHMENTS:

- Mobile Integrated Unit - RV 4-2023 (PDF)

MOBILE INTERGRATED HEALTH UNIT: RV

- The RV conversion is complete and at De Pere.
- The unit is being supplied and will be used at the following activities:
 - Health Education and Information/Outreach staffed by Health Department:
 - Farmers Market (twice monthly)
 - Beer Gardens (June, July, and August)
 - Cellcom Marathon (at boat landing)
 - Rock the Docks
 - Joint activities with Police and/or Fire:
 - Badges and Bobbers
 - Neighborhood Watch “Night out”
 - Fire and Health Open House
 - Clinics:
 - Flu/COVID clinics at St. Annes, Unified School District and Syble Hopp
 - Police/Fire Activities:
 - Celebrate De Pere Fest
 - Any major incidents when a command center would be helpful
- Supplies in the RV were purchased with grant dollars.
- More activities will be planned in the future. We are open to suggestions. Some ideas include:
 - Drug Take Back Day 2024
 - Thanksgiving: Safe food prep at a grocery store possibly
 - We anticipate more activities coming up once we are active with the unit.