

**FINANCE/PERSONNEL COMMITTEE
CITY OF DE PERE, WISCONSIN – December 13, 2011**

The Finance/Personnel Committee of the City of De Pere, Wisconsin, met in regular session at the Council Chambers in City Hall, on Tuesday, December 13, 2011.

Mayor Michael Walsh called the meeting to order at 7:30 p.m. Roll call was taken and the following members were present: Alderpersons Larry Lueck, Michael Donovan, Kathleen Van Vonderen and Daniel Robinson. Also present: City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Human Resources Director Shannon Metzler, Fire Chief Robert Kiser, Police Chief Derek Beiderwieden, Finance Director Joe Zegers, IT Director Pete Smith and members of the public.

Aldersperson Robinson moved, seconded by Aldersperson Lueck, to approve the minutes of the November 8, 2011 meeting. Upon vote, the minutes were approved unanimously.

3. Overtime report of the Fire Department for the month of November 2011. Mayor Walsh moved, seconded by Aldersperson Van Vonderen, to approve the overtime report. Aldersperson Van Vonderen questioned the increase in standbys and Chief Kiser explained it was due to more calls and some MABAS. Upon discussion and vote, motion was approved unanimously.

4. Overtime report of the Police Department for the month of November 2011. Mayor Walsh moved, seconded by Aldersperson Van Vonderen, to approve the overtime report. Upon vote, motion was approved unanimously.

5. Overtime report of the Engineering Department for the month of November 2011. Aldersperson Lueck moved, seconded by Aldersperson Robinson, to approve the overtime report. Upon vote, motion was approved unanimously.

6. Consider extension of Police School Liaison Agreements with Unified and West De Pere School Districts. Mayor Walsh moved, seconded by Aldersperson Van Vonderen to approve the extension. Upon vote, motion was approved unanimously.

7. Consider Legal Blood Alcohol Collection Agreement with St. Mary's Hospital Medical Center, et al. Aldersperson Robinson moved, seconded by Mayor Walsh to approve the agreement. Upon discussion and vote, motion was approved unanimously.

8. Consider changes to Parking Ordinance §150-22 regarding long term parking permits. Mayor Walsh moved, seconded by Aldersperson Lueck to approve the changes. Upon discussion, it was determined the phrase "exceeding 72 hours" needs to be removed from the ordinance. Upon vote, motion was approved unanimously.

9. Consider changes to Alarm Ordinance §126 and Fee Resolution. Aldersperson Lueck moved, seconded by Mayor Walsh to approve the changes and fees. Upon discussion and vote, motion was approved unanimously.

10. Consider changes to Information Technology Policy regarding use of personal cell phone for City business. Upon discussion and vote, motion was approved with 4 ayes and 1 abstention. Aldersperson Lueck abstained; all others voted aye.

11. Consideration of 2012 cost of living adjustment for non-represented employees. Aldersperson Robinson moved, seconded by Aldersperson Lueck to approve the adjustment. Upon discussion and vote,

motion was approved with 3 ayes and 2 nays. Alderpersons Donovan and Van Vonderen voted nay; all others voted aye.

12. Consideration of 2012 seasonal wage scale and other employee classification wage scale recommendation. Alderperson Lueck moved, seconded by Alderperson Robinson to approve the wage scale. Discussion regarding the increase for the Judge and Health Nurse(s) followed. Upon discussion, Alderperson Van Vonderen moved to amend the motion, seconded by Alderperson Donovan to remove the raise for the Judge and Health Nurse(s). Upon vote, motion failed with 2 ayes and 3 nays. Alderpersons Van Vonderen and Donovan vote aye; all others voted nay. Alderperson Donovan moved to amend the motion, seconded by Alderperson Van Vonderen to remove the raise for the Judge. Upon vote, motion failed with 2 ayes and 3 nays. Alderpersons Van Vonderen and Donovan vote aye; all others voted nay. Upon discussion and vote, the original motion was approved with 3 ayes and 2 nays. Alderpersons Van Vonderen and Donovan voted nay; all others voted aye.

13. Approval of Copier Lease Agreement/State Contract. Alderperson Donovan moved, seconded by Alderperson Robinson to approve the lease agreement. Upon vote, motion was approved unanimously.

14. Consider possible 2012 budget amendment. Mayor Walsh explained this was his recommendation as he believed it was essential to keep more than \$40,000 in the cable fund account due to the uncertain future. Discussion followed. Upon discussion, Alderperson Robinson moved, seconded by Mayor Walsh to approve the amendment. Upon vote, motion failed with 1 aye and 4 nays. Mayor Walsh voted aye; all others voted nay.

15. Public Comment or other Announcements. Mayor Walsh asked if there was anyone present who wished to speak during public comment and there was no one present who wished to speak so public comment was closed.

16. Future Agenda Items. None.

Upon motion by Mayor Walsh, seconded by Alderperson Robinson, the Finance/Personnel Committee unanimously adjourned at 8:06 p.m.

Respectfully submitted,

Jennifer Dupont
Recording Secretary