FINANCE/PERSONNEL COMMITTEE
CITY OF DE PERE, WISCONSIN – August 13, 2013

The Finance/Personnel Committee of the City of De Pere, Wisconsin, met in regular session at the Council Chambers in City Hall, on Tuesday, August 13, 2013.

Mayor Michael Walsh called the meeting to order at 7:30 p.m. Roll call was taken and the following members were present: Alderpersons Scott Crevier, Michael Donovan, Lisa Rafferty and Larry Lueck. Also present: City Administrator Lawrence Delo, City Attorney Judith Schmidt-Lehman, Human Resources Director Shannon Metzler, Interim Fire Chief Jeff Roemer, Police Chief Derek Beiderwieden, Planning and Economic Development Director Ken Pabich, City Forester Don Melichar, Fire Department Secretary Diane Yashinsky, James Korom, vonBriesen & Roper, SC, Jeff Prickette, McClone Insurance Group and members of the public.

2. Mayor Walsh moved, seconded by Alderperson Crevier to convene into closed session at 7:31 p.m. pursuant to Wis. Stats. §19.85(1)(e), to discuss collective bargaining strategy. Upon roll call vote, motion carried unanimously.

Mayor Walsh moved, seconded by Alderperson Donovan to reconvene in open session at 7:50 p.m. pursuant to Wis. Stats. §§19.83 and 19.85(2). Upon roll call vote, motion carried unanimously.

Alderperson Donovan moved, seconded by Alderperson Lueck for James Korom to be the chief negotiator with assistance from both the police and fire chief. Upon vote, motion was approved unanimously.

3A. Alderperson Crevier moved, seconded by Alderperson Rafferty, to approve the minutes of the July 9, 2013 regular meeting. Upon vote, the minutes were approved unanimously.

3B. Overtime report of the Fire Department for the month of July 2013. Mayor Walsh moved, seconded by Alderperson Lueck to approve the overtime report. Upon vote, motion was approved unanimously.

3C. Overtime report of the Police Department for the month of July 2013. Alderperson Crevier moved, seconded by Alderperson Rafferty, to approve the overtime report. Upon vote, motion was approved unanimously.

3D. Consider offer to purchase part of ED-2313 in the East Industrial Park by Bayland Buildings. Planning and Economic Development Director Pabich provided an overview of the offer and responded to committee member questions. Upon discussion, Mayor Walsh moved, seconded by Alderperson Lueck, to accept the offer and proceed with drafting the agreement. Upon vote, motion was approved unanimously.

3E. Fire/EMS Staffing Recommendations. Interim Fire Chief Roemer provided an overview of the recommendations and responded to committee member questions. Upon discussion, Mayor Walsh moved, seconded by Alderperson Donovan to approve changing the rate of pay and job descriptions for paid on call firefighters. Discussion followed. Upon discussion and vote, motion was approved unanimously.

3F. EMS Medical Billing Proposal. Interim Fire Chief Roemer provided an overview of the proposal and responded to committee member questions. Upon discussion, Mayor Walsh moved, seconded by Alderperson Crevier to approve the concept and to include the proposal in the council packet. Discussion followed. Upon discussion and vote, motion was approved unanimously.

3G. EMS Medical Direction. Interim Fire Chief Roemer provided an overview of the emergency medical service medical agreement and responded to committee member questions. Upon discussion, Mayor Walsh moved, seconded by Alderperson Rafferty to approve the agreement. Upon vote, motion was approved unanimously.

3H. Consider Ordinance Amending §8-1, De Pere Municipal Code Relating to State Statutes Adopted by Reference. Mayor Walsh moved, seconded by Alderperson Lueck to approve the ordinance. Discussion followed. Upon discussion and vote, motion was approved unanimously.

3I. Consider Ordinance Making Various Corrections throughout the De Pere Municipal Code. Alderperson Lueck moved, seconded by Alderperson Rafferty to approve the ordinance. Upon vote, motion was approved unanimously.

3J. Consider Increasing Retiree Health Insurance Premiums. Human Resources Director Metzler and Jeff Prickette of the McClone Insurance Group provided an overview of the options and responded to committee member questions. Upon discussion, Alderperson Crevier moved, seconded by Alderperson Lueck to increase retiree premiums as identified in Exhibit A and to change health plan to pay as if Medicare eligible retirees have Medicare Part D. Upon vote, motion was approved unanimously.

3K. Consider funding from Ice Arena Fund to replace roof. Alderperson Donovan moved, seconded by Alderperson Rafferty to approve the funding. Upon vote, motion was approved unanimously.

3L. Review legal changes to residency requirements. Human Resources Director Metzler provided an overview of the new law regarding residency requirements. Upon discussion, Alderperson Donovan moved, seconded by Alderperson Lueck to require police and fire chiefs to live within 15 miles of the City limits. Upon vote, motion was approved unanimously.

3M. Addition of new crossing guard at Swan Road and Quindalee. Alderperson Lueck moved, seconded by Alderperson Crevier to approve the crossing guard addition. Upon vote, motion was approved unanimously.

3N. Out of State Travel Request for Don Melichar to attend National Recreation and Park Association Congress in Houston, Texas. Alderperson Crevier moved, seconded by Alderperson Donovan to approve the out of state travel request. Upon vote, motion was approved unanimously.

3O. CGI Communications – Video Tourbook. Alderperson Lueck moved, seconded by Mayor Walsh to approve the community video tour agreement. Upon vote, motion was approved unanimously.

4. Public Comment or other Announcements. Mayor Walsh asked if there was anyone present who wished to speak during public comment and there was no one present who wished to speak so public comment was closed.

5. Future Agenda Items. None.

6. Upon motion by Mayor Walsh, seconded by Alderperson Crevier, the Finance/Personnel Committee unanimously adjourned at 9:16 p.m.

Respectfully submitted,

Jennifer Dupont
Recording Secretary